

# MINUTES

**BOARD OF DIRECTORS MEETING**

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**JUNE 22, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Meeting 2 of the Board of Directors of the University of Toronto Students' Union  
Sunday, June 22, 2014 | 10:00 | Kempfenfelt Conference Centre

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## IN ATTENDANCE:

Bukky Adeyinka, New College  
Ebi Agbeyegbe, University of Toronto Mississauga Students' Union Representative  
Naveed Ahmed, University of Toronto Mississauga  
Tolu Alabi, Professional Faculty At-Large  
Yolen Bollo-Kamara, President  
Kunsu Chen, Faculty of Engineering  
Ryan Gomes, Faculty of Engineering  
Nick Grant, New College  
Pierre Harfouche, Vice-President University Affairs  
Ella Henry, Faculty of Law  
April Huang, Faculty of Nursing  
Victor Lee, Victoria College  
Jenny Lin, Woodsworth College  
Diana Liu, Faculty of Dentistry  
Zachary Morgenstern, Victoria College  
Andi Musa, Professional Faculty At-Large  
Ridwan Olow, University of Toronto Mississauga  
Nirmal Patel, University of Toronto Mississauga  
Josephine Petrolo, Woodsworth College  
Paolo Piguing, Faculty of Engineering  
William Qiu, Arts and Science At-Large  
Belal Raifai, University of Toronto Mississauga  
Najiba Ali Sardar, Vice-President Equity

Ryan Schwenger, Faculty of Kinesiology & Physical Education  
Eric Schwenger, University College  
Grayce Slobodian, Vice-President External  
Neil Vas, Faculty of Architecture, Landscape & Design  
Cameron Wathey, Vice-President Internal & Services  
ZiJian Yang, Vice-President Campus Life

## GUESTS:

Yasmeen Emadi, Associate VP Campus Life  
Sania Khan, Associate VP Equity  
Hank Ko, Associate VP External  
Umair Qadeer, Associate VP Internal & Services  
Igor Samardzic, Executive Associate

## 1. CALL TO ORDER

The meeting is called to order at 11:33.

## 2. APPROVAL OF THE AGENDA

**MOTION**                      MOVED: WATHEY                      SECONDED: YANG

Be it resolved that the agenda be approved as presented.

**CARRIED**

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## 3. EXECUTIVE REPORT

**MOTION**                      MOVED: WATHEY                      SECONDED: SARDAR

Be it resolved that the agenda be approved as presented.

### DISCUSSION

Bollo-Kamara states that planning for various activities has been taking place, including the Mega Commission, planning for World Pride, municipal elections, and provincial elections. She states that there has been significant negative media coverage concerning the administration's proposal to cut the Bachelor of Education program at OISE. She states that she participated in a meeting with the worker unions and the Faculty Association regarding the proposed cuts to the program. She states that concerns were raised that there was no meaningful consultation with faculty and students and that the process and decision was rushed and problematic. She states that the cutting of the Bachelor Program will also lead to concurrent education programs in other faculties to be cut. She states that she will continue to work with this group of representatives to see what can be done. She states that this decision was not in the best interest of students and that concurrent education programs in other facilities will be negatively affected.

Bollo-Kamara states that the Mega-Commission on June 19 that brought all five commissions together. She states that some Board members attended, and that great discussions were had. She states that having another one in September would be beneficial.

Bollo-Kamara states that there is a memorial for the late Ali Saeed, former Arts and Science Students' Union Executive, Muslim Students' Association member, Associate Vice-President University Affairs, volunteer and photographer, who was very involved within the student movement. She states that the memorial is happening on June 23 from 11:30 to 13:00 at the Multi-faith Center and is open to all.

Sardar states that she is planning for a large scale expression Against Oppression (XAO) event. She states that she is trying to get Oscar nominated film director Deepa Mehta to speak at UofT and screen one of her films. She states that many of her films are considered controversial and should spark a lively discussion.

Sardar states that she is planning on doing a women in politics all-day conference event. She states the conference will have prominent women in leadership positions who can share their experiences, struggles, and how they overcame them. She states that women's experiences are not often heard and can be inspiring.

Agbeyegbe states that he participated in the Minimum Wage rally. He states that the Mississauga campus is facing a renewal of food service providers. He states that food consultations are occurring with other Executive Committee members and students. He states that food providers are a priority when it comes to student needs. Agbeyegbe states that a lot of collaboration between the Union and the University of Toronto Mississauga Students' Union was undertaken for the Generation Vote

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provincial election campaign. He states that a voting station at the University of Toronto Mississauga (UTM) was secured, raising awareness about the elections and encouraging students to get involved in the campaign.

Slobodian states that she and Agbeyegbe have worked closely on election promotions. She states that they are preparing for municipal elections, having discussions with interested groups at UofT about how to collaborate and coordinate. She states that job workshops are being planned and discussed.

Yang states that work is moving forward on Orientation and club funding applications are being coordinated. He states that the Orientation Team is contacting previous sponsors and new ones to cover the budget. He states programming for Orientation will remain similar to previous years. He states that clubs must reapply every year for club recognition. He states that 200 clubs have applied for recognition to date. He states that club training sessions will be taking place on July 2 and July 12. He states that July 4 is the deadline for club funding. He states that he is looking forward to working with clubs.

Wathey states that Associates have been hired. He states that Executive Committee Members have attended a Canadian Union of Public Employees (CUPE) employer training session. He states that a lot of hard work has gone into the Board-Orientation-Associate-Retreat (BOAR) retreat and that a thank you is extended to Executive Associate Igor Samardzic, Executive Director Sandra Hudson and the rest of the staff at the office. He states that he is thankful to the Board, Associates and Orientation Team for coming out this weekend.

Wathey states that the Homecoming Committee has been formed for this year and that collaboration with divisional student societies to make this a tri-campus event has started. He states that interested individuals are welcome to come and help.

Wathey states that the income tax clinic helped over 500 students. He states that the psychological services has been added to the Health and Dental Plan. He states that the Counselling & Psychological Services (CAPS) wait list is longer than three weeks, and that mental health is a priority for the Health and Dental Plan.

Harfouche states that Bollo-Kamara spoke at the last Governing Council meeting regarding the Student Societies Summit along with other student leaders. He states that comments were made regarding the legality of the Summit, and concerns were raised of student unions having their autonomy infringed. He states that the Provost gave an update on the recommendations of the report and would return in the Fall with a plan of action, which included consultation with other groups throughout the Summer months. He states that the President of the University College Literary & Athletics Society (UCLIT) spoke on behalf of the SGRT in favour of the report.

Harfouche states that the Professional Faculty Committee met and discussed tuition fee increases, lack of space and lack of chairs and desks at Music. He states that he hopes to meet more frequently with Colleges, Divisions and student representatives. He states that he will be setting up meetings with Division and Directors. He states that he will be pushing for a resolution to occur regarding the Student Commons project.

Bollo-Kamara states that planning for the Pride Picnic is well underway with lots of groups on campus collaborating. She states that there will be many activities for members to participate in

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throughout World Pride. She states that she will be coordinating the float for the pride parade, and contingents for the Dyke and Trans Marches.

Bollo-Kamara states that she participated in a vigil for the 1989 Tiananmen Square massacre at the back of the UTSU office. She states that the Massacre is memorialized by an art installation at the back of the UTSU office featuring a crushed bicycle, in honour of the students that were arrested and killed for resisting the government.

Bollo-Kamara states that the back of the board package includes some letters of gratitude from students with dependents who received Dollars for Daycare grants.

Schwenger, R. states that the Board resolved to consult with students, groups and societies about Board restructuring. He asks the Executive Committee to provide an update.

Bollo-Kamara states that the Executive Committee has had meetings with groups and societies. She states that an option is switching from the federal Not-for-Profit Corporations Act to the Ontario Corporations Act which will allow more time to consult with our membership. She states that this will allow more time for the Board to figure out other options and fully address any issues so that the membership is heard.

Morgenstern states that the Generation Vote campaign does not adequately take a stand on issues. He states that the emphasis is mainly for students to get out to vote instead of students putting pressure on the issues. He states that students should be encouraged to take positions on various issues facing them.

Sardar states that there was very little time from the election being announced to election day. She states that the main purpose of Generation Vote was to increase student voter turnout. She states that Morgenstern makes a great point and that she would like to discuss this further.

Slobodian states that with the municipal election there is a lot more time to talk to students and arrive at positions on various issues.

## CARRIED

## 4. APPROVAL OF MINUTES

### MOTION

MOVED: WATHEY

SECONDED: OLOW

Be it resolved that the minutes package, including the following documents, be approved:

- A. Board of Directors 2013-2014, April 24 (p. 23)
- B. Board of Directors 2014-2015, April 24 (p.46)
- C. Executive Committee, May 13 (p. 59)
- D. Executive Committee, May 20 (p. 70)
- E. Executive Committee, May 27 (p. 77)
- F. Executive Committee, Huang 18 (p. 84)

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## DISCUSSION

Gomes states that his comments were not included in the minutes for the previous Board meeting.

Harfouche asks what the process is to correct the mistakes made in the minutes.

Qadeer states when editing minutes it is sometimes difficult to capture the specific comments of each individual. He states that minutes are edited to prevent repetition.

Harfouche asks if comments by individuals are allowed to be removed. He asks what the process for minutes is.

Hudson states that any corrections to the minutes should be raised during the approval of the minutes section of the agenda. She states that minutes are written with the goal of providing context and the general flow of conversation to the membership. She states that minutes are not verbatim. She states that typographical corrections will be made automatically. She states that commentary can be corrected with unanimous consent.

Schwenger, E. states that he would like to discuss item 4: "Response to the Provost" from the May 20 Executive Committee meeting.

Henry states that she would like to discuss item 6: "Unacceptable Behavior" from the May 27 Executive Committee meeting.

Harfouche states that he would like to discuss item 8: "May 12 Governing Council Meeting Debrief" from the May 27 Executive Committee meeting.

## 2014.05.20 - EXECUTIVE COMMITTEE

### ITEM 4: "RESPONSE TO PROVOST"

#### DISCUSSION

Schwenger, E. asks if election complaints are still being investigated.

Hudson states that there is one complaint that is the administration investigations, but that it has been resolved through the University of Toronto Students' Union Grievance Procedure.

Harfouche asks if there has been a meeting with the Provost and what the consequences of the complaint are.

Hudson states that she has not met with the Provost. She states that a meeting with support staff in the Vice-Provost, Students office took place where she provided clarification on specific questions. She states that they said it would be some time before they responded with an answer.

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## 2014.05.27 - EXECUTIVE COMMITTEE

### ITEM 6: "SKILLS DEBRIEF: UNACCEPTABLE BEHAVIOUR"

Henry states that last year, the president of the Student Federation of the University of Ottawa was subject to some nasty sexually harassing comments, that made national news. She states that it is unacceptable that a UTSU Executive contributed to sexual harassment of a colleague. She states that a larger discussion should be had regarding this incident especially among the Board and the university campus as a whole. She states that it is difficult for women to get into political positions and that greater awareness should be directed towards this issue. She states that she was part of a group of women across the country that signed an open letter. She states that what happened to Anne-Marie is not unique to her, that every university student has experienced it to some degree. She states that she would like to read a part of the letter (*appended for referral in the appendix of these minutes*).

She states that she can give dozens of examples that are similar to the experience at the University of Ottawa that have been experienced by women when she was at another students' union. She states that we need to make sure this is not happening on our Board. She states that we need to stop preventing women from seeking leadership positions.

Harfouche states that minutes do not capture what happened after this incident. He states that he was inebriated at the time that he made the remarks that were referred to. He states that he was alerted to these comments and responded to Anne-Marie by apologizing to her. Harfouche states that if he made a mistake he will apologize for it. He states that he takes full responsibility for his actions and that his actions were not appropriate. He states that he is researching equity issues and women in politics. He states that while he does not think about these issues all the time but that he sees the urgent need to address these issues that women are experiencing on a regular basis. He states that he would like to reiterate that he did call Ann Marie and apologized for his behavior and comments. He states that he does not believe there was any friction and that she accepted his apology. He states that he has learned about the #yesallwomen campaign through his research.

Sardar states that what has occurred at the University of Ottawa, is not exclusive to that campus. She states that the comments made towards Anne-Marie were very misogynistic, and that these comments are absolutely not acceptable. She states that comments such as these have been dismissed and normalized in our society as guy talk and boys-will-be-boys mentalities, which is unacceptable. She states that these comments encourage rape culture. She states that the purpose of the students' union is to make everyone feel safe. She states that elected representatives are expected to represent all constituents, some of whom are women. She states that this was a very unfortunate case, which hopefully will not reoccur again on the board.

## 2014.05.27 - EXECUTIVE COMMITTEE

### ITEM 8 - "MAY 12 GOVERNING COUNCIL MEETING DEBRIEF"

Harfouche states that at the Governing Council meeting the Provost spoke about the Student Societies Summit Report. He states a letter was written against the report which was signed by a number of student unions. He states that Association of Part Time Undergraduate Students (APUS) has gotten a lawyer to send a letter regarding the legality of the Summit Report, its recommendations and investigate the matter further. He states that the Provost made a suggestion that there could

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potentially be a union of all three campuses, or changes would be made resulting in the Union not existing in its current form. He states that the Provost suggested restructuring, and different ways to govern Student Societies. He states that he believes the university has the power to make these changes and follow through with restructuring. He states that the SGRT had sent a letter to Governing Council, signed by nine divisional student societies sharing their support for the recommendations of the report. He states it is difficult to discuss anything else with divisions because the conversation comes back to the Summit Report. He states that he plans to set up meetings with various divisional societies to discuss these matters further.

Olow asks if the new suggested structure would be similar to the Canadian Federation Students.

Harfouche states that in some ways it would be.

Henry states that she is having trouble visualizing the proposal. She states that perhaps further information can be provided at another Board meeting, and this topic can be put on the agenda.

Bollo-Kamara states that the Provost did not really commit to anything, or express any personal opinion. She states that the Provost said she would continue consultations over the summer. She states that she wanted to clarify that she is open to figuring out how we can have a discussion to represent our members, and become a stronger central students' union.

Harfouche states that he will bring forward a proposal. He states that he could not bring it forward now, especially after the retreat, with so much information already being given to folks at this time.

Morgenstern states that he likes the proposal to bring back Scarborough into the union. He states that the structure would be comparable to the Canadian Federation Students.

Ahmed asks if the elected Board of Directors will still be in charge or if the administration would be taking a role.

Harfouche states that it will not be controlled by the administration. He states that he will bring a proposal, which may or may not work.

Alabi states that we have to wait for what Harfouche has to suggest before we offer our opinions.

**CARRIED**



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## 5. CORPORATE CONTINUANCE AUTHORIZATION

### MOTION

MOVED: WATHEY

SECONDED: SLOBODIAN

Be it resolved that corporate continuance be authorized under the Ontario Corporations Act.

### DISCUSSION

Bollo-Kamara states that she touched on this during the Executive Report update. She states that the Union is currently incorporated under the *Canada Corporations Act* (CCA) while every other students' union in Canada with the exception of the Association for Part-time Undergraduate Students is incorporated through provincial legislation. She states that the CCA is being transitioned into the *Canada Non-for-Profit Corporations Act* (CNCA) which requires significant changes in the bylaws by October 17, 2014. She states that this deadline is fast approaching and that more time is needed to consult on the proposed new Board structure. She states that not enough time will pass to give us the opportunity to consult with our membership, and figure out a model that helps us pursue our mandate. She states that if incorporation is sought through the *Ontario Corporation Act* (OCA), which will transition to the *Ontario Not-for Profit Corporations Act* (ONCA), which comes into effect in 2016, this will provide time to have more detailed discussions regarding the Board structure, pursue further consultations and make sure that our members are heard. She states we would need to make a simple change to our bylaws to be incorporated under the provincial act. She states that if the motion succeeds, it will go to the Policy & Procedure Committee, back to the Board, and then to the Annual General Meeting. She states that it is important to develop a Board structure that works for everyone.

Harfouche states it is scary that we will be changing bylaws and passing this motion without adequate information. He asks what will happen if the membership that are at the general meeting vote down the proposal. He states that if this occurs we will not be compliant and will not have developed a Board structure. He states that this is a risky move, because students can shoot down the idea. He states that he has consulted individuals who understand these matters and if the Union is not compliant by the deadline, it will only have 120 days to be compliant. He states that he does not know if that is enough time.

Bollo-Kamara states that the proposal for the board structure is already going to the general meeting. She states that by switching to the OCA, there will be more time to consult. She states that there is no reason for us to be federally incorporated. She states that many critics did not like the proposed structure and that she wants to consult adequately.

### MOTION TO REFER

MOVED: PIGUING    SECONDED: SCHWENGER

Be it resolved that corporate continuance be authorized under the Ontario Corporations Act be referred to the Policy & Procedures Committee.

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## DISCUSSION

Piguig states that Directors have a fiduciary duty to follow bylaws. He states that the motion to switch to the OCA should be discussed first at the Policy & Procedures Committee before coming to the Board for a vote. He states if there is a bylaw change it will then go to the Annual General Meeting for approval.

Henry states she is against the referral. She states it will be discussed at the Committee and again at the Board. She states she is comfortable with them discussing it once and not twice. She states that her previous experience being involved with students' unions is that they are all incorporated under provincial legislation. She states that the ONCA is similar to the CNCA and has already passed, but will not come into affect until 2016. She states she is in favour of switching to the OCA, therefore setting us up so that the membership has the most options at a Fall AGM. She states that she would rather the membership have multiple choices at the AGM. She states that we should move forward with passing this motion to switch to the OCA so our membership has options available to them.

Gomes states that he understands what Henry is saying. He states that it might not be necessary, but that there is no harm in having more discussion. He states that he would like to see the motion referred to the Policy & Procedures Committee. He states there is a real possibility of the motion being voted down at the Annual General Meeting. He states that he is not looking forward the motions failing and then having a situation where the Board must think of a solution in haste. He states that perhaps a third proposal should be developed in case provincial incorporation fails.

Bollo-Karmara states she is opposed to the motion to refer. She states that she agrees with Henry's point that it does have to go to Policy Procedures Committee in any case and then the board, and then the Annual General Meeting. She states that what this does it gives Board members time to figure out our options.

Wathey states he is against the motion to refer for similar reasons. He states that switching to the OCA provides another option. He states that there has been some concern regarding the Board restructuring, and by switching to the OCA, this will provide more time for consultation. He states he is unsure why anyone would want to defeat the main motion.

Hudson states with respect to referring the matter it might be an issue in regards to timeline. She states if the Committee can not meet the deadline, the matter might not make it to the Annual General Meeting. She states that the Annual General Meeting will not be taking place in November as is typical. She states that folks need to keep in mind that the Committees of the Board are still the Board. She states if this motion does not make it to the Annual General Meeting, the membership will only have one option. She states that her advice would be to provide the membership with multiple options instead of limiting them.

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Harfouche states that he is going to speak against referral. He states we are spending a lot of time on this and it is going to take a lot of time. He states that we did not have any information on this issue throughout the retreat. He states that we should pay some money and get a lawyer in to discuss this with us. He states that there is a budget for these types of situations for us to get legal counsel. He states that the Executive Committee and the Executive Director should come up with another option.

## **MOTION TO REFER DEFEATED**

*Abstention: Harfouche*

Wathey states that the motion was put forward to give members more time to come to a decision regarding the Board structure. He states the switch to the OCA will provide more time to talk and consult with our members, and come to a solution that accommodates everyone. He states that he thinks this is a great option that should be approved.

Schwenger, R. states that he is skeptical why this is being brought up now. He asks if under the OCA there would be classes of membership as in the CNCA.

Hudson states that much of what is in the ONCA will mirror the CNCA.

Gomes states that you can not be elected by constituents in the CNCA.

Hudson states that currently that is not possible without implementing separate classes of membership under the CNCA.

Schwenger, R. states that the Board structure proposal will also be brought to the Annual General Meeting. He asks whether the preference is to move to the new Board structure or delay a decision.

Bollo-Kamara states that the reason she is advocating for the switch in jurisdiction is that it provides three more years to figure out a Board structure. She states that it buys more time.

Gomez states that that the deadline for the CNCA is October, but it was passed four years ago, and the switch we are discussing would come into effect three years from now. He states there are different classes defined in the CNCA. He asks if the only way to have more time is to switch to the OCA. He states that we need to have more information about the switch before we decide to proceed with it.

Bollo-Kamara states that we should not wait any longer, we should start consultation now. She states there is no other way to extend the timeframe. She states that changing to the OCA is a multi-step process that requires a bylaw change to go to the Policy & Procedure Committee and then back to the Annual General Meeting.

Huang states she has an issue with prolonging this process. She states that in Nursing there is a very high turnover rate. She states it would be difficult to train someone else on the issues and the process again. She states that moving on this now is a good idea.

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Morgenstern asks if there is a danger of having contradictory motions. He asks how the Union would deal with all the contradictions if there were multiple motions being passed.

Bollo-Kamara states that it is the responsibility of the Chair of the meeting to make sure that members are not voting on opposite things, and make sure attendees are aware of these situations.

Sardar states that it would be helpful if incorporation was sought provincially. She states that it would give members the opportunity to have a discussion. She states this to create a system that is more efficient, that can improve the Union. She states that the switch to the OCA will provide time to consider proposals and provide feedback. She states that more information about the differences between the ONCA and the CNCA could be sought, before making a decision.

Henry states that the Board has responsibility to make sure that the organization continues. She states that the Annual General Meeting is in the Fall and therefore, any proposed changes will need to go the Policy & Procedure Committee, then the Board and will then proceed to the Annual General Meeting. She states that the timeframe is very tight. She states that the two Acts are very similar with respect to structure. She states the main difference is where you are operating. She states that generally, students' unions are incorporated with the Ontario Act. She states that the Ontario Act will be coming into force in several years, whereas the federal Act is coming into force in the Fall. She states that the Policy and Procedure Committee and Board should look at Board structure options that would be valid under both structures. She states the Board proposal could be approved as well as provincial incorporation and without contradictions. She states that there is a real decision to make at the Fall Annual General Meeting, but it is not a do-or-die decision. She states that there will still be an option to debate.

## **MOTION TO CALL THE QUESTION**

MOVED: AHMED

SECONDED: AGBEYGBE

## **DEFEATED**

Harfouche states that he can not comprehend why this could not be figured out in the last five years. He states that it seems as if we are being pigeon-holed to move on this. He asks why this is happening now. He asks if there is any documentation on this motion. He states that the Board should get more information and can, if necessary, call an emergency meeting. He states that it seems like this is being done for political reasons. He states that the Board does not have enough time to make this decision now. He states that the Board owes it to the membership to be informed about the decision being made. He states that more consultations should have happened in the past. He states that there is no guarantee to the membership what will happen after 2016 when this Act is meant to come into effect. He states that the motion is only one line and there is no explanation or details as to what is being voted on. He states it is not fair, and that the motion should be defeated.

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Alabi states that she understands what Harfouche is saying. She asks what has been going on the last four years when the Union knew that the CNCA was coming into affect. She states that switching Acts does give more options and time. She states that a better way to restructure the board could be found. She states that she supports switching to the OCA, but that discussions about the structure of the Board under the federal Act should be had.

Olow asks if the motion will come back to the board. He asks how long will it be.

Bollo-Kamara states that it depends on when the Policy & Procedures Committee discusses it.

Hudson states that the Annual General Meeting needs to happen earlier this year than has been the case in the past. She states that the Board likely has approximately two and a half months over the summer, until a conclusion regarding what the board structure looks like needs to be finalized, if the decision is to be made in time. She states that there is no one in the room that has been at the Union for five years. She states that she can speak for the last two years, where much has happened. She states that at the last Annual General Meeting, and the one before that, changes have been made to the bylaws in preparation of the CNCA coming into effect. She states that an Associate last year was tasked with doing research and coming up with a new Board structure in consultation with the Policy & Procedure Committee. She states that there were several updates and reports regarding the new proposed Board structure presented to the Board. She states that the new Board structure proposal would be based on identity, such as athletic, commuter, first-year, etc. She states that the Board has had fairly robust discussion and moved to have consultations with students societies. She states since that time, there has been a lot of discussion regarding the proposed Board structure. She states that there has been an inflammatory article published in the *National Post* that does not accurately reflect the truth of the matter. She states that since then, the proposed board structure has become controversial. She states that if the membership is not ready for it or has false information, rushing the matter through instead of taking the extra time to consult that would be afforded to the membership with the switch to the OCA could have negative consequences. She states that the intention to switch to the Ontario Act is to allow for more time. She states that corporate legislation federally and provincially mirror each other. She states that the primary benefit to incorporating federally is to allow for operation in multiple provinces. She states that if this motion does not pass, that the Board will have two months to think of a solution for the membership. She states that passing the motion will provide more time.

Yang states that he is in favour of this motion. He states that he does not see any downside to switching to the OCA. He states that by switching it serves as a safety net in case there is not have enough time. He asks why anyone would vote this down. He states that there is a real possibility that some want to vote this down based on political reasons, and not based on what is best for the membership. He states that switching to the OCA provides more flexibility to change. He states that two months is not enough time to decide on a solution. He states that looking at a cost-benefit analysis there is not any cost at this time that he can think of.

Gomes states that he is in favour of buying more time, however, he feels like there is not enough information to make a decision. He states that there should be a legal opinion given that provides more information or documentation for the switch. He states that the two Acts are not 100 per cent identical and that differences exist. He states that receiving further information on this matter would be welcomed.

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Agbeyegbe states that if the motion do not pass, there will not be enough time to consult the membership. He states that there are only two months left and it is the summer time. He states the properly passing this motion allows more time to explore other options for the Board structure.

Bollo- Kamara states that as Huang pointed out, the Board does not need to wait until the deadline. She states that consultation should begin now. She states at the last Board meeting, the Board voted near unanimously to support the new Board structure and to consult with members about it. She states that having more time will allow us the option to go ahead and broadly discuss the best structure for our members.

Musa states that we have not had any concrete documentation of what is going to change and what the Act looks like.

Petrolo states that we need to be consulting members. She states that any decisions we make will affect future students. She asks what the consultation will look like and what is the protocol for consultations.

Bollo-Kamara states that the consultations will consist of setting up meetings with societies, groups on campus and chatting with members regarding the proposed changes. She states that it can take many forms.

Yang states that the Board should look at our options at this point. He states that there have been a lot of controversies and concerns brought up over the proposed Board structure. He states that as a result of many comments, concerned individuals suggested that more consultation should be had. He states that by extending our timeline we can achieve this.

Sardar states that she agrees with Yang. She states that a new Board proposal was presented. She states that some support it and some do not. She states that it therefore makes sense to take the time to discuss it. She states that she supports the motion but that more information is needed to compare.

## **MOTION TO CALL THE QUESTION**

MOVED: OLOW

SECONDED: AHMED

## **CARRIES**

### **MAIN MOTION CARRIES**

*Opposed: Harfouche, Piguing, Schwenger, E.*

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## 6. STRIKING OF STANDING COMMITTEES

### BUDGET COMMITTEE

**MOTION**                      MOVED: WATHEY                      SECONDED: AHMED

*Whereas the Budget Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II, one director from III, and two additional directors from either Division I, II or III be elected by and from the Board of Directors to serve on the 2014-2015 Budget Committee.

### RESULTS OF ELECTION:

Division I representative:    Lakisha Ledchumanan  
Division II representative:    Diana Liu  
Division III representative:    Belal Raifai  
Additional representatives:    Nick Grant, April Huang

### CARRIED

### ELECTIONS & REFERENDA COMMITTEE

**MOTION**                      MOVED: WATHEY                      SECONDED: YANG

*Whereas the Elections & Referenda Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II, and one additional director from the Board of Directors to serve on the 2014-2015 Elections & Referenda Committee.

### RESULTS OF ELECTION:

Division I representative:    Kevin Wu  
Division II representative:    Ella Henry  
Additional representative:    Naveed Ahmed

### CARRIED

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## POLICY & PROCEDURES COMMITTEE

**MOTION**            MOVED: WATHEY            SECONDED: PATEL

*Whereas the Policy & Procedures Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II, and one director from III be elected by and from the Board of Directors to serve on the 2014-2015 Policy & Procedures Committee.

### **RESULTS OF ELECTION:**

Division I representative: Zach Morgenstern  
Division II representative: Neil Vas  
Division III representative: Frishta Bastan

**CARRIED**

## STUDENT ACCESSIBILITY COMMITTEE

**MOTION**            MOVED: WATHEY            SECONDED: SLOBODIAN

*Whereas the Student Accessibility Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II, and one director from III be elected by and from the Board of Directors to serve on the 2014-2015 Student Accessibility Committee.

### **RESULTS OF ELECTION:**

Division I representative: Victor Lee  
Division II representative: Andi Musa  
Division III representative: Naveed Ahmed

**CARRIED**



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## EXECUTIVE REVIEW COMMITTEE

**MOTION**                      MOVED: WATHEY                      SECONDED: SLOBODIAN

*Whereas the Executive Review Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II, one director from III, and two additional directors from either Division I, II or III be elected by and from the Board of Directors to serve on the 2014-2015 Executive Review Committee.

### **RESULTS OF ELECTION:**

Division I representative: Josephine Petrolo  
Division II representative: Ryan Gomes  
Division III representative: Maaham Malik  
Additional representatives: Ella Henry, Andi Musa

**CARRIED**

## ST. GEORGE CLUBS COMMITTEE

**MOTION**                      MOVED: WATHEY                      SECONDED: SLOBODIAN

*Whereas the St. George Clubs Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II and one additional director from either Division I or II be elected by and from the Board of Directors to serve on the 2014-2015 St. George Clubs Committee.

Be it further resolved that the Vice-President, Campus Life seek applicants for three non-Director members of the UTSU.

### **RESULTS OF ELECTION:**

Division I representative: Jenny Lin  
Division II representative: Kevin Wu  
Additional representative: Bukky Adeyinka

**CARRIED**

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## ORGANIZATIONAL DEVELOPMENT & SERVICES COMMITTEE

**MOTION**                      MOVED: WATHEY                      SECONDED: SLOBODIAN

*Whereas the Organizational Development & Services Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II, one director from Division III and one additional director from either Division I, II or III be elected by and from the Board of Directors to serve on the 2014-2015 Organizational Development & Services Committee.

### **RESULTS OF ELECTION:**

Division I representative:    Jenny Lin  
Division II representative:    Tolu Alabi  
Division III representative:    Nirmal Patel  
Additional representative:    April Huang

**CARRIED**

## BURSARY & GRANTS COMMITTEE

**MOTION**                      MOVED: WATHEY                      SECONDED: SLOBODIAN

*Whereas the Bursary & Grants Committee is a standing committee of the University of Toronto Students' Union,*

Be it resolved that one director from Division I, one director from Division II, and one additional director from either Division I or II be elected by and from the Board of Directors to serve on the 2014-2015 Bursary & Grants Committee.

### **RESULTS OF ELECTION:**

Division I representative:    William Qiu  
Division II representative:    April Huang  
Division III representative:    Htay Tint

**CARRIED**

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## STUDENT REFUGEE PROGRAM COMMITTEE

**MOTION**                      MOVED: WATHEY                      SECONDED: SLOBODIAN

Be it resolved that the UTSU Board of Directors strike the Student Refugee Program Committee with the following composition:

Vice-President Equity  
Vice-President Internal & Services  
Division I Director (1)  
Division II Director (1)  
Division III Director (1)

### RESULTS OF ELECTION:

Division I representative:    Lakisha Ledchumanan  
Division II representative:    Tolu Alabi  
Division III representative:    Frishta Bastan

### CARRIED

**MOTION**                      MOVED: HUANG                      SECONDED: HENRY

Be it resolved that the ballots are destroyed.

### CARRIED

## 7. MOTION TO OPPOSE BILL C-24

**MOTION**                      MOVED: BOLLO-KAMARA                      SECONDED: ALABI

*Whereas Bill C-24, "An Act to amend the Citizenship Act and to make consequential amendments to other Acts", will make it much more difficult to obtain citizenship, and*

*Whereas Bill C-24 makes obtaining citizenship more expensive, and*

*Whereas Bill C-24 will replace Judges as decision-makers with immigration officers, and*

*Whereas Bill C-24 will make it easier for citizenship to be revoked from Canadians, and*

*Whereas Bill C-24 will extend the costly language test to include citizenship applicants aged 14 - 64 (currently, only those aged 18 - 55 take the test), and*

*Whereas Bill C-24 will give Immigration officers authority to deny citizenship if they much as speculate that the applicant may not reside in Canada in the future, and*

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*Whereas Bill C-24 will increase the residency requirement during which an applicant must be in Canada as a Permanent Resident from three to four years and does not allow the applicant to count any of the time spent in Canada prior to obtaining permanent residency, including the time spent as an international student, and*

*Whereas Bill C-24 removes a person's right to appeal a negative citizenship decision, and*

*Whereas Bill C-24 Strips citizenship from dual citizens even if they were born in Canada if convicted of certain crimes, even if those convictions occurred outside Canada's legal system, therefore,*

Be it resolved that a letter be written to Prime Minister Stephen Harper that calls for the immediate withdrawal of amendments to the *Citizenship Act* or any other consequential amendments to other Acts.

Be it further resolved that members be encouraged to write to the honourable Chris Alexander, Minister of Citizenship, Immigration & Multiculturalism and Prime Minister Stephen Harper to condemn the amendments as described in the *Strengthening Canadian Citizenship Act*.

Be it further resolved that Board Members are encouraged to contact their local Member of Parliament to express utmost concern about the Bill.

## DISCUSSION

Bollo-Kamara states that Bill C-24 is called the *Strengthening Canadian Citizenship Act*. She states it is really problematic for several reasons. She states that if passed, it will make applying for citizenship more expensive, that it will that immigration officers will be allowed to deny citizenship rather than a judge, that younger and older applicants will be forced to take a costly language test and that it extends the prior residence requirement from three to four years. She states that that this bill affects our members, especially international students studying and not being able to count their years here towards an application citizenship. She states there is a legal challenge towards this bill right now.

Piguig states as an international student he agrees with this motion. He asks how someone like him is represented at different levels of government. He asks if there is anything we can do or is it just to raise awareness.

Bollo-Kamara states that there are several things we can do. She states we can talk to our members. She states the more people who are aware of this bill the more it will be difficult for them to do this.

Schwenger, R states that certain parts of the bill are good ideas. He states that a letter should be drafted. He states that he agrees with the test, and other provisions in the bill. He states that without these provisions, there is a danger that every international student would become a citizen of Canada.

Wathey states that he is against the bill. He states that it is problematic that international students who are studying here are not allowed to use their time in the country towards their years needed for citizenship. He states that he has been in Canada for five years and would

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not be able to gain citizenship under the bill. He states that he has contributed much to this society and been involved in various capacities, which should be recognized in an application for citizenship.

Alabi states that she supports this motion. She states that the number of years that international students spend studying should be counted towards receiving a Canadian citizenship. She states that she does not see why it should not be recognized, it is Canadian experience.

Harfouche states that he agrees with this motion. He states that it is our responsibility to take a stand on this action because it affects many international students, and families. He states that everyone should support this motion.

Adeyinka states that not all international students want to stay in Canada. She states that many international students return home after they have finished their studies in the country. She states that international students that want to start a life in Canada should be able to do so.

Morgenstern states that he thinks this has potential to turn into something bigger. He states that we should support this motion, and also work on other actions and education to build a movement against this.

Bollo-Kamara states that a campaign supporting international students should be developed. She states that if anyone is interested in this issue, or has any ideas or thoughts to contact her to discuss further.

Ko states that this is not just about international students. He states that there are a lot of restrictions. He states that he supports this motion and that we should take a more progressive approach than just raising awareness.

## **CARRIED**

*Opposed: Schwenger, R.*

## **8. NEXT BOARD OF DIRECTORS' MEETING**

### **DISCUSSION**

Wathey states that the next Board meetings will take place on July 25 and August 29. He states that those unable to attend the meeting can be Skyped into the meeting. He states that those who choose to do so should contact him for details.

Piguig asks what time the meetings will start.

Wathey states that this is not determined but he is looking at 17:00 or 18:00.

Petrolo asks if proxies are permitted.

Wathey states that they are not.

# MINUTES

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## 9. OTHER BUSINESS

### DISCUSSION

Harfouche states that he asked about classes of membership for the Board structure in April. He asks whether this has been looked into.

Hudson states that the lawyers have responded and the response will be sent to the Policy & Procedures Committee for review.

## 10. ADJOURNMENT

**MOTION**            MOVED: QIU            SECONDED: LIN

Be it resolved that the meeting is adjourned.

### CARRIED

The meeting was adjourned at 17:23.

# MINUTES APPENDIX

**BOARD OF DIRECTORS MEETING**

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**JUNE 22, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES APPENDIX

Meeting 2 of the Board of Directors of the University of Toronto Students' Union  
Sunday, June 22, 2014 | 10:00 | Kempfenfelt Conference Centre

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7/21/2014

College and university women sign open letter in support of Anne-Marie Roy: 'rape culture is pervasive'

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[in their own words](#) [1]

## College and university women sign open letter in support of Anne-Marie Roy: 'rape culture is pervasive'

By

[various](#) [2]

| March 8, 2014

 [Photo: http://www.etsy.com/ca/shop/RadicalGirls](http://www.etsy.com/ca/shop/RadicalGirls) [7]

March 8, 2014

International Women's Day

**We stand with Anne-Marie Roy. We've been there too.**

As women who have held elected positions at our college or university students' union, we write in solidarity with Anne-Marie Roy, the President of the Student Federation of the University of Ottawa (SFUO). Anne-Marie was recently the target of sexually violent comments made by several men who held elected positions at the University of Ottawa. Several of these men initially threatened to sue Anne-Marie if she was not quiet about the disgusting comments.

Anne-Marie has bravely chosen to not be intimidated, to make the comments public and to speak out. As women who have held positions similar to Anne-Marie's, and who have also dealt with sexism and misogyny while elected, we know that we must as well.

The misogyny and sexism faced by women elected to students' unions is not always this blatant, but is ever present, regardless of the province, city or campus. As women, we have been critiqued not only for our politics, policy decisions, ideas and actions but our looks, our bodies, how we dress and our sexuality have all typically been fodder for our critics. We had to fight to have our voices heard within our executive committees, our councils and at our college and university governing bodies. We have often been belittled by those in positions of authority. When we expressed passionate opinions, we have often been criticized for being emotional and irrational and told to calm down. Those who did not agree with us often resorted to sexist name-calling.

Many of us have been the targets of threats, which are all too often sexual. Sometimes our critics resort to physical intimidation. We have been told to keep quiet and, like Anne-Marie, have received letters from lawyers when we do speak out. All of this can be compounded by discrimination based on race, Aboriginal



# MINUTES APPENDIX

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7/21/2014

College and university women sign open letter in support of Anne-Marie Roy: 'rape culture is pervasive'

identity, religion, immigration status, sexuality, gender identity or disability.

These conditions are not limited to student politics. They reflect the experiences of women who hold elected office at all levels in Canada, as well as those who organize on their campuses and in their communities. A combination of sexism and rape culture keeps most women away from political life. Indeed, it's easier to stay away than to experience hateful or violent threats.

Rape culture is pervasive and cannot be blamed solely only on young men fuelled by hormones and alcohol. Our society is riddled with examples of rape culture: from Robin Thicke singing "I know you want it" (uttered by many rapists) in the smash hit Blurred Lines (and many of us singing along), to blaming a woman for being raped because of what she was wearing or how much she drank. Rape culture is telling women to not walk alone at night, to take self-defense courses and to not get raped, as opposed to teaching men simply not to rape. Rape has nothing to do with sex, and everything to do with power and control; and rape culture is about maintaining power and control over women. This is especially the case for women who dare to challenge the dominance of men within our society, or our governing bodies. The five men at the University of Ottawa were opposing Anne-Marie's re-election and instead of critiquing her platform and record (as they would for a candidate who is a man), they resorted to threats of sexual violence to put her in her place.

We must all look at how we react to these incidents, both the ones that go viral and those that don't, and how our reactions may reinforce this toxic culture. We must change our behaviours and commit to changing the systems that perpetuate it.

We support Anne-Marie and all of the other women currently elected to or running for their students' union. Simply being elected in such a misogynist and sexist culture is an act of resistance and shows great resilience. We support your demonstration of strength, of speaking out and organizing against these forms of oppression as well as rape culture. It is through standing up against these expressions of misogyny that we can make politics, and our society, a less threatening and demeaning place for women.

In solidarity,

Alanna Makinson

Chairperson CFS-Manitoba 2010-2011, Vice-President External University of Manitoba Students' Union 2009-2010, CFS-Manitoba Women's Representative 2009-2010, University of Manitoba Students' Union Women's Constituency Representative 2009-2010

Alyssa Williams,

Vice-President Student Life & Events Ryerson Students' Union 2011-2012, Women's Commissioner CFS-Ontario 2011-2012

Amalia Savva

President Student Federation of the University of Ottawa 2011-2012

Amanda Aziz

President University of Manitoba Students' Union 2004-2006. National Chairperson CFS 2006-2008, National Women's Representative CFS 2008-2009

Amy Hammett

VP Student Affairs Student Federation of the University of Ottawa 2010-2012

Amy Morris

VP Finance Student Federation of the University of Ottawa 2005-2007, Women's Representative and

# MINUTES

## EXECUTIVE COMMITTEE

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**JUNE 27, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Meeting of the Executive Committee of the University of Toronto Student's Union  
Friday, June 27, 2014 | 12:00 | UTSU Building

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## ATTENDANCE:

Yolen Bollo-Kamara, President  
Pierre Harfouche, Vice-President University Affairs (via phone)  
Najiba Ali Sardar, Vice-President Equity  
Grayce Slobodian, Vice-President External  
Zijian Yang, Vice-President Campus Life  
Sandra Hudson, Executive Director (non-voting)

## 1. CALL TO ORDER

The meeting is called to order at 12:29.

## 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: BOLLO-KAMARA    SECONDED: WATHEY

Be it resolved that the agenda be approved as presented.

**CARRIED**

## 3. RETREAT DEBRIEF

### DISCUSSION

Bollo-Kamara states that a time should be scheduled for a debrief on the retreat when staff can be present. She states that she will coordinate a time.

## 4. RETREAT DEBRIEF - UNACCEPTABLE BEHAVIOUR

### DISCUSSION

Harfouche asks if it was acceptable to skip sessions during the retreat.

Bollo-Kamara states that it was not.

Harfouche states that attendees asked why some people skipped sessions during the retreat. He states that he was told that he shouldn't skip sessions during other meetings. He states that he wants to know why he has been admonished for missing sessions when others have not been held to the same standard.

Sardar states that she stated that it was not okay to skip sessions at the beginning of the retreat. She states that this was made very clear.

# MINUTES

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Wathey states that he clarified during the opening of the retreat that attendees should be present at all sessions. He states that he made sure attendees knew it was part of their responsibilities.

Hudson asks if this was an issue.

Harfouche states that Yang skipped sessions. He states there is a double-standard for the Executive Committee as Yang was not admonished for skipping sessions. He states that he has been subject to scrutiny that other Executive Committee members have not been subject to.

Yang states that he skipped one session and left early at the Board Meeting to address a Board Member's concerns about unsafe spaces.

Hudson states that Yang explained to the Executive Committee prior to the beginning of the retreat that he may have to miss parts of socials and one or two sessions because he was studying for a final exam. She states that this was communicated well in advance.

Bollo-Kamara states that this is different from the issues the Executive Committee has raised with Harfouche previously. She states that Harfouche had stated that he missed sessions at earlier conferences because he was sleeping or socializing. She states that this is also different because Yang communicated his limitations well in advance. She states that Harfouche has continually not communicated when he is not able to attend meetings or communicates such issues extremely late.

Sardar states that a number of attendees came a day late due to other issues that were also communicated well in advance. She states that these issues should be respected.

Bollo-Kamara states that there was unacceptable behaviour that occurred that should be discussed. She states that some folks were playing *Jenga* during a session. She states that it was difficult for the presenters and for those who were trying to listen. She states that it was very distracting.

Bollo-Kamara states that Harfouche called Wathey a "b\*\*\*\*" at the campfire. She states that after having had discussions about oppressive and misogynist language, this was completely unacceptable.

Wathey states that Harfouche asked him to have another beer and that when he refused, Harfouche called him a "b\*\*\*\*". He states that he responded to say that this type of oppressive language was unacceptable.

Bollo-Kamara states that she also missed sessions on the first day of the retreat and that she communicated in advance that she had to attend a funeral.

# MINUTES

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Bollo-Kamara states that Harfouche suggested at the Board meeting that Wathey and Bollo-Kamara submitted a motion to the Board meeting with insincere motives. She states that this was unfair. She states that we should have a discussion about promoting a more collegial relationship amongst members of the Executive Committee.

Harfouche states that he is entitled to say what he wants. He states that he honestly believes that there are insincere motives. He states that he believes that one of the motions that was submitted to the Board of Directors meeting was submitted for political reasons that have not been made clear. He states that it is not wrong for him to state that this is what he believes.

Bollo-Kamara states that Harfouche is incorrect and that she has been sincere in her actions. She states that Harfouche's contributions to the discussion about the motion at the Board meeting did not speak to the merits of the motion. She states that Harfouche was not speaking to the merits of the motion, but was speaking to her intent and was making defamatory comments.

Harfouche states that he was speaking to the motion because he was telling members why it should fail.

Bollo-Kamara states that Harfouche's comments were inappropriate and that she is disappointed that he acted in that manner.

## 5. MINUTES AND PROOFREADING

### DISCUSSION

Harfouche states that he is puzzled about how the editing process for minutes and the Executive Report works. He asks how the Executive Committee members can proofread the minutes. He asks how minutes can be corrected.

Hudson states that the editing process is lengthy. She states that each Executive Committee member has different writing abilities and that the editing process is in place to ensure that the documents that are made available for members are easily understood. She states that when reports or minutes are submitted to the Internal Coordinator for an initial edit. She states that the Internal Coordinator then submits the minutes to herself for a second edit. She states that the minutes are then given back to the Internal Coordinator for a final edit. She states that the Executive Committee does not typically engage in the editing process because it is very lengthy and often takes in excess of one week. She states that this could take away from the work that the Executive Committee must do on a day-to-day basis. She states that in the last round of editing, the President and the Vice-President External assisted with editing because the volume of work was compounded by the documents that needed to be produced and edited for the Board retreat. She states that minutes need to be approved by the Board of Directors and that the discussion on such a resolution allows for errors to be corrected. She states that it is possible for recording secretaries to miss statements that some people make and that can be corrected by consensus at a Board meeting. She asks if her explanation was sufficient and understood.

# MINUTES

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Harfouche states that it was.

## 6. TORONTO AND YORK REGION LABOUR COUNCIL

### DISCUSSION

Hudson states that she has received a letter from the President of the Toronto and York Region Labour Council. She states that the Labour Council is a coalition of labour unions in the Toronto and York region. She states that the Labour Council allows students' unions to be affiliate members to promote working together. She states that the Labour Council is a lead organizer with the \$14 minimum wage campaign, and this is an example of the types of issues the Labour Council collaborates with students on. She states that the letter is requesting that the University of Toronto Students' Union's affiliate membership be renewed. She states that the membership fee is \$1000. She states that once affiliate membership is renewed, the union would be able to send a delegation to general meetings to participate in the proceedings.

Bollo-Kamara states that there are a lot of opportunities for solidarity in working together with the labour unions. She states that she is in favour of renewing affiliate membership.

**MOTION**            MOVED: BOLLO-KAMARA    SECONDED: SARDAR

Be it resolved that associate membership in the Toronto & York Region Labour Council be renewed.

**CARRIED**

## 7. VOLUNTEER NOTETAKER PAYMENT

### DISCUSSION

Hudson states that during the Fall Session of the 2013-2014 year, two students in need of notetakers for accessibility accommodations were not appropriately accommodated by the university. She states that the Students' Union stepped in to provide a notetaker. She states that the students' academics suffered due to the university not providing accommodations in a timely fashion. She states that at the time, the university agreed to pay the fee for the notetaker of \$120. She states that since that time, the university has now refused to pay the student notetaker and has stated that the Students' Union should make the payment since the Students' Union found the notetaker. She states that discussions since December 2013 have not resulted in the students being properly compensated by the university. She states that the Students' Union should continue to seek compensation from the university, but suggests that the Students' Union takes on compensating the student, who has been waiting for compensation since December 2013.

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Wathey states that he agrees. He states that in general, work should be done to ensure that students are aware that volunteer notetakers are available.

Yang asks why there is compensation.

Hudson states that all notetakers are compensated by Accessibility Services.

Wathey states that there may have been a disconnect between Accessibility Services and the students' professor.

Sardar asks if the University is indeed refusing to pay the notetaker.

Hudson states yes.

Wathey states that the Executive Committee has a line item for situations like this. He states that it is around \$5000. He states that this can be used for emergency funds like this.

Harfouche states that he is against paying the notetaker. He states that he agrees that the situation is not okay. He states that the Students' Union, however should not send a message to the university that the Students' Union will cover any funds that the university will not cover. He states that this is a bad precedent to set. He states that the Social Justice & Equity Commission or the Board of Directors should be consulted.

*Slobodian arrives at 12:56.*

Yang states that this unique situation is not precedent-setting. He states that the whole situation is atypical and strange. He states that it is not typical that students fail out of school because the university did not live up to its accommodation responsibilities. He states that the Students' Union should continue to lobby the university, but that this student has been waiting for funds since Fall of 2013.

**MOTION**                      MOVED: BOLLO-KAMARA      SECONDED: YANG

Be it resolved that the volunteer notetaker solicited in Fall 2013 be compensated in the amount of \$120.

**CARRIED**

*Abstention: Harfouche*

# MINUTES

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## 8. PRIDE

### DISCUSSION

Bollo-Kamara states that World Pride has begun. She states that the Dyke March is on June 28 and the Trans March is June 27. She states that for the Pride Parade on June 29, the float will be built at Brickworks Park and volunteers should arrive by 8:20 so that the float is built on time. She asks who can commit to attending at 8:20.

Yang states that he will attend.

Wathey states that he will attend.

Harfouche states that he will attend.

Sardar states that she will attend

Bollo-Kamara states that she will attend.

Wathey states that to avoid any last minute issues, a list of items that are required should be developed. He asks what the float will look like.

Bollo-Kamara states that the float will be a 10-foot globe decorated with glitter. She states that an upside-down triangle will be created for the truck as well. She states that a samba band will march with the float. She states that the Samba band need their equipment picked up by the organizers. She asks if the samba band's equipment could be picked up by a taxi.

Hudson states that a taxi is probably best. She states that last year, the car that was rented ended up being a burden due to a lack of available parking in the city during Pride. She states that in addition to the Samba materials, organizers should consider getting food and water. She states that volunteers will be working from 8:20 until the late afternoon and will likely need snacks and drinks.

Bollo-Kamara states that she will take care coordinating food, glitter, barrels of water and water guns.

Wathey states that there was not enough water for water guns last year. He states that there will be an additional million attendees at Pride this year and that he wants to ensure that there are an adequate number of water guns.

Sardar asks who is permitted on to the float.

Wathey states Executive Committee members and those with accessibility needs.



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Bollo-Kamara states that those who are on the float will be picked on a first-come, first-serve basis.

Hudson states that this might seem like a contentious issue, but that in practice, most students prefer not to be on the float. She states that with the music and dancing and interacting with the crowd, people on the float tend to prefer to march on the road. She states that because of this, attendees end up naturally taking turns.

Bollo-Kamara states that the float is tri-campus and that the Association of Part-time Undergraduate Students, the Scarborough Campus Students' Union and the University of Toronto Mississauga Students' Union should be on the float.

Wathey states that attendees should dress appropriately for getting wet.

Bollo-Kamara states that folks should coordinate with her with respect to attending other events.

## 9. PRESIDENT'S CIRCLE GARDEN PARTY

### DISCUSSION

Harfouche states that he noticed that Bollo-Kamara attended the President's Circle Garden Party. He asks how she was able to attend and how other Executive Committee members could attend.

Bollo-Kamara states that she was a plus one for another attendee.

Hudson states that the President's Circle is a group of people who have donated a particular amount of funds to the University of Toronto. She states that to attend events, attendees must be members of the Circle by making such a philanthropic donation. She states that Governors, administrators and award-winners are also often invited to events.

## 10. RAPTORS TICKETS

### DISCUSSION

Hudson states that she attended a meeting with Maple Leaf Sports Entertainment (MLSE). She states that because of the performance of the Raptors last year, the Students' Union must decide which games they want sell tickets to members for much earlier than usual. She states that MLSE is offering numerous value-added opportunities to members, including signed merchandise, the opportunity to have court-time prior to a game for an event, the opportunity for a student to sing the national anthem, the opportunity to high-five the players during half-time, among other items. She states that someone should take on coordinating which games tickets should be purchased for.

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Wathey states that he will take the lead on deciding which games tickets should be sold for.

Sardar states that she will assist. She states that Wathey and herself should make a wishlist by today and wait for the new MLSE pricing to create a final list. She states that the list should be ready for clubs training and the opportunity should be shared with clubs and other groups.

## 11. COMMISSION MEETINGS

### DISCUSSION

Bollo-Kamara states that she wanted a report-back as to when Commission meetings will be scheduled.

Wathey states that budget priorities must be passed by Commissions. He states that only Directors of the Board and Executive Committee members are members of the first Commission meetings.

Bollo-Kamara states that the budget priorities must be in the next Board meeting package.

Slobodian states that her meeting will occur on July 16. She states that her promotional materials are almost finished.

Sardar states that she set her meeting for the same day.

Bollo-Kamara states that Executive Committee members should support attend each other's Commission meetings.

Sardar states that she will delay her meeting by one day.

Yang states that he has not yet set a date, but that it will be around July 16.

Bollo-Kamara states that Executive Committee members should discuss promotional materials with the Graphic Designer.

Harfouche states that he must leave.

Wathey asks when his commission will be.

Harfouche states that he will send it to the Executive Committee later in the evening.

*Harfouche exits at 13:28.*

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## 12. ORIENTATION

### DISCUSSION

Yang states that the Orientation team met yesterday. He states that the Orientation team has requested a list of films to be developed to show at the Alternative Afterparty. He states that volunteer recruitment is going very well and that targets are being met. He states that recruitment for Orientation Leaders has also begun and is going well.

## 13. STAFF INTERACTIONS

### DISCUSSION

Wathey states that Harfouche sent a message to Orientation Coordinator Alexander Evangelista that he would be sending a complaint about Wathey because Wathey did not send Harfouche a message about his preliminary budget so that he could make purchases through the Ethical Purchasing Network. He states that all Executive Committee members received a preliminary budget prior to beginning their terms. Wathey states that it was inappropriate for Harfouche to relay this information to someone who Wathey supervises.

Bollo-Kamara states that it was inappropriate and misleading that Harfouche suggested that Wathey was withholding information. She further states that this type of discussion with staff is inappropriate. He states that Evangelista was uncomfortable with the interaction. She states that it is unfortunate that Harfouche can only attend Executive Committee meetings on his lunch break and is not present. She states that this is similar to when Harfouche stated to many staff members at the beginning of the Summer Session that he wanted to fire Executive Director Sandra Hudson.

Slobodian states that Ethical Purchasing Network purchases were discussed in many meetings. She states that reminders went out, a confirmation email went out and that each Executive Committee member received the purchasing guide in their mailbox. She states that the preliminary budget was passed prior to the beginning of the year and each Executive Committee member has their budget.

Bollo-Kamara states that there was an extensive discussion at the Board retreat about the budgeting process. She states that Harfouche was very engaged and asked many questions. She states that she is perplexed that Harfouche is now making claims that suggests that he does not understand the way that the budget works.

## 14. ALTERNATIVE AFTERPARTY

### DISCUSSION

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Yang states that the Executive Committee needs to decide on a list of movies to try to get licensing for in advance of the Alternative Afterparty.

Wathey states that that it is difficult to get licensing for films that have been released recently. He states that he will develop a list of films based on suggestions from the Executive Committee and share it at the Orientation Management Committee.

## 15. MEETING WITH THE VICE PROVOST, STUDENTS

### DISCUSSION

Bollo-Kamara states that the meeting with the Vice Provost, Students must be rescheduled to meet the Vice Provost's schedule. She states that agenda items should be confirmed. She asks that Executive Committee members identify what items they would like on the agenda.

Wathey states that OHIP for international students, fossil fuel divestment and international student representation on Governing Council should be items.

Bollo-Kamara states that bullying, the Student Societies Summit, the Ontario Institute for Studies in Education Bachelor program termination and the Transitional Year Programme should be items.

Sardar states that unpaid work and violence prevention should be items.

Slobodian states that fossil fuel divestment and the municipal election should be items.

Yang states that Homecoming and Orientation should be items.

Bollo-Kamara states that Harfouche could discuss fall reading week and that Agbeyegbe could discuss fall reading week.

## 15. OTHER BUSINESS

### DISCUSSION

Sardar states that in the coming days, she will be observing Ramadan and asks Executive Committee members to be aware of this. She states that others in the office will be observing as well. She asks that any meetings or requests for her should be communicated well ahead of time. She also states that food should not be present in her office.

Hudson states that we should outreach to the Muslim Students' Association to assist with Iftars.

Sardar states that she will help to organize Iftars and that they have been fun in the past.

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## 16. ADJOURNMENT

**MOTION**            MOVED: YANG            SECONDED: BOLLO-KAMARA

Be it resolved that the meeting is adjourned.

### **CARRIED**

The meeting is adjourned at 14:30.

# MINUTES

## EXECUTIVE COMMITTEE MEETING

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**JULY 8, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Executive Committee Meeting of the University of Toronto Students' Union  
Tuesday, July 8, 2014 | 12:00 | UTSU Tower

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## IN ATTENDANCE:

Yolen Bollo-Kamara, President  
Ebi Agbeyegbe, UTMSU Designate  
Pierre Harfouche, Vice-President University Affairs  
Najiba Ali Sardar, Vice-President Equity  
Grayce Slobodian, Vice-President External  
Cameron Wathey, Vice-President Internal & Services  
ZiJian Yang, Vice-President Campus Life

## GUESTS:

Igor Samardzic, Executive Associate

## 1. CALL TO ORDER

The meeting is called to order at 12:20.

## 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: BOLLO-KAMARA    SECONDED: YANG

Be it resolved that the agenda be approved as presented.

**CARRIED**

## 3. TIME SHEETS

### DISCUSSION

Bollo-Kamara states that executives should remember to complete and hand in their time sheets.

## 4. NEW MEETING TIME

### DISCUSSION

Bollo-Kamara states that we should have a new meeting time for executive committee meetings. She states that for July and August the executive committee should meet Tuesdays at 10AM. She states she will check with Grayce to confirm.

# MINUTES

Executive Committee Meeting of the University of Toronto Student's Union  
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## 5. CAMPAIGN SIGN-UP

### DISCUSSION

Bollo-Kamara states that the Board needs to be involved with the campaigns and events that we have coming up. She asks the execs to send her their main priorities so the board can sign up to participate.

## 6. COMMISSION MEETINGS

### DISCUSSION

Bollo-Kamara asks for an update on meetings and promotions.

Sardar states that she has promotional materials done.

Yang states that he is waiting for the room to be reserved.

Bollo-Kamara states that design concepts should be sent to Justin for him to start working on materials for promotion.

Wathey states that folks should reach out to their network of friends to promote their commission meetings. He states that Facebook invites and messaging individuals personally are a good way to reach out.

Bollo-Kamara states that another way to promote commission meetings is to send meeting dates and times through the Club Bulletin list serv.

## 7. EQUITY TRAINING

### DISCUSSION

Bollo-Kamara states that now that everyone is in the office it will be easier to schedule. She states that she will send dates by email.

*Pierre enters at 12:25.*

## 8. MEETING WITH VICE-PROVOST, STUDENTS

### DISCUSSION

Bollo-Kamara states that the Vice-Provost meeting is taking place on July 15, 2014 at 12:00. She states the agenda items for the meeting.

Harfouche asks what the bullying item is regarding.



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Wathey states that the bullying is in regards to various pranks that have occurred against the members of the Union from various groups and individuals on campus.

Harfouche asks if the Fall Reading Week is about all campuses or just Mississauga.

Agbeyegbe asks if there is going to be a preparation session before the meeting.

Bollo-Kamara states that there will be a preparation session on July 15, at 10:00. She states that the Fall Reading Week is for all campuses.

## 9. MEETING WITH LAWYERS

### DISCUSSION

Harfouche asks who represents us legally and what their rate is. He asks if the Board can interact with them.

Bolla-Kamara states that the lawyers work with the Policy & Procedures Committee heavily in contributing to the new Board structure.

Wathey states that he does have a name, he can not recall it at the moment. He states that he can get that information.

Harfouche states that he is entitled to know the name of the lawyers that represent us. He states that it is kind of weird to not know who the Union's legal counsel is.

Najiba states that Executive Committee members should be present during any conversation with lawyers. She states that the Executive Committee should know who represents the Union. She states the Executive Committee should have conversations before approaching the lawyers to minimize cost of their services.

Bollo-Kamara states that the Policy & Procedure Committee gets advice from the lawyers regarding specific issues, and the advice is passed onto the Board.

Harfouche asks if he can get the name of the lawyers. He asks why he cannot ask for the name. He states that he is not going to waste student funds. He states that he is not going to contact the lawyers on his own.

Bollo-Kamara states that in the past, Pierre has gone behind the backs of the Executive Committee to contact administration in opposition to things they have done.

# MINUTES

Meeting of the Board of Directors of the University of Toronto Student's Union  
Sunday, June 22, 2014 | 10:00 | Kempenfelt Conference Center

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**MOTION**            MOVED: SARDAR    SECONDED: WATHEY

Be it resolved that members of the Executive Committee be compelled to meet prior to contacting the lawyers on behalf of the Union or as individuals.

Be it further resolved that this motion does not limit the authority or the powers of the Union's committees in any way, shape or form.

**CARRIED**

## 10. MEGA MEETING WITH DIVISION COUNCILS

**MOTION**

Harfouche states it has been several months and the Executive Committee have not communicated with the various student societies. He states that they may have issues that the Executive Committee have not heard about. He states it might be a good time to open the floor to discuss any issues. He states it might be a good idea to have a meeting with Arts & Science Student Societies.

Bollo-Kamara states that the Policy & Procedure Committee has suggested implementing a Committee within the Union for Arts & Science student societies. She states that she is working on wording for this new committee. She states that if others have contributions they should let her know. She states that she is not sure if it is productive to have a mega meeting because there are so many council members. She states that it may make more sense to have individual meetings. She states that the Policy & Procedures Committee is also consulting with various members and having individual meetings.

Wathey asks if this meeting would be open to just Presidents, core executive members of student societies or open to everyone.

Harfouche states there should be two execs from each division. He states it would be separate from professional faculties. He states that he does not imagine that Bollo-Kamara's suggestion would be any different than professional faculty committee.

Bollo-Kamara states she has been thinking about it based on conversation from last year. She states that there were suggestions to have student societies represent themselves. She states this will be a draft and there can be consultations that follow.

Harfouche asks what students societies Bollo-Kamara has you met with. He asks to be included in meetings.

Bollo-Kamara states that she has met with several student societies before this term began as an introduction. Bollo-Kamara states that an overarching topic is the Board structure. She states that

# MINUTES

Meeting of the Board of Directors of the University of Toronto Student's Union  
Sunday, June 22, 2014 | 10:00 | Kempenfelt Conference Center

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Harfouche should let the Policy & Procedures Committee do its work. She states that it would not be useful to double up on the work.

Harfouche asks if Bollo-Kamara is worried that there will not be enough time to do consultations. He states that it is already July and he is worried that there is not enough time.

Bollo-Kamara states that she disagrees. She states that the Policy & Procedures Committee should be permitted to do its work.

Harfouche asks what would happen if someone else proposed a new Board structure. He asks what she will prioritize consulting on.

Bollo-Kamara states that the Policy & Procedures Committee should be permitted to do its work. She states that the Board proposal is not being championed as an ideal. She states that all proposals should be submitted for consultation.

Harfouche states that the mega meeting should be delayed until the Policy & Procedure Committee reports back.

## 11. CARIBANA

### DISCUSSION

Bollo-Kamara states that Thursdays have been delegated for Caribana meetings. She thanks Samardzic for setting this up.

## 12. EQUITY AND RESPECT

### DISCUSSION

Sardar states that it is important to have equity training. She states that some Executive Committee members are using language that is not appropriate. She states that this is not a matter of being politically correct. She states that this is a matter of respect. She states that spaces need to be created that everyone feels comfortable in. She states that folks should be conscious of the things that they say around each other and around the staff. She states that folks need to be aware of what they are saying in a professional environment. She states that she is offendend and hurt by things she hears. She states that it is not appropriate two months in to the term to make sexist comments, or call people derogatory terms like b\*\*\*\*.

Bollo-Kamara states that this is an expectation for everyone and that everyone is responsible for creating safe spaces. She states that it is not the job of the Vice-President Equity to call things out, when it is problematic. She states that everyone should recognize inappropriate comments and be responsible for each others' actions.

# MINUTES

Meeting of the Board of Directors of the University of Toronto Student's Union  
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Sardar states that the Executive Committee sets the standard. She states that following this conversation, she will not be as nice about hearing such offensive language.

## 13. OUTREACH

### DISCUSSION

Bollo-Kamara states that Executive Committee members are expected to do outreach during the assigned times. She states that the expectation is not to schedule meetings during outreach. She states that sign-up sheets for Blue Crew should be used. She states that outreach is a good way to make sure membership is aware of what the Union is doing. She states that the Union does not have a membership list. She states that in order to ensure that members know what events are coming up, outreach must be done. She states that Executive Committee members should be creative and use the boom box and other materials to make outreach fun.

Wathey states that folks should prioritize Commissions, promoting Orientation and the Blue Crew.

Sardar states that Outreach should be discussed at each Executive Committee meeting. She states that services should be a priority for outreach as well.

Wathey states that he created an outreach box.

## 14. ADJOURNMENT

**MOTION**            MOVED: BOLLO-KAMARA    SECONDED: YANG

Be it resolved that the meeting is adjourned.

### CARRIED

The meeting is adjourned at 11:45.

# MINUTES

## EXECUTIVE COMMITTEE

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**JULY 18, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Meeting of the Executive Committee of the University of Toronto Students' Union  
Friday, July 18, 2014 | 10:00 | UTSU Building

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## ATTENDANCE

Yolen Bollo-Kamara, President  
Ebi Agbeyegbe, University of Toronto Mississauga Designate (via phone)  
Pierre Harfouche, Vice-President University Affairs  
Najiba Ali Sardar, Vice-President Equity (via phone)  
Grayce Slobodian, Vice-President External  
Cameron Wathey, Vice-President Internal & Services  
Zijian Yang, Vice-President Campus Life  
Sandra Hudson, Executive Director (non-voting)

## 1. CALL TO ORDER

The meeting is called to order at 10:18.

## 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: BOLLO-KAMARA    SECONDED: YANG

Be it resolved that the agenda be approved as presented.

**CARRIED**

## 3. ORIENTATION UPDATES

### DISCUSSION

Yang states that he wants to remind Executive Committee members that the Senior Orientation Leader training is today. He asks who will be in attendance. He states that August 23 is the Orientation Leader training and August 29 is the Orientation Barbecue to welcome all the leaders to the Union.

Bollo-Kamara states that she may be in attendance.

## 4. FINALIZING CONCERT ARTIST

### DISCUSSION

Yang states that the concert artist needs to be finalized as soon as possible. He states that the Orientation Coordinators will be providing a list of options.

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## 5. OUTREACH PROPOSAL

### DISCUSSION

Yang states that the Orientation Coordinators have proposed that the Orientation Team will do outreach with the Executive Committee. He states that they will promote the Instagram account through a "What I Wish I Knew in First Year" campaign. He states that it will make Outreach more interesting.

## 6. SCAMMERS ON CAMPUS

### DISCUSSION

Yang states that he has been made aware that there are individuals on campus attempting to coerce students into buying fraudulent materials. He asks if any Executive Committee members have any ideas as to how students can be protected from this type of activity.

Bollo-Kamara suggests sending out a membership advisory.

Slobodian suggests letting Campus Police know.

## 7. CLUBS TRAINING DATES

### DISCUSSION

Yang states that the July Clubs Training sessions were very successful. He states that the August training dates need to be set. He asks for suggestions.

Bollo-Kamara suggests a Wednesday and a Friday.

Yang states that it is difficult to confirm participants on Friday.

Slobodian suggests a Thursday.

Bollo-Kamara states that she will not be available on a Thursday.

Yang states that another Executive Committee member can cover her portion of the training.

Bollo-Kamara suggests Thursday, August 7 and Saturday, August 9.

Harfouche states that he is not available on August 9 after 13:00.

Yang states that the dates should be confirmed as August 7 and August 9.

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## 8. SERVICE GROUP TRAINING

### DISCUSSION

Yang states that Service Group Training is similar to Clubs training. He states that dates need to be finalized for Service Group Training.

Harfouche asks who is managing the Radical Roots levy. He states that the Board of Directors took a motion to manage the funds of Hot Yam. He asks if there will be hiring of staff and training provided in order to oversee the levy.

Bollo-Kamara states that the Services Committee is looking into that issue but that it is not relevant to this item on the agenda. She states that she can add that item to a future Executive Committee agenda. She recommends having the Service Group Training on a Saturday.

Yang asks if there are any suggestions for specific dates.

Bollo-Kamara states that she suggests Saturday, August 9.

Yang states that this needs to be worked out with the Clubs and Service Group Coordinator's schedule, as she does not typically work on weekends. He states that having the training on a weekday may be better.

Hudson states that she agrees that a weekday may be better because quite a few of the Service Groups employ full-time staff who may not be available on the weekend.

Slobodian states that she suggests August 5 as a training date.

Harfouche states that the training should be on a weekday. He states that if Service Groups cannot send one person to a training on a weekday, they may not deserve the money they receive. He states that it is mandatory and that they should be expected to attend.

*Yang exits at 10:37.*

## 9. PORTFOLIOS

### DISCUSSION

Sardar states that a number of issues that she did not prioritize were discussed during her priorities section of the Clubs Training session. She states that there are issues she would like to work on that are not in her portfolio.

Harfouche states that it is often discussed that Executive Committee members should not step on others' territories. He states that it is difficult for him to get involved in issues considered by Committees of the Board of Directors. He states that Yang discussed the Student Commons at



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Clubs Training and that he wished that he knew that was going to occur prior to the Training. He states that it should be established what the Executive Committee should be territorial on. He states a new discussion should be had about Executive Committee priorities.

Bollo-Kamara states that Commission priorities do not necessarily reflect what folks will spend their time working on. She states that everyone works on items that can be located in many portfolios. She states that it would be strange to discuss Executive Committee "territories". She states that the Student Commons campaign has often been in the Campus Life portfolio because of the large benefit to campus clubs.

Sardar states that she is not concerned about sharing work. She states that she often feels as though her portfolio is often described as what others expect it to be rather than what she is making it. She states that she is working on new initiatives and not just eXpression Against Oppression and events that have been worked on in the past.

Bollo-Kamara states that items that are on the presentation reflect what was discussed at the Executive Committee retreat. She states that the presentation can be changed.

Sardar states that she is speaking more broadly. She states that she feels as though her priorities are often discussed in terms of what has been worked on in the past. She states that it is not a major concern and that she simply wants her priorities to be communicated to students.

Harfouche states that the Clubs Training presentation should be shared with the Executive Committee. He states that he should be able to see presentations prior to them being given. He states that materials that discuss what the Commissions do should perhaps be rethought and recreated.

*Wathey enters at 10:45.*

Hudson states that there may be a misconception as to how the portfolios work. She states that any member of the Executive Committee can work on any initiative of any of the Commissions. She states that as an example, when she served on the Executive Committee in 2009, the Executive Committee decided that the Drop Fees campaign was a major priority. She states that while it existed in the External portfolio, the Executive Committee decided to create a separate Commission for the campaign and that the Vice-President Campus Life was one of the most visible organizers of the campaign. She states that the Committees of the Board of Directors are a bit different, because the Board members are elected to serve on the Committees and they carry out very specific work of the Board, of which the Board is able to externalize, scrutinize and reconsider.

Slobodian states that the Clubs & Service Groups Coordinator emailed out the Clubs presentation long before the Clubs Training and that folks should review this type of document when it is sent out.

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Bollo-Kamara states that the Clubs & Service Groups Coordinator also asked for feedback and changes to the presentation.

Sardar states she was unable to review the presentation due to her other duties.

Wathey states that he does not have a Commission but that he has priorities outside of his portfolio that he would like to work on as well. He states that he is glad that this discussion is happening because it is important to recognize that Executive Committee members do not need to limit themselves. He states that he apologizes for not clarifying how the Commissions work. He states that he created the Clubs Training Presentations with Yang and the Clubs & Service Groups Coordinator. He states that he asked for feedback and that he apologizes he should have asked for feedback more times. He states that he created it not based off of previous years but based on discussions had at Executive Committee meetings and the retreat.

Agbeyegbe states that he thought that certain campaigns belonged to certain portfolios but he has since learned that this does not need to be the case.

Sardar states that she is being misunderstood. She states that she is not concerned about working together on other issues, she states that she is concerned that general members do not know what her priorities are. She states that she feels that the outward appearance of what she is working on is boxed in.

Slobodian asks if Sardar is more concerned about the stereotype of equity.

Sardar states that this is the case.

Hudson states that this is a good point and that the current priorities of the Vice-President Equity should be included in the Clubs presentation.

Wathey asks Sardar what her proposal is to update the presentation.

Sardar states that she will talk to Wathey about that after the meeting.

## 10. STUDENT COMMONS TRAINING

### DISCUSSION

Bollo-Kamara states that this was supposed to be done during the Executive Retreat but that the item was not gotten to on the agenda.

Hudson states that she will coordinate a date.

# MINUTES

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## 11. POLICY AND PROCEDURES COMMITTEE UPDATE

### DISCUSSION

Bollo-Kamara states that the Committee went through all the legal opinions that have been received over the last few years with respect to Corporate compliance. She states that the Committee has coordinated a consultation schedule with respect to the proposed Board restructuring.

Harfouche states that he is confused as to why the Executive Committee cannot get the legal opinions as well. He states that he is very concerned about the legality of the Board structure. He states that at the April Board meeting he asked about classes of membership. He states that at that meeting, Hudson replied that she was advised that the current Board structure could not continue and that each member of the UTSU must be able to vote for each new Director of the Board. He states that he waited this long to ask a clarifying question because he wanted to give Hudson a chance to correct herself in the minutes at the June meeting. He states that she did not. He states that he has talked to lawyers and he believes that classes of membership would solve the compliance issue of the Board structure. He states that he would like Hudson to comment on this.

Harfouche states that he is concerned that someone registered the name University of Toronto Students' Union under Ontario jurisdiction in May. He states that this was before the Board discussed becoming provincially incorporated in June. He asks why this was not brought up at the Board meeting. He states that he is concerned that this action was taken before the incorporation discussion happened. He states that he would like to know why this happened.

Hudson states that she understands that Harfouche is impatient with respect to this subject. She states that he should allow the Policy & Procedures Committee to do the work that it was elected to do. She states that everything that she stated at the April Board meeting was true. She states that she looked into classes of membership. She states that the Policy & Procedures Committee is considering all options, including classes of membership, and that they will report back to the Board. She states that the Executive Committee meeting should not become an alternative Policy & Procedures Committee meeting.

Hudson states that the name registration has nothing to do with incorporation. She states that in 2006 or 2007, the membership duly voted to change the name of the organization to the University of Toronto Students' Union. She states that the federal government has stricter rules as to what names can be used and how. She states that at that time, the University of Toronto refused to allow the Union to change its name without agreeing to a number of structural changes the Union found undemocratic and that the Union felt would undermine their autonomy. She states that prior to the fiscal year-end, she inquired as to whether corporate continuance would provide an opportunity for an official name change. She was told that it would not, but was told that the official name in Ontario could change because the province does not have rules

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that are as restrictive. She states that because the University of Toronto Students' Union operates in Ontario, the organization is registered as an entity in Ontario. She states that this has nothing to do with incorporation. She states that, for example, there is provincial legislation that needs to be followed. She states that the Accessibility for Ontarians with Disabilities Act (AODA) is an example of such legislation. She states that even though the University of Toronto Students' Union is federally incorporated, it must comply with the AODA because it operates in Ontario. She states that in order to do this, the Union must report on AODA compliance updates to the Ontario Government. She states that for reasons such as this, the Union is a registered entity in Ontario. She states that the Union was registered as the Students' Administrative Council of the University of Toronto, and that the name registration simply allows the Union to interact with the Ontario Government as the University of Toronto Students' Union, the name that was approved by the membership.

Harfouche states that he wants to know why the name change happened now and if it had to.

Hudson states that it was not a requirement. She states that she is aware that Harfouche has suggested that it was the intention of the Union to incorporate provincially throughout the last few years. She states that the Committees and individuals who had worked tirelessly to ensure that the bylaws were compliant would not have done all the work that they did if this was the case. She states that it was simply offered by legal counsel as an avenue to provide the membership more time to come up with bylaws that they were satisfied with as an alternative to rushing with bylaws that the membership is deeply divided on. She states that she would like to assure Harfouche that there is nothing contained in Ontario corporate legislation that has been written or designed to specifically benefit the University of Toronto Students' Union or any students' union. She states that she wishes to reiterate that the name registration had nothing to do with corporate compliance or corporate continuance.

## **12. BLUE CREW SIGN-UP**

### **DISCUSSION**

Wathey states that the Blue Crew Sign-Up form is going up on the website but is not quite ready yet. He states that Executive Committee members should send volunteer opportunities to him.

## **13. ACCESSIBILITY SERVICES SCAVENGER HUNT**

### **DISCUSSION**

Wathey states that Accessibility Services will be doing a Scavenger Hunt to show students what services various groups provide. He states that the UTSU is a stop on the Hunt.

Bollo-Kamara states that last year, she and the former Vice-President University Affairs did a presentation and made a package for the participants.

Wathey asks who would like to give the presentation this year.

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Slobodian states that she will.

Bollo-Kamara states that she will.

## 14. CO-CURRICULAR RECORD - UTSU POSITIONS

### DISCUSSION

Wathey states that all positions at the Union can be recognized by the Co-Curricular Record. He states that Executive Committee members can suggest positions to himself and the Services Coordinator.

Hudson states that anyone involved in the Union can have it validated on their Co-Curricular record. She states that if any Commissions have volunteer positions, they should send it to the Services Coordinator and Wathey so that it can be added for recognition.

Wathey states that there is a deadline coming up for the positions to be recognized. He states that Executive Committee members should forward information to him as soon as possible.

## 15. DEMOCRACY TALKS

### DISCUSSION

Slobodian states that Democracy Talks are being set up by an intern with the Center for Community Partnerships. She states that the purpose is to encourage students to discuss issues of a political nature without fear. She states that she would like to know if folks are interested in attending.

Bollo-Kamara states she is.

Wathey states that he thinks most people would be. He states that Slobodian should share the details widely.

## 16. CFS-ONTARIO GENERAL MEETING

### DISCUSSION

Slobodian states that the General Meeting would be happening from August 14 through August 17. She asks who is able to attend.

Harfouche asked how motions can be submitted.

Slobodian states that the motions deadline passed when she was on vacation.

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Harfouche asks if she let the deadline pass on purpose.

Slobodian states that she was out of the country. She states that Executive Committee members who are able to attend should let her know.

## 17. ORGANIZATIONAL DEVELOPMENT AND SERVICES COMMITTEE

### DISCUSSION

Bollo-Kamara states that the Committee met and what they will be working on the Blue Crew initiative, the Services Guide and an outreach schedule for the services kiosk.

## 18. BOARD CAMPAIGN & EVENT SIGN-UP

### DISCUSSION

Bollo-Kamara states that a draft sign-up will be created for Board members and that this will be distributed next week for input.

## 18. PEOPLE'S SOCIAL FORUM

### DISCUSSION

Hudson states that she was contacted by the Vice-President Young Workers of the Ontario Federation of Labour who asked if the University of Toronto Students' Union would like to participate in and donate to a Southern Ontario Caravan that is going to the National People's Social Forum. She states that the Forum is an event where social movements from all over Canada will come together to discuss collaboration and pressing issues facing society.

Harfouche asks how much it is to attend.

Hudson states \$15 for youth and students.

Bollo-Kamara asks when it is.

Hudson states August 21-24.

Harfouche states that he is interested in attending and that he thinks that many Board members would be interested as well. He asks if there is a limit to how many people can attend.

Hudson states that there is no limit but that it should be considered that it is very close to Orientation.

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Bollo-Kamara states that she will do more research on the event and it can be discussed at the next Executive Committee meeting.

## 18. ALI SAEED MEMORIAL

### MOTION TO CONTRIBUTE FUNDS

MOVED: BOLLO-KAMARA                      SECONDED: HARFOUCHE

Be it resolved that \$380 be allocated towards funds for Ali Saeed's memorial.

**CARRIED**

## 18. VOLUNTEER NOTETAKER PAYMENT

### MOTION TO CONTRIBUTE FUNDS

MOVED: BOLLO-KAMARA                      SECONDED: WATHEY

Be it resolved that an additional \$40 be allocated to the volunteer notetaker.

### DISCUSSION

Hudson states that she misread how much was to be allocated to the notetaker at the previous Executive Committee meeting by \$40.

**CARRIED**

*Abstention: Harfouche*

## 13. ADJOURNMENT

**MOTION** MOVED: BOLLO-KAMARA      SECONDED: HARFOUCHE

Be it resolved that the meeting is adjourned.

**CARRIED**

The meeting is adjourned at 11:45.

# MINUTES

## ORGANIZATIONAL DEVELOPMENT & SERVICES COMMITTEE

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**JULY 10, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION



# MINUTES

Meeting 1 of the Organizational Development & Services Committee of the University of Toronto Students' Union  
Thursday, July 10, 2014 | 17:00 | UTSU Building

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## ATTENDANCE

Cameron Wathey, Vice-President Internal & Services  
Yolen Bollo-Kamara, President  
Tolu Alabi, Professional Faculty At-Large  
April Huang, Faculty of Nursing  
Jenny Lin, Woodsworth College  
Nirmal Patel, University of Toronto Mississauga (via Skype)

## 1. CALL TO ORDER

The meeting is called to order at 17:12.

## 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: WATHEY            SECONDED: HUANG

Be it resolved that the agenda be approved as presented.

**CARRIED**

## 3. INTRODUCTION

### DISCUSSION

Wathey gives an overview of the role and purpose of the Organisational Development and Services Committee. He states that two goals for this year are being present around campus beyond Sid Smith and other central areas, and expanding outreach to the professional faculties in particular. He states that the new services mobile kiosk will help in achieving this goal.

## 4. INTRODUCTION TO SERVICES

### DISCUSSION

Wathey gives a presentation on the services offered by the Union. He states that the Organisational Development and Services Committee works with the Health & Dental Plan Coordinator to ensure the Health & Dental Plan meets the needs of students, and that the membership is aware of benefits and opt-out and opt-in deadlines. He states that last year, the Committee decided to include coverage for counseling services as part of the plan.

Bollo-Kamara states that there is a huge gap in access to mental health services at the University of Toronto. She states that many students complain about waiting months for an appointment at

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Counselling and Psychological Services (CAPS) and some students choose not to access them at all for that reason. She further states that this is a temporary solution to ensure that UTSU members have the support they need, but it is important to continue to advocate for increased funding for CAPS and Accessibility Services.

Wathey states that the Union obtains new discounts and tickets for seasonal events from time to time. He states that this year the Union obtained tickets to Ripley's Aquarium at a good discount, and that they have been very popular.

Alabi asks whether it would be possible to get tickets for entertainment events, such as concerts.

Wathey states that the Union has looked into this in the past with limited success but that it is worth investigating again.

Wathey states that the Union has recently implemented the Blue Crew program, which provides and promotes opportunities for students to get involved in the Union and in the community.

Alabi asks whether anyone can join and if there is an interview process.

Wathey states that there will be a Blue Crew training to ensure volunteers are informed of Union services, events, campaigns and frequently asked questions.

Alabi states that Orientation is a good time to promote the Blue Crew and get students involved.

Lin asks how many members the Blue Crew recruited and retained over the last year, and what incentives there are for students to get involved.

Wathey states that there were at least 100 members, about 25 of which remained committed throughout the year.

Huang asks whether the program is connected to the Co-Curricular Record.

Lin asks whether members get reference letters.

Wathey states that the program is connected to the Co-Curricular Record and that participants receive reference letters. He states that the Blue Crew program also provides movie tickets and other incentives for participating.

Alabi states that the Union should consider organizing a Blue Crew appreciation party. She states that members could go on a trip to Wonderland or attend an appreciation dinner.

Patel asks whether the Union has a volunteer coordinator. He asks who the point person would be to work with volunteers.

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Huang suggests creating an online portal where volunteer hours can be tracked and mass emails can be sent out. She states that she will provide Wathey with information about a site that is used for the Centre for Interprofessional Education (IPE) program.

Wathey states that staff members and Executive Committee members, Board members or associates may be the main point people for a specific event, but at this point there is no central volunteer coordinator. He states that a central portal sounds like a good idea, and he will look into it. He further states that the Blue Crew will be able to work to promote Union services and help staff the mobile kiosk during "down" times, when there are no major events to promote.

Wathey states that the Union needs to create a policy so that the mobile phone charging station can be rented out to clubs and other campus groups.

Patel asks whether the barbecue can be rented for more than a few hours.

Wathey states that the barbecue can only be rented during office hours and must be returned by 16:00 so that it can be inspected and cleaned by staff.

Wathey shows attendees a draft of the new Services Guide. He notes that the services provided by the Union service groups are included. He further states that the Union will be working closely with the service groups this year to make sure that students are aware of all the services they provide.

## 5. SERVICES PROMOTION

### DISCUSSION

Wathey states that he is interested in creating a Blue Crew Committee to oversee the Blue Crew.

Alabi asks how the Orientation Team relates to the Blue Crew.

Wathey states that the Orientation Team works a bit differently, and that there is an Orientation Volunteer Coordinator who works to recruit volunteers.

Alabi suggests that members of the Orientation Team and leaders be encouraged to stay on after Orientation and take on responsibility on the Blue Crew Committee.

Huang suggests creating promotional material that communicates clearly what the Good Food Box contains. She states that sometimes it is difficult to promote to students who are not familiar with the program.

Alabi asks what the difference is between the Good Food Box and the Food & Clothing Bank.

Wathey explains that the Food & Clothing Bank is a free service that provides weekly food to

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students in need. He states that the Union organizes winter clothing drives and that several campus groups also organise Food & Clothing Bank drives and fundraisers, and donate the proceeds to the Food and Clothing Bank. He further states that the Union promotes this service to those who need it most.

Huang states that she would like to make sure the Union has a presence at the Faculty of Nursing's Orientation programming.

## 10. ADJOURNMENT

**MOTION**                      MOVED: WATHEY                      SECONDED: ALABI

Be it resolved that the meeting is adjourned.

### **CARRIED**

The meeting is adjourned at 18:11.

# MINUTES

## POLICY & PROCEDURES COMMITTEE

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**JULY 14, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Meeting of the Policy & Procedures Committee of the University of Toronto Student's Union  
Monday, July 14, 2014 | 17:00 | UTSU Building

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## ATTENDANCE

Ebi Agbeyegbe, University of Toronto Mississauga Designate  
Yolen Bollo-Kamara, President  
Zachary Morgenstern, Victoria College Representative  
Neil Vas, Architecture & Landscape Design Representative  
Cameron Wathey, Vice-President Internal & Services  
Sandra Hudson, Executive Director (non-voting)

### 1. CALL TO ORDER

The meeting was called to order at 17:33.

### 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: BOLLO-KAMARA    SECONDED: VAS

Be it resolved that the agenda be approved as presented.

**CARRIED**

### 3. NEW BOARD STRUCTURE - HISTORY AND CONTEXT

#### DISCUSSION

Wathey states that there has been a lot of discussion about a proposed new structure for the Board of Directors. He states that it is important to provide accurate historical context to Committee members. Wathey states that he will distribute the proposal, the structure that was recommended by the Policy & Procedures Committee in 2013 and a report that investigated other students' unions in Canada. He states that the report was coordinated by former Arts & Science At-Large Representative Nzube Ekpunobi. He states that the proposal was investigated and approved by the Board of Directors in April 2013.

Wathey states that a motion was passed at the Annual General Meeting in November 2013 to investigate the structure of the Board of Directors to see if the representation model needed to be updated. Wathey states that the proposed structure is similar to student society structures across campus in addition to other students' unions of similar size at Ryerson, Ottawa, Harvard and other schools.

Wathey states that the recommendations included having Directors of the Board being more involved and having more responsibility to chair committees. He also states that the reports found that many other students' unions have representation for students based on the type of student they are. He states that first-year representatives, mature representatives and commuter representatives are common. Wathey provides an overview of the proposed structure.

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Bollo-Kamara states that she was not on the Policy & Procedures Committee last year, but she can give some background as well. She states that there was a long discussion at the April 2014 Board of Directors meeting and that the Board voted overwhelmingly in favour of the new structure. She states that Directors raised concerns about the current structure and that it may not be the best at ensuring that Directors have an easily understood role. She states that College representatives at the Students' Societies Summit also stated that they were concerned that the divisional representatives did not make sense because they did not accurately represent their views. She states that the Board structure proposal was meant to provide direct representation for student society representatives as well as providing a way for Board members to be more involved.

Bollo-Kamara states that Directors have complained that they are not involved enough. She states that one Board member described that he was very interested in equity and sustainability initiatives. She states that he was told by his divisional society that he should not focus on such issues as a representative of his division. She states that he felt restricted and confused as to what he should do. She states that there are different rules at each division as to whether UTSU Directors are able to speak and report back on the work of the Union or whether or not they are able to vote as a representative. She states that these differences are decided at a divisional level and result in different levels of representation for each division, dependent on their local rules.

Bollo-Kamara states that there were also recommendations from Directors that their positions should spell out what their responsibilities are. She states that the Director positions were envisioned to ensure that representatives would know what their duties were and could run based on their interest and not where their registrar's offices are.

Bollo-Kamara states that this is one proposal but that anyone can submit a proposal. She states that the Policy and Procedures Committee approves all Bylaws to be sent to the General Meeting and can accept multiple proposals.

Morgenstern asks why some students were shocked if this was discussed for so long.

Bollo-Kamara states that at the General Meeting, a motion was put forward to investigate the structure of the Board. She states that a reason for this is because our current Board structure was not compliant with the Canada Not-for-Profit Corporations Act. She states that Ekpunobi took on investigating different structures to get an idea as to how different Board structures can be coordinated.

Morgenstern asked if Board members were aware of the proposal prior to the Board meeting.

Wathey states that the structure was distributed prior to the Board meeting.

Hudson states that the Policy & Procedures Committee reported back to the Board each time it was discussed.

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Bollo-Kamara states that after the Board structure was passed, there was not a lot of media coverage. She states that some time after, there was an article published in the National Post that was entirely misleading that criticised the structure. She states that she made it sound that there would be no representation for educational issues. She also states that the National Post article insinuated that there would be no representation for straight, white men on our Board. She states that both the article and many of those who reacted to the article only focused on very few of the proposed representatives, including the Women's representative and the Queer representative. She states that the discussion became heated and inflammatory in the media and that the change of the Board structure was not intended to spark a discussion on whether or not racism is real or who the Ku Klux Klan purports to represent. She states that the discussion was ridiculous and not constructive.

Vas states that he saw the article and most people were confused and ridiculed the University of Toronto. He states that students did not understand because of the slant that the article provided. He states that he feels that most students would be in favour of the structure if they understood the reality.

Bollo-Kamara states that it is important to recognize that this is just a proposal and that the article was very misleading. She states that she has done further research and discovered that many students' unions are structured similarly beyond what Ekpunobi found. She states that the University has a Status of Women's office and an Anti-Racism Office and is structured similarly, which provides an opportunity for some of our Board members to work with the administration in a way that they did not in the past.

Vas states that he thinks that some students who read the article thought that there would not be seats that they could run for. He states that he believes that the article insinuated this and that this is clearly not the case.

Morgenstern asks what the legal reasons for having to do this are. He states that he would like to understand what needs to change.

Hudson states that legal will be explained later on the agenda.

Bollo-Kamara states that the Committee will go through all the changes that have been made and what need to be made. She states that moving toward compliance has been coordinated over the last couple of years.

Vas asked why there was a move to consider a new structure.

Bollo-Kamara states that the Canada Not-for-Profit Corporations Act necessitated a new structure.



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## 4. NEW BOARD STRUCTURE - DIVISIONAL PARTICIPATION

### MOTION TO CREATE ARTS & SCIENCE COMMITTEE

MOVED: BOLLO-KAMARA    SECONDED: WATHEY

Be it resolved that Bylaw XI(5) be amended to add:

#### I. Arts and Science

- i. To address issues related to students enrolled in the Faculty of Arts and Science;
- ii. To provide representation for the undergraduate college student societies and facilitate their direct input on matters affecting students enrolled at their respective colleges and in the Faculty of Arts and Science at large;
- iii. To recommend to the Board specific actions to enhance delivery of services to students enrolled in the Faculty of Arts and Science;
- iv. To recommend to the Board specific actions to increase participation of students in the Faculty of Arts and Science in the events, campaigns, and democratic processes of the Union;
- v. To liaise with the undergraduate college student societies and the Arts and Science Students' Union

Be it further resolved that the Operational Policy dated 2006 April 18 entitled "Union Committees" be amended to include:

#### ARTS AND SCIENCE COMMITTEE

##### MANDATE

IN ADDITION TO THE MANDATE IN THE UNION'S BY-LAWS AND POLICIES, THE ARTS AND SCIENCE COMMITTEE WILL MEET FROM TIME TO TIME TO DISCUSS ISSUES AFFECTING STUDENTS ENROLLED IN THE FACULTY OF ARTS AND SCIENCE AND IN THE FACULTY OF THE TRANSITIONAL YEAR PROGRAMME. THE COMMITTEE PROVIDES DIRECT REPRESENTATION FOR THE UNDERGRADUATE COLLEGE STUDENT SOCIETIES AND ALLOWS THEM TO PROVIDE INPUT ON MATTERS AFFECTING STUDENTS ENROLLED AT THEIR RESPECTIVE COLLEGES, THE FACULTY OF ARTS AND SCIENCE AT LARGE, AND THE FACULTY OF THE TRANSITIONAL YEAR PROGRAMME.

##### MEMBERSHIP

MEMBERSHIP OF THE ARTS AND SCIENCE COMMITTEE IS AS FOLLOWS:

- ONE (1) REPRESENTATIVE OF THE INNIS COLLEGE STUDENT SOCIETY
- ONE (1) REPRESENTATIVE OF THE NEW COLLEGE STUDENT COUNCIL
- ONE (1) REPRESENTATIVE OF THE ST. MICHAEL'S COLLEGE STUDENT UNION
- ONE (1) REPRESENTATIVE OF THE TRINITY COLLEGE MEETING
- ONE (1) REPRESENTATIVE OF THE STUDENT TEACHERS UNION
- ONE (1) REPRESENTATIVE OF THE UNIVERSITY COLLEGE LITERARY AND ATHLETIC SOCIETY

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- ONE (1) REPRESENTATIVE OF THE VICTORIA UNIVERSITY STUDENTS' ADMINISTRATIVE COUNCIL
- ONE (1) REPRESENTATIVE OF THE WOODSWORTH COLLEGE STUDENTS' ASSOCIATION
- ONE (1) REPRESENTATIVE OF THE TRANSITIONAL YEAR PROGRAMME STUDENT ASSOCIATION
- ONE (1) REPRESENTATIVE OF THE ARTS AND SCIENCE STUDENTS' UNION

Each of the aforementioned student societies are responsible for appointing a representative of their choice, to be ratified by the Committee.

## DISCUSSION

Bollo-Kamara states that the Policy & Procedures Committee in the last year, there was an idea to create committees where divisional leaders could represent themselves to the Union.

Morgenstern states that this Committee does not have official legislative power and that folks who are concerned about the new structure will not think that this was enough.

Bollo-Kamara states that a discussion about more power can be had, but all Committee and Commission decisions need to be approved by the Board.

Morgenstern asks if all Committee decisions need to be approved by the Board.

Bollo-Kamara states yes.

Morgenstern asks if this means that this Committee would have the same standing as the Policy Committee under the Bylaws.

Bollo-Kamara states that it would.

Morgenstern asks whether it is a concern that the Committee would be made up of non-Board members. He asks whether this is permitted.

Bollo-Kamara states that she does not think so. She states that she thinks this would be permitted.

Wathey asks whether or not any Executive Committee members would sit on these Committees.

Bollo-Kamara states she did not think of that.

Wathey states that having an Executive Committee member would be beneficial to carrying out the needs of the Committee on a day-to-day basis.

Morgenstern asks why the Association for Part-time Undergraduate Students is not included in the structure.

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Bollo-Kamara states that there are benefits to including them, because they do represent Arts & Science representatives. She states that they do not represent UTSU members, however.

Morgenstern asks if APUS is losing representation because they are losing ex-officio status.

Bollo-Kamara states that they will be included as Board Observers, should the proposed Board structure pass at the Annual General Meeting.

## **MOTION TO AMEND**

MOVED: WATHEY                      SECONDED: BOLLO-KAMARA

Be it resolved that the membership of the Committee is amended to include the President and the Vice-President Internal & Services.

## **CARRIED**

## **CARRIED AS AMENDED**

## **MOTION TO AMEND PROFESSIONAL FACULTIES COMMITTEE**

MOVED: BOLLO-KAMARA      SECONDED: AGBEYEGBE

Be it resolved that the Bylaw XI(5)(d) be amended to read:

d. Professional Faculties

- i. To address issues related to students enrolled in the professional faculties
- ii. To provide representation for the professional faculty student societies and facilitate their direct input on matters affecting students enrolled in their respective faculties
- iii. To recommend to the Board specific actions to enhance delivery of services to students in the professional faculties
- iv. To recommend to the Board specific actions to increase participation of students in the professional faculties in the events, campaigns, and democratic processes of the Union;
- v. To liaise with the professional faculty student societies

Be it further resolved that the subsection "Membership" of the "Professional Faculties Committee" of the Operational Policy dated 2006 April 18 entitled "Union Committees" be amended as follows:

Membership

Membership of the Professional Faculties Committee is as follows:

- One (1) representative of the Advanced Degree Student Association
- One (1) representative of the Bachelor of Arts Architectural Studies Society

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- One (1) representative of the Dental Student Society
- One (1) representative of the Engineering Society
- One (1) representative of the Faculty of Music Undergraduate Association
- One (1) representative of the Kinesiology and Physical Education Undergraduate Association
- One (1) representative of the Medicine Society
- One (1) representative of the Nursing Undergraduate Society
- One (1) representative of the Undergraduate Pharmacy Society
- One (1) representative of the Students' Law Society

Each of the aforementioned student societies are responsible for appointing a representative of their choice, to be ratified by the Committee.

## **MOTION TO AMEND**

MOVED: WATHEY

SECONDED: VAS

Be it resolved that the membership of the Committee is amended to include the President and the Vice-President University Affairs.

## **CARRIED**

## **CARRIED AS AMENDED**

## **5. NEW BOARD STRUCTURE - CONSULTATION**

### **DISCUSSION**

Bollo-Kamara states that the Committee has considered in detail what needs to change. She further states that the Committee should send an invitation to all divisional councils to collaborate on hosting townhalls in each division about these proposals. She states that the consultation process should also include clubs and all levy groups on campus. She states that clubs that have a direct say in the new structure should be strongly consulted.

Morgenstern states that the consultation process should be promoted in a positive light to encourage those who may want to come to the proposed townhalls and contribute to the new structure as opposed to just those who may just talk negatively about the proposal.

Vas asks for clarification on what is meant by holding a townhall.

Bollo-Kamara states that at the townhall, the Committee may need to give a presentation as to why these changes are happening.

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Morgenstern asks whether the Committee would hold the townhalls independently or through the divisional councils.

Bollo-Kamara states that if the divisional councils are open to it, the Committee should attempt to work with them. She states that the Committee should ensure that its members are able to attend.

Bollo-Kamara states that she has a concern with timing. She states that during the summer, there is an opportunity to meet with divisional societies, but most students are not on campus at this time. She states that the Committee needs to figure out what makes sense. She states that if there is agreement, an email can be sent to divisional councils to discuss these issues.

Morgenstern states that he is in agreement with this plan. He states that this is a time-sensitive issue and that the Committee should move quickly.

Bollo-Kamara states that she agrees. She states that there are 22 divisions, which means that there needs to be at least 22 meetings. She states that she will draft a letter to be approved by the committee.

Morgenstern agrees.

## 6. CANADA NOT-FOR-PROFIT CORPORATIONS ACT COMPLIANCE

**MOTION** MOVED: BOLLO-KAMARA    SECONDED: AGBEYEGBE

Be it resolved that Bylaw III.1.i be amended to include:

- h. A general elections item, as required in the Act. Under this item in the agenda, the Chair shall:
  - i. adjourn the meeting to allow for the election of Directors as prescribed in Bylaw VI.
  - ii. announce that the time and manner of the vote will be determined by the Elections and Referenda Committee and the Board of Directors as per Bylaw VI.
  - iii. announce that the date and time in which the meeting will reconvene will be determined by the Board of Directors at the close of the general elections as prescribed in Bylaw VI.

### DISCUSSION

Agbeyegbe asks whether these steps have to be taken in order for the Union to be compliant with federal incorporation.

Wathey confirms that the processes do have to be followed and has been dealing with these changes with the previous Policy & Procedures Committee. He states that there is a requirement for elected representatives to be elected at a General Meeting.

# MINUTES

Meeting of the Policy & Procedures Committee of the University of Toronto Student's Union  
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Morgenstern asks whether the second general meeting would approve the absentee vote.

Hudson states that the legal counsel has suggested this process. She states that the meeting would adjourn and reconvene in the Spring after the electoral process had taken place. She states that this would be similar to holding a long recess. She states that if we were to move to a class membership structure, the Union would have to implement 22 classes of membership. She states that concerns about classes of membership were raised when discussed with legal counsel after the first Board meeting. She states that these memberships would have the right to call general meetings of their membership. She further states that the Chair of the Policy & Procedures would have to see to it that all these general meetings occur. She states that the general meetings would be able to be called by five per cent of each of the class' membership. She states that the class general meeting would have the right to impeach their representative outside of a referendum process as is currently entrenched in the bylaws. She states that in the case of a small division, 200 students could elect a representative, but 40 students could impeach that representative with little notice or consultation. She states that there is a requirement to spell out how members could transfer from one class to another or leave their class to join the larger membership. She states that legal counsel advised that the issue of transferring membership class would be simple to solve. She states that given the discussion at the last board meeting she requested a comparison between the CNCA and the Ontario Not-for-Profit Corporations Act (ONCA). She states that the Ontario Corporations Act (OCA) is moving towards a similar structure as the CNCA so the Union will need to deal with this process in future years regardless. She states the minor differences between the CNCA and the ONCA. She states that none of them affect the structure of the Union or any current processes. She states that one major difference is that ex-officio members are permitted under the ONCA.

Morgenstern asks whether any the points provided between the ONCA versus the CNCA list out what we as an organization have to do to switch to the ONCA.

Hudson states that it is provided in the email provided by the lawyers that was distributed.

Agbeyegbe asks how does the motion pertaining the ONCA at the Board meeting affect the process of switching to the ONCA and the process abiding the the CNCA requirements.

Hudson states that the motion allows us to investigate the process for the ONCA. She states that the Union now has two options: to incorporate provincially or move forward with compliance. She states that the Union can continue to move forward with federal compliance if it wishes, or can move toward provincial compliance to have more time.

Morgenstern asks whether the elections would be the first item on the agenda at the spring general meeting.

Hudson states that it would be the first item. She states that perhaps other items should be included to encourage members to attend.

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Vas asks what is the best way to go about handling the changes as this system seems to be made to put members of not-for-profits more in control, but does not necessarily consider the intricacies of a students' union.

Hudson states that these new rules do not necessarily consider non-for-profit organizations as large as ours, but rather significantly smaller ones.

Agbeyegbe asks whether there is a particular time in which the second general meeting would need to occur.

Hudson states that there is no time restriction.

Morgenstern asks whether the elections would necessarily be the first agenda item on the agenda given the way the motion is written.

Hudson suggests that Morgenstern could amend the motion.

## **MOTION TO AMEND**

MOVED: MORGENSTERN      SECONDED: AGBEYEGBE

Be it resolved that Bylaw III.1.i.h.iv be added to read:

iv. for clarity, the first item on the agenda of the reconvened annual general meeting after the call to order, will be "elections", where the Chair will announce the successful candidates as determined under the process laid out in Bylaw VI.

## **CARRIED**

## **CARRIED AS AMENDED**

*Hudson exits at 19:10.*

## **7. ONTARIO CORPORATIONS ACT COMPLIANCE**

MOVED: WATHEY      SECONDED: VAS

Be it resolved that Bylaw I.1 be amended to read:

1. Definition of "Act"  
"Act" shall mean the Ontario Corporations Act.

## **DISCUSSION**

Bollo-Kamara states that this refers to the bylaw mentioned at last Board of Directors meeting. She further states that this motion is to be sent to the AGM to give us the option of switching to the ONCA.

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Morgenstern asks whether we established that approving the Letters Patent is not something that has to be done at the Annual General Meeting.

Bollo-Kamara states that the the Letters Patent would be approved at the Board of Directors.

Morgenstern asks whether the Letters Patent counts as a policy change.

Bollo-Kamara states that changing the Letters Patent is not a bylaw, but in order to continue under the OCA, it must be approved by the Board of Directors. She states that any change would have to go to the Annual General Meeting.

## **CARRIED**

## **8. ONTARIO HEALTH & SAFETY ACT COMPLIANCE**

### **MOTION TO POSTPONE**

MOVED: WATHEY                      SECONDED: AGBEYEGBE

Be it resolved that this item is postponed until the next meeting.

### **DISCUSSION**

Wathey states that this motion should be postponed until Hudson is present to provide context.

## **CARRIED**

## **9. NEXT MEETING**

Wathey states that he proposes that the next meeting occur on July 28 at 17:15.

## **10. ADJOURNMENT**

MOTION                      MOVED: WATHEY                      SECONDED: AGBEYEGBE

Be it resolved that the meeting is adjourned.

## **CARRIED**

The meeting adjourns at 19:32.



# MINUTES

**PROFESSIONAL FACULTY COMMITTEE**

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**JUNE 10, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Meeting 1 of the Professional Faculty Committee of the University of Toronto Students' Union  
Tuesday, June 10, 2014 | 18:00 | UTSU Building

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## ATTENDANCE

Pierre Harfouche, Vice-President University Affairs  
Nia-Imara Barberousse, Faculty of Music  
Veeral Gohil, Faculty of Pharmacy (via phone)  
Ella Henry, Faculty of Law  
April Huang, Faculty of Nursing  
Paolo Piguing, Faculty of Engineering  
Ryan Schwenger, Faculty of Kinesiology and Physical Education  
Neil Vas, Faculty of Architecture

## GUESTS

Cameron Wathey, Vice-President Internal & Services

### 1. CALL TO ORDER

The meeting is called to order at 18:05.

### 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: HARFOUCHE    SECONDED: BARBEROUSSE

Be it resolved that the agenda be approved as presented.

**CARRIED**

### 3. PROFESSIONAL FACULTY COMMITTEE STRUCTURE

#### DISCUSSION

Harfouche states that the Professional Faculty Committee will meet as often as the Division II Directors are able. He states that the Committee can be a space where Directors bring up issues prior to the Board of Directors meeting.

### 4. BOARD RETREAT

#### DISCUSSION

Harfouche states that transportation will be provided. He states that the activities at the Retreat will be varied and will cover everything from policies to event planning.

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Barberousse states that she attended last year's retreat and provides examples of the types of activities that were held.

Piguing asks if transportation will be provided if he needs to come late.

Harfouche states that he will ask about alternative transportation. He states that he had previously been told that alternative transportation would be provided.

*Wathey enters at 18:22.*

## 5. PROVINCIAL ELECTION

### DISCUSSION

Harfouche states that students should vote in the provincial election. He states that the website, [wemakevotingeasy.ca](http://wemakevotingeasy.ca), has been set up to help voters find polling stations. He states that a Generation Vote campaign has been coordinated through the Canadian Federation of Students.

Wathey states that advanced polling took place on campus over the previous week.

Henry states that voters should bring a piece of ID and proof of address. She states that the appropriate types of ID can be found online at Elections Ontario's website.

## 6. STUDENT UNIONS

### DISCUSSION

Harfouche states that Directors should have good working ties with divisional leaders. He states that Directors should listen to their local divisional leaders and should voice their concerns. He states that without the support of local leaders, there will be large conflicts and advocacy will not be effective.

Wathey asks if Vas knows the current status of the Architecture Student Society.

Vas states that the Architecture Student Society and the Visual Studies Students' Union have merged.

Wathey asks if Vas knows if the structure of the student society at Architecture has changed.

Vas states that the student society has been restructured. He states that the new union is still trying to assign roles and that he will report back on its status in the future.

Harfouche asks if all students in Visual Studies are represented under the Faculty of Architecture.

Vas states that they are.

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## 7. OPEN DISCUSSION SESSION

### DISCUSSION

Harfouche states that this item is the reason the Committee exists. He states that this Committee will be an open discussion.

Henry states that university governance is an issue at the Faculty of Law. She states that student involvement in the Dean selection process is limited and the Faculty of Law appoints its own members. She states that the Law Society held its own elections to determine who will represent students on that committee, but the administration selected their own individuals. She states that she is concerned with the secrecy of the process and that the University is becoming less transparent. She states that she is aware that other schools have open meetings with students to discuss the Dean appointment process and to get student feedback. She states that she believes that this is a clear disregard for democracy.

Henry states that another issue relates to the Law Faculty Council, which does not have very clear governing documents, bylaws or procedures. She states that the council is run largely by broad directives passed by the Governing Council and without a formal governance structure set up for students to refer to easily. She states that as a result, it is difficult for the body to operate in a democratic way. She asks whether it would be possible to obtain a best practices guide from other professional faculty councils.

Henry states another problem is tuition fees, which have exceeded \$30,000. She states that she will keep this issue for another, broader discussion about fees at the University of Toronto.

Henry states that a final issue is that of unpaid internships. She states that the Faculty of Law has a 'Legal Practical Program'. She states that it is shifting students from a one year long articling program, which pays \$70,000, to an unpaid program. She states that she has heard this has been a shift in other places, but is particularly concerned about the University of Toronto where tuition fees have sharply risen over the years.

Schwenger asks if law students are paid for their internship programs.

Henry states that the Architecture, Engineering and many professional faculty programs are technically excluded from minimum wage law.

Schwenger asks how many faculties around the table have work study placements.

Piguig states that the Faculty of Engineering has Professional Experience Year (PEY) placements. He states that Engineering students host a career fair to attract employers. He states that employers are incentivized to hire students through tax credits. He states that Engineering students could help other faculties establish a framework or figure out the best practices for setting up a career network.

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Henry asks if there are unpaid internships for engineering students.

Piguig states that most students are paid, but that there are a lot of student volunteers that work with professors. He states that they are mostly first-year students looking for experience - especially in the lab. He states that it is possible for students to apply for scholarships, but that there are a limited amount of awards that are open to all engineering students.

Henry states that the volunteer opportunities described are unpaid work. She states that undergraduate students do projects that graduate students may be paid to perform.

Piguig states that students see the volunteer opportunities as a stepping stone as they work toward obtaining awards and entry to competitive graduate programs.

Henry states that when students perform unpaid labour, it undermines the efforts of students who are fighting for paid labour and highlights the issues of unpaid labour.

Piguig states that the Faculty of Engineering created an Engineering Career Centre. He states that the Engineering Career Centre also handles placements for Rotman and Computer Science students.

Wathey asks if one has to pay tuition fees while in the PEY program.

Piguig states that there are placement fees and that students are registered as a part-time student while on PEY.

Harfouche states that students enrolled in PEY pay the Association of Part-Time Undergraduate Students (APUS) fee in addition to any other ancillary fees for part-time students. He states that students with a placement in Alberta, for example, would pay Hart House fees. He states that he will bring a copy of the exact fees he paid at the next Professional Faculty meeting.

Harfouche asks Henry to elaborate on the Faculty of Law Council structure. He states that in Engineering there is a Faculty Council comprised of students and professors. He states that despite students being a minority on the Council, they make up a significant portion of its members since many professors do not show up to the meetings. He states that he is surprised that the Faculty of Law does not have an abundance of governing documents.

Henry states that the Governing Council could be asked for all the binding directives and documentations that pertain to a "Faculty Council".

Wathey states that he will bring up this issue at the next Executive Committee meeting, and perhaps raise it with with the Provost. He states that a Professional Faculty fact sheet that would provide an overview of each Professional Faculty. He states that a fact sheet would provide the Committee with common information on each professional faculty. He states that campaigns can be built from that information.

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Harfouche states that he could see the value in using a fact sheet if it is standardized. He states that he will look into building a template.

Henry states that she would find this very useful. She states that being able to find information quickly would be helpful.

Harfouche states that his predecessors have left him with little resources in regards to the Professional Faculty Committee. He states that he does not have any materials from their previous campaigns except for a video made by the Faculty of Dentistry students last year.

Vas states that the Faculty of Architecture has no common space for students. He asks if other faculties have student common rooms. He states that space in One Spadina building was closed temporarily due to an asbestos problem. He asks if it is possible to set up a budget to obtain space for Architecture students.

Henry states that one of the strategies that Law students found effective was campaigning to obtain more desks for exams. She states that the first-year class mobilized around this issue and started sending emails to the Dean. She states that once a Faculty Council meeting was convened and students spoke about this issue, it was resolved within forty-eight hours by meeting with a member of the University of Toronto Facilities Team. She states that quick mobilization is the fastest and most effective way to resolve issues.

Vas asks if all it took was everyone to complain.

Henry states that complaining is only the first step. She states that mobilization around the issue is important. She states that by thinking creatively, students easily found solutions.

Barberousse states that a similar problem exists within the Faculty of Music where there is a shortage of music stands and that the chairs do not have attached writing surfaces, forcing students to take notes on their laps.

Henry states that almost any space solution is a temporary fix in the Faculty of Law because they are constructing a new building. She states that the solutions to issues at Law may not work for other groups, but that the necessary strategies may be similar. She states that cohesion among the student body can achieve results, especially when incoming students rally around obtaining better equipment for the duration of their time at the school.

Henry states that campaigns could start with a petition, and then escalate to more interesting methods, such as protesting. She states that social media or newspapers offer a vehicle for illustrating the frustration of students. She states that if an issue is a huge problem for students, then it should also be a huge problem for the school. She states that it should impact the University's reputation, as no student should be enrolling to a school without chairs.

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Wathey states that the University of Toronto Students' Union (UTSU) can help make a formal petition if that is the avenue Barberousse would like to explore. He states that canvassing individual students and creating Facebook groups could be beneficial. He states that he could submit a motion at the Board meeting to support the purchase of additional chairs and stands for the Faculty of Music.

Huang states that Music students could create a bake sale to show the irony behind having to fundraise for desks.

Barberousse states that she has only ever done bake sales to raise funds for other organizations.

Harfouche states that the objective of this bake sale would be to satirize the lack of desks. He states that it would be embarrassing if the Office of the President were to see students trying to raise money to buy classroom furniture. Harfouche asks Barberousse to explain how the Music fee framework functions.

Barberousse states that the Faculty raised fees through the student society with a levy and charged an additional \$325 this year, which will increase another \$950 next year. She states that domestic students noticed the increase a lot more than international students since a \$325 increase is a sizeable difference. She states that it is likely that the University realized chairs without desks attached are cheaper and purchased them, forcing students to take notes in an uncomfortable fashion.

*Gohil arrives via phone at 19:10.*

Gohil states that within the Faculty of Pharmacy, issues with space and student needs are considered by the divisional student society. He states that he will report back to the Undergraduate Pharmacy Society (UPS) to discuss issues discussed at the UTSU.

Harfouche states that it may be beneficial for UPS to look at issues faced in similar faculties, such as Nursing or Medicine.

Henry states that while it may be sufficient to address some issues at the divisional student society, some issues need to be considered on a larger scale. She states that tuition fees are an example of this, where people are often not sympathetic to the tuition hikes for Professional Faculty students since they tend to get high paying jobs. She states that the Governing Council sets group tuition fees and that individual societies have little chance to influence the University at that level.

Gohil states that the Professional Faculties have their own groups and practices that are different from the Arts and Science community. He states that he would like individual societies to have more representation and representatives on the provincial and Governing Council levels and would welcome the UPS and UTSU working together.

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Huang states that the Faculty of Nursing has regional associations that govern nursing practices, such as the Registered Nurses Association of Ontario (RNAO) and the Canadian Nursing Students' Association (CNSA), and that the Undergraduate Nursing Society has representatives from their council represent University of Toronto students on those bodies. She states that these representatives help host events for Nursing students as well as participate in regional campaigns.

Harfouche states that the UTSU can work with student societies and compile a list of partners. He states that once they have those partners, it will become easier to get organizations such as Professional Engineers Ontario, the RNAO, CNSA, the Law Society of Canada and other organizations to support local causes. He states that this will ensure student issues are heard.

Henry states that she agrees that working with different bodies is a good idea. She states an example where Law Students sought an audience with Minister of Training, Colleges, and Universities Brad Duguid, but were unable schedule a meeting. She states that the UTSU and the Canadian Federation of Students-Ontario (CFS-O) were able to meet with the Minister and discuss post-secondary education as well as bring up issues that affect law students.

Barberousse states that last year the Committee wanted to host collaborative events, but ran out of time. She asks if the rest of the group feels that it would be beneficial to host events together.

Huang states that the Faculty of Medicine and the Faculty of Nursing host different events together. She states that since the professions are tightly intertwined, hosting collaborative events is rather easy.

Barberousse states that the Faculty of Music does not interact with many other campus groups. She states that students join whichever clubs they enjoy, but as a faculty they do not host collaborative events. She states that a single event for all professional faculties could be held to give students the opportunity to meet different individuals.

Huang asks if anyone knows about the Orientation week schedule and the type of events that the UTSU is hosting.

Barberousse states that there will be a Parade, an After Party and Homecoming. She states that the UTSU offers Orientation Kits and also hosts various events the week after Orientation week.

Henry states that Orientation is very different in professional faculties. Law students, for example, may have a degree and may have been in the workplace for a while. She states that this event does not need to be UTSU-related.

Gohil states that Pharmacy attends an Interprofessional Education (IPE) event where students from Medicine, Nursing and Pharmacy attend a discussion. He states that he does not see how this event would be more beneficial.



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Huang states that nursing has an IPE representative on their council, which helps coordinate the talk held in Convocation Hall.

Harfouche states that a collaborative event around Patient Care could be hosted between Engineering, Kinesiology, Nursing, Medicine, Pharmacy and Law. He states that there are various students in Engineering interested in Biomedical applications and they may be interested in meeting students that are already in those fields. He states that the event could be for upper-year students and not necessarily for first-year students.

Henry asks Huang and Gohil to expand on IPE and the success of the event.

Gohil states that he does not believe the event fosters communication among students. He states that he has attended three of the events, but has little recollection of any of the students he had met and that this is a similar sentiment many students share.

Henry states that she is in favor of creating an event around injury law and patient care. She states that if the event can foster group discussion and provide the opportunity to network, the event can be beneficial.

Gohil states that this would be an interesting event to explore.

Piguing states that Engineering students are concerned about the proposed UTSU Board structure, which the Engineering Society has recently condemned. He states that he is concerned that if the Board structure passes, Engineers would lose representation, but would also dominate the voice of other professional faculties. In the last election, 700 Engineers voted, which is more than the total student population for both Nursing and Architecture. He states that he asked the Engineering Society to make recommendations and that he would put them forward to the Policy and Procedures Committee.

Huang states that she spoke to Bollo-Kamara a few weeks ago and worries that Nursing students will lose all representation.

Henry states that most of the problems come from legal constraints. She states that while she cannot give the Board legal advice, a lawyer will need to be consulted to vet any proposals made. She asks if the current proposal was vetted.

Harfouche states that, to his knowledge, the proposal has not been vetted.

Henry states that the answer may lie in a creative solution around classes of memberships, but explains that since this is a new law there are many unknowns.

Harfouche states that there is a difference between the Canada Corporations Act and the Act for Non-Profits. He states that the UTSU must switch and that the Policy Committee has been working to figure out which bylaws need to be modified.

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Wathey states that Committees are being struck at the next meeting. He states that if representatives are interested in talking about policy, they should nominate themselves for the Policy Committee at the Board Retreat.

Barberousse asks Wathey if information binders are ready for the Retreat.

Wathey states that he has been busy the past few weeks and has had to take a leave of absence. He states that everyone should come to the Retreat to learn more about Robert's Rules of Order.

Gohil states that he will be unable to attend the Board meeting on June 22.

Harfouche states that Committee nominations are happening on June 22 and that Professional Faculty Directors will have one or two seats on all committees. He states that he wants the Committee to discuss major issues brought up in different committees. He states that he sees a lot of a value in a Canadian Federation of Students model where large schools discuss motions and then take them back to various Committees with input from everyone.

## 9. OTHER BUSINESS

### DISCUSSION

Piguing asks if any member of the UTSU can attend the Retreat.

Wathey states that the Board is a first priority but that he would not be opposed to bringing others if there is space.

Wathey provides the list of Committees of the UTSU Board of Directors. He provides details of the election procedure and states that all Committees are re-struck in the Fall Session.

Harfouche states that during the Retreat it would be advantageous to coordinate with members of the Professional Faculty Committee regarding elections to Board Committees. He states that every Committee will have one Division II Director. He states that it will not matter who is elected because the Professional Faculty Committee will serve a bridge to best serve each group's interest. He states that Division II Directors should work together to identify everyone's strengths. He states that they could work together if Division II Directors are interested in securing a seat that is split amongst Division I, Division II and Division III Directors. He states he will not help coordinate Committee elections.

Harfouche states that submitting motions to the Board Agenda must be done two weeks in advance, but recommends that they talk to him or an Executive to guide them through the process. He states that motions can be found out of order if they do not comply with the bylaws.

Wathey states that the Retreat will provide information on how to write and submit motions.

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## 10. ADJOURNMENT

**MOTION** MOVED: BARBEROUSSE      SECONDED: HUANG

Be it resolved that the meeting is adjourned.

### **CARRIED**

The meeting is adjourned at 11:45.

# MINUTES

**COMMUNITY ACTION COMMISSION**

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**JULY 16, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Meeting 1 of the Community Action Commission of the University of Toronto Students' Union  
Wednesday, July 16, 2014 | 15:00 | Sidney Smith Patio

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## ATTENDANCE

Yolen Bollo-Kamara  
Pierre Harfouche  
Hank Ko  
Jess Leduc-Robert  
Lakisha Ledchumanan  
Sania Khan  
Khayla Krajnc  
Najiba Ali Sardar  
Grayce Slobodian  
Cameron Wathey  
Zijian Yang

### 1. CALL TO ORDER

The meeting is called to order at 15:11.

### 2. APPROVAL OF THE AGENDA

**MOTION**      MOVED: SLOBODIAN      SECONDED: SARDAR

Be it resolved that the agenda is approved as presented.

**CARRIED**

### 3. INTRODUCTIONS

### 4. CAMPAIGNS DISCUSSION

#### DISCUSSION

Slobodian states one of the first campaigns that will be executed in the following year is fighting for a student-friendly public transit services in Toronto.

Harfouche asks whether the service will be exclusive to St. George, or if the campaign will include Mississauga campus as well.

Slobodian states that in the Commission earlier this year, students had discussed UTSU focusing on a transit program in the boundaries of Toronto.

Sardar asks if the campaign only applies to Greater Toronto Area (GTA) and if the campaign

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applies to those students that have to commute from outside Toronto.

Harfouche asks about if a campaign was coordinated in the past. He states that the Union has been established for a long period of time. He asks what stopped transit campaigns in the past.

Bollo-Kamara states that the campaigns are progressive. She states that students won a Post-Secondary Student Metropass in 2009 due to a similar campaign.

Harfouche asks what will be the next step and the specific campaign plan.

Slobodian states that more research, and collaboration with the other schools will be the next steps.

Sardar suggests that contacting other schools in the GTA should be a first steps, especially Ryerson because it is geographically close to the University of Toronto.

Bollo-Kamara states that the municipal elections candidate platforms should be investigated.

Slobodian states that a municipal election mayoral debate will be held on September 18 from 12:00 - 14:00. Workshops for the students about how and where to vote will be held. These workshops also introduce ways for the students to get involved.

Krajnc states that she is holding Democracy Talks at the Centre for Community Partnerships. She states that the focus is on getting students to be aware of what democracy is through "Democracy Talks". She states that participants will be presented with what the important issues are in current politics. She states that the goal is to get students more comfortable talking about politics. She states that there will be two leadership training sessions during August and September.

Harfouche asks if the media will attend the mayoral debate.

Slobodian states yes.

Slobodian states that the Union will be working on The Hike Stops Here campaign later this year. The campaign will focus on reducing tuition fees and collecting students' thoughts and frustrations about fees.

Harfouche states that he is concerned about the efficiency of the campaigns. He states that the campaign should focus on building policy frameworks.

Sardar states that balancing activism and lobbying the government is the way to go. Students need to be aware of the tuition fees they are paying. It is still always important to push the government in the direction students want them to work on instead of working within the government's agenda.

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Bollo-Kamara states that the students' union is multi-faceted, and we need to get students involved so that they can voice their concerns about tuition fees.

Sardar states that she does not like the name of the campaign, "The Hikes Stops Here". She states that it is not representative of the goal of decreasing tuition fees.

Slobodian states this commission can coordinate a UofT-specific campaign directed towards University of Toronto fees.

Slobodian states that another campaign will be coordinated around international students' rights. She states that international students should have access to provincial healthcare and should be able to vie for a seat as a representative of governing council. She states that a campaign is needed to tackle these issues.

Harfouche states that outreaching and petitions are important. He states that it is crucial to mobilize campaigns by introducing the issues to students.

Slobodian states that DisOrientation Week is an event that UTSU holds every year and it consists of workshops and events that introduce students to various forms of activism.

Sardar asks if the DisOrientation workshops will be targeting first-year students.

Slobodian states that they will be opened to all students, but in general, the workshops will target the first-year students.

Sardar asks what specifically is DisOrientation week and its events, and what will the workshops focus on.

Bollo-Kamara states that the year before, events focused on education and the Service Groups, along with speakers on various topics and events happening around the world.

Slobodian states that the campaign for food on the campus will be working on making food services and meal plans more accessible and diverse. She states that the food committee last year created more vegetarian and varied choices for the students than previous years. She states that as a result of the campaigns, students have more options with respect to their meals and food.

Bollo-Kamara states that the Union coordinated surveys on campus previously evaluating food quality and affordability on campus.

Slobodian states that the residence fees campaign will be working on residence materials calling for winter residence fee elimination or reductions, international student residence options and off-campus housing.

# MINUTES

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Sardar suggests the commission should work with the Mississauga campus, because they have an off-campus housing search service. She states that the St. George campus should consider coordinating a similar service.

## 5. BUDGET PRIORITIES

**MOTION**            MOVED: SLOBODIAN    SECONDED: SARDAR

Be it resolved that the Community Action Commission budget be approved as amended.

### DISCUSSION

Slobodian states that the budget she has presented is not set in stone. She states that money can be reallocated.

Slobodian states that for DisOrientation Week, she allocated \$1,000 to be put towards creating promotions materials, facilitating workshops and costs associated with hosting the various events during the week.

Bollo-Kamara states it may be better to add another \$500 for a speaker to attend for a workshop.

Slobodian states that \$1,900 was allocated for the municipal elections to create promotional materials, facilitate the debate, and for costs associated with hosting events. She states that the majority of the costs would be put towards a venue for the debate.

Slobodian states that she has allocated \$1,200 towards the transit campaign, which would be used largely to host membership-driven events, to create materials and to coordinate survey drives.

Sardar states this may be too much and recommends cutting it by \$200.

Slobodian states that for a residence fees campaign, she would recommend creating materials, and hosting forums that would raise awareness and encourage students to raise their concerns about residence in general. She states that she thinks this could be achieved with \$850.

Sardar recommends cutting this by \$250 since there would be a number of collaborations with residence groups on campus.

Slobodian recommends \$750 from the budget to create materials and hold forums for students to students raise their concerns with food on campus.

Bollo-Kamara states that this commission would be able to partner with clubs on campus to cut down the costs from this line item.



# MINUTES

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Sardar recommends cutting it by \$150.

Slobodian recommends \$1,500 for a new tuition fees campaign created for UofT students. She states that this budget would be used for an Activist Assembly and for creating materials and events throughout the year.

Slobodian states that the International Student Campaign would work on a number of different issues and recommends allocating \$1,500.

Sardar states that other Commissions can assist with this campaign and has recommended cutting it by \$500.

Yang states that having a contingency fund would allow for unexpected costs or materials.

**CARRIED**

## 13. ADJOURNMENT

**MOTION** MOVED: SLOBODIAN    SECONDED: BOLLO-KAMARA

**CARRIED**

The meeting is adjourned at 16:18.

# MINUTES

**SOCIAL JUSTICE & EQUITY COMMISSION**

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**JULY 17, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# MINUTES

Meeting 1 of the Social Justice & Equity Commission of the University of Toronto Students' Union  
Wednesday, July 16, 2014 | 15:00 | Sidney Smith Patio

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## ATTENDANCE

Najiba Aly Sardar  
Yolen Bollo-Kamara  
Grayce Slobodian  
Cameron Wathey  
Pierre Harfouche  
Michael Wainberg  
Kayla Krajnc  
Pavel Shmatnik

Sydney Lang  
Jess Leduc-Robert  
Sania Khan  
Kriya Siewrattan  
Mani Akunui  
Mahsima Tavoosi  
Mariajose Lopez  
Rosemary Costelloe  
Umair Qadeer

## 1. CALL TO ORDER

The meeting is called to order at 15:50.

## 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: SARDAR    SECONDED: SLOBODIAN

Be it resolved that the agenda is approved as presented.

**CARRIED**

## 3. REVIEW OF COMMISSION PURPOSE

### DISCUSSION

Sardar introduces the purpose and structure of the Commission.

## 5. COMMISSION PRIORITIES

### DISCUSSION

Sardar states that Expression Against Oppression (XAO) as a series of events focused on social justice and equity issues.

Bollo-Kamara states that there were a diversity of events held last year. She states that a priority was to hold different types of events, such as a capoeira workshop and a women's self-defence workshop, movie screenings, socials and open mic nights.

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Sardar states that she is interested in hosting director Deepa Mehta for a documentary screening during XAO. She states that she is interested in hosting a "Night of Expression" open mic night, to allow people to creatively express their experiences around issues of equity and social justice. She asks attendees to give their ideas on potential event ideas they are interested in.

Wathey suggests hosting an open mic night focused on the experiences of international students, similar to what was held last year.

*Tavoosi enters the meeting at 16:05.*

Bollo-Kamara states that last year's Committee on Mental Health was interested in holding a collaborative event with First Nations House that would focus on Aboriginal mental health. She further states that she is working with a student on this event.

Tavoosi suggests hosting a body-positive fashion show.

Sardar introduces the Destigmatizing Feminism campaign. She states that she is interested in hosting a one-day event titled Women in Politics which will equip women with the necessary tools to enter the political realm.

Khan states that Member of Parliament Judy Sgro should be considered as an invitee for the Women in Politics Event.

Bollo-Kamara suggests collaborating with several campus clubs to host this event.

Sardar states that she is considering a proposal that has come forward to collaborate with several students' unions in the GTA to bring a high-profile speaker such as Laverne Cox to campus.

Siewrattan states that it would be a good idea to reach out to various clubs for collaboration on this event.

Sardar states that the Union is working to engage students in the upcoming municipal elections.

Krajnc states that she is interested in collaborating with Samera, a group that facilitates discussions on democracy, to get students thinking about what issues are important to them during the municipal elections.

Sardar states that there will be a mayoral debate as well as an all candidates' fair on campus.

Sardar states that this year's Pride events were a great success. She further states that the Union collaborated with the other central students' unions and several campus groups to host the Pride Picnic and to build a float in the World Pride Parade. She states that the Union spent approximately \$1,000.

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Sardar states that the Union has also been working actively to promote mental health at the University of Toronto and advocate for better services and support for students.

Harfouche states that he is working with the rest of the Executive Committee to lobby for a Fall Reading Week.

Wathey states that he is interested in promoting Accessibility Services, to ensure that students are aware of and able to access this important service.

Wainberg elaborates on the need for providing information on Accessibility Services before fall semester.

Froom states that she agrees that it is very important to inform new students about Accessibility Services and their rights as students.

Tavoosi states that the note-taking program is limited, and that often students who require volunteer note-takers aren't able to access them. She suggests that the Union should work with Accessibility Services to address this issue.

Froom states that the University used to pay note-takers, and this should be looked into.

Siewrattan states that this is an important issue, and she is interested in working on this.

Sardar continues by discussing the "End the Blood" campaign which targets the discriminatory blood donation ban on men who have sex with men, as well as other groups.

Wainberg states that the blood ban perpetuates homophobia and stigmatization of the gay community.

Sardar continues by stating that she is interested in hosting various smaller-scale equity workshops and film screenings throughout the year. She further states that she is open to suggestions. She states that she would like to support the Stolen Sisters campaign in recognition of missing and murdered Aboriginal women, and calling for a national inquiry into this issue. She further states that she is interested in hosting an event on campus for December 6, the National Day of Remembrance and Action on Violence against Women, in recognition of the 25th anniversary of the Montreal Massacre. She states that it is interested in events to combat gender-based violence and gender discrimination on campus.

Bollo-Kamara suggests investigating the painting of a commemorative mural under the Wellesley Bride.

Froom states that the bridge might be demolished altogether. She suggests inquiring into this before moving forward.

# MINUTES

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Sardar states that the Union also has a “No Means No” campaign, which focuses on creating dialogue around the importance of sexual consent.

*Costelloe enters the meeting at 16:43.*

## 7. OPPORTUNITIES TO GET IMMEDIATELY INVOLVED

### DISCUSSION

Sardar states the students can get immediately involved in the municipal elections initiatives, and volunteer to help do outreach for the “End the Blood Ban” campaign.

Shmatnik suggests posting a board that asks “What Does Feminism Mean to You?” and inviting students to share their thoughts. He further suggests posting more information about this campaign online.

## 8. NEW CAMPAIGN/EVENT SUGGESTIONS

### DISCUSSION

Sardar opens the discussion for attendees to suggest events that are of interest to them.

Wainberg opens discussion on the issue of programs looking to “reform homosexuals” on campus. He states that there is a program titled Courage which aims to reform students with “homosexual attractions.”

Sardar states that she is interested in having an umbrella campaign about the awareness of gender discrimination and feminist-focused events on campus.

Lang contests the idea of a week dedicated to providing benefits to one gender. She suggests providing awareness on privilege through posters.

Costelloe suggests incorporating an event around privilege during eXpression Against Oppression.

Bollo-Kamara suggests an event centred around critiquing the shortcomings of mainstream feminist movements.

Khan states that she would suggest holding workshops that would bring out individuals who are not interested in academic environments. She states that it would educate and involve various types of individuals in better understanding equity.

# MINUTES

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## 9. BUDGET PRIORITIES

### DISCUSSION

Sardar states that she suggests allocating funds as follows:

Expression Against Oppression: \$2,300  
Women in Politics: \$1,300  
Participation in Community Events: \$2,000  
Collaborative Initiatives: \$1,000  
Film Screenings: \$1,000  
Mental Health: \$500  
Contingency: \$1,000  
Total: \$9,000

Wathey suggests increasing the budget for film screenings and for the mental health campaign.

Sardar states that based on Wathey's suggestion, she would allocate \$1,500 to film screenings and \$750 to mental health.

**MOTION**            MOVED: SARDAR    SECONDED: BOLLO-KAMARA

Be it resolved that the budget be approved as amended.

**CARRIED**

## 10. ADJOURNMENT

**MOTION**            MOVED: SARDAR    SECONDED: SLOBODIAN

Be it resolved that the meeting is adjourned.

**CARRIED**

The meeting is adjourned at 17:24.

# MINUTES

**CAMPUS LIFE COMMISSION**

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**JULY 15, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION



# MINUTES

Meeting 1 of the Campus Life Commission of the University of Toronto Students' Union  
Tuesday, July 15, 2014 | 15:00 | Ontario Institute for Studies in Education 4414

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## ATTENDANCE

ZiJian Yang  
Sydney Lang  
Yolen Bollo-Kamara  
Cameron Wathey  
Umair Qadeer  
Najiba Ali Sardar  
William Qiu  
Mani Akunuri  
Josh Mandryk  
Mara Batdelger  
Karan Seth

### 1. CALL TO ORDER

The meeting is called to order at 15:13.

### 2. APPROVAL OF THE AGENDA

**MOTION**            MOVED: YANG            SECONDED: LANG

Be it resolved that the agenda is approved as presented.

**CARRIED**

### 3. INTRODUCTIONS

### 4. PROPOSED EVENTS

#### DISCUSSION

Yang states that he is organizing an event to celebrate Caribana on campus. He further states that the event will include a parade around the Hart House Circle lawn, free food and a DJ. He states that he has proposed a \$2,000 allocation toward this event .

Yang states that he also wants to continue hosting the highly successful Homecoming event from last year with \$1,000.

Wathey states that the Union has been meeting with the divisional councils, the central students' unions and with Varsity athletics to organize Homecoming. He further states that there are draft posters already, and that the Homecoming Committee is working to finalize the location.

# MINUTES

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Yang states that he also wants to host a meet and greet to connect students in second-entry professional faculties with first-entry students who are interested in applying to those programs. He states that the budget for this event is \$500, which is similar to the amount of money spent on food for the Pride Picnic.

Lang asks when the event will be happening, and whether it will be targeted toward first-years.

Yang states that it will be targeted toward students in first year as it is happening immediately after Orientation, but that all students are welcome to attend.

Lang asks whether this event could happen during Orientation.

Yang states that it could be promoted during Orientation, but that he does not want to conflict with Orientation events.

Lang states that she can assist with this.

Bollo-Kamara states that upper-year students who are trying to decide upon which graduate programs to apply to may be interested in this event as well.

Yang states he would also like to host a tri-campus talent show for \$4,000. Yang has done this before with clubs and they were highly successful.

Yang states that he is also interested in organizing the annual Winter Week of Welcome with a budget of \$5,000, which will include free pancakes, a clubs and career fair, a food fair and a concert. He further states that he wants to include an ESports tournament for the first time with an additional budget of \$2,000, and that this event could grow in size and popularity to become comparable to intramural sports. He further states that he has spoken to members of the U of T League Association, who are willing to cohost the event.

Yang states that he is also interested in organizing the seventh annual Unity Ball for \$5,000, and is looking into alternative venues for the event.

Sardar asks where the University College Literary and Athletics Society (UCLIT) hosts Fireball.

Yang states that it happens at the University College, but that this would not be possible for Unity Ball.

Seth asks whether the Union has considered calling the Winter Week of Welcome Frost Week.

Wathey states that this is a good idea, but that Frost is a play on words of the word "frosh", which divisions have moved away from because of its negative association with the word.

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Yang states that \$2,000 should be allocated for contingency costs, which is the same amount as previous years.

## 4. NEW EVENTS

### DISCUSSION

Yang asks for suggestions for additional new events that are not included in the list of proposed events.

Wathey suggests the Honda Indy.

Lang states that many of the events are related to sports, and that the Commission should consider other types of events

Akunuri states that in the spirit of Caribana, attendees should consider celebrating other types of cultural festivals such as Chinese New Year or Diwali

Sardar suggests hosting a big event to celebrate South Asian culture for Diwali at in November. She states that she has spoken to the Tamil Students' Association, the Sikh Students' Association and the Pakistan Development Fund and is reaching out to other groups to see if there is interest in such an event.

Yang states that this is a good idea, and that November might be a good time of year to host this event. He also suggests hosting an event for Chinese New Year or the Mid-Autumn festival.

Qiu states that this is a good idea and that he can get in touch with the Chinese Students & Scholars Association.

Wathey asks whether the Union is hosting an iftar during Ramadan.

Sardar states that her Associate Sania Khan is involved with the Pakistan Development Fund and wants to collaborate with the Union and other campus groups.

Lang suggests organizing an art show or a fashion show. She states that the Woodsworth College Students' Association held a successful event last year.

Sardar states that she is very interested in this event and that there are many talented designers and other artists at U of T who might be interested.

Bollo-Kamara asks what would differentiate this from other fashion shows.

Lang suggests doing it as part of a larger art show.

# MINUTES

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Yang suggests exploring the idea of a group trip to the Royal Ontario Museum, which is free for students on Tuesdays, but many students are not aware of it.

Lang states that hosting smaller events that allow students to explore different parts of the greater community could be a good idea.

Sardar states that international students might be interested.

Akunuri says he really likes the idea of an art show and that there are many budding artists at U of T who don't have many opportunities to showcase their work.

Sardar states that this art show could also showcase the work of students who create mixes or produce beats.

Akunuri states that a night of expression open mic night is a good idea as well.

Yang states that it would be a good idea to mix the audio with the fashion show.

Qiu suggests hosting a version of the show called The Voice at U of T.

Akunuri suggests looking at hosting the audio idea, fashion idea and other idea as part of one larger event.

Batdelger states that she is the Vice-President of the University of Toronto League Association (UTLA). She states that they have hosted some video game tournaments that have had a successful turnout. She states that they have hosted events with online streaming. She states that UTLA has connections with cosplayers, casters who are popular on Youtube and sponsors who are willing to provide swag for events. She states that one of her clubs biggest limitations is funding, because students have to pay to join, but that if the event was Union-sponsored, they could help host a free event and get hundreds of students to attend. She further states that the UTLA has many members and over 2,000 people on their Facebook page.

Yang states that this could be part of the ESports tournament finals during the Winter Week of Welcome.

## 5. BUDGET PRIORITIES

### DISCUSSION

Yang asks whether there should be a budget allocation for going to sports events. He asks how the Buffalo Bills tournament went last year.

Bollo-Kamara suggests \$500.

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Wathey suggests \$2000.

Sardar states that there should not be a large focus on sports.

Wathey states that there needs to be enough money to buy tickets.

Yang states that he will suggest allocating \$1,000 for sports events. He states that the \$2,000 in the contingency fund could also help to cover sporting events.

**MOTION**            MOVED: YANG    SECONDED: SARDAR

Be it resolved that \$1,000 be allocated to sports events in the budget.

**CARRIED**

Sardar states that she suggests allocating \$500 for South Asian events.

Bollo-Kamara suggests leaving space for collaboration with other cultures.

Yang states that he suggests allocating \$500 for Diwali, \$500 for Chinese New Year and another \$500 for other events that may arise.

**MOTION**            MOVED: YANG    SECONDED: BOLLO-KAMARA

Be it resolved that \$1,500 be allocated to cultural festivals in the budget.

**CARRIED**

Yang asks for suggestions for a venue for the art show.

Lang suggests Kruger Hall, which would be a good venue because it can be divided easily. She states that it has multiple levels that would be good for hosting different sections of the art show, and that it has a projector screen.

Akunari asks whether the lighting in Kruger Hall is adjustable.

Sardar states that she knows a place that offers lighting rentals for \$25 per day.

Bollo-Kamara suggests enough money should be allocated to book a room as well as cover all the related costs.

# MINUTES

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## **MOTION**            MOVED: YANG    SECONDED: LANG

Be it resolved that \$2,000 be allocated to an art show initiative in the budget.

## **CARRIED**

Yang states that he would like to suggest a Discover Toronto event. He suggests collaborating with divisional student societies or other groups to go to a different location each month. He suggests incorporating an aspect of competition.

Sardar states that she likes the idea of incorporating competition, such as having a photo contest.

Yang states that this could require a lot of effort to coordinate, and that there should be a committee to take on the planning of this event.

Lang suggests that the Union Divisional Directors could help coordinate this event. She suggests giving out CityPASS tickets as prizes, which provide access to nine different attractions in Toronto.

## **MOTION**            MOVED: YANG    SECONDED: LANG

Be it resolved that \$1,000 be allocated to exploring the city in the budget.

## **CARRIED**

Yang states that the winner of the voice competition could be automatically entered into the talent show.

Sardar states that singers would likely prefer to just try out for the tri-campus show if it would be easier to enter directly, and that it might be repetitive.

Bollo-Kamara states that there are a lot of singers at U of T, and there might be interest in doing the voice competition in first semester, and using it to build up hype for the tri-campus show in second semester.

Yang states that this event does not have to be expensive, and he has seen a similar event executed successfully for less than \$1,000.

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**MOTION**            MOVED: YANG    SECONDED: BOLLO-KAMARA

Be it resolved that \$500 be allocated to a singing competition in the budget.

**CARRIED**

**MOTION**            MOVED: YANG    SECONDED: SARDAR

Be it resolved that \$500 be allocated towards an international students event.

**CARRIED**

Batdelger explains that that for Esports the room booking costs typically cost \$200-\$300, and that further costs would include renting computers and audio/visual equipment. She states that an additional cost would be for a prize pool, but in-kind prizes from sponsors could go toward this. She states that the cost to rent computers would exceed \$2,000.

Yang states that the Commission resource allocated to this is not the only possible source of revenue for the event, and that sponsorship can help cover the remaining costs of events for things like computer rentals.

Wathey states that Homecoming should be allocated \$1,500 instead of \$1,000, keeping in line with the previous year.

Bollo-Kamara states that Winter Week of Welcome would cost more than \$5000 given that last year the budget was \$10000.

Yang explains that part of the budget from ESports would go towards costs for the Winter Week of Welcome, given that it is part of its programming.

Wathey points out that Unity Ball has its own budget item from the Clubs Committee. He states that the \$5,000 allocated to it can go towards new events or the Winter Week of Welcome.

**MOTION**            MOVED: YANG    SECONDED: WATHEY

Be it resolved that Homecoming be allocated \$1,500 in the budget.

**CARRIED**

# MINUTES

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**MOTION**            MOVED: YANG    SECONDED: BOLLO-KAMARA

Be it resolved that the Winter Week of Welcome is allocated \$6,500 in the budget.

**CARRIED**

**MOTION**            MOVED: YANG    SECONDED: SARDAR

Be it resolved that the budget priorities are approved as amended.

**CARRIED**

## 6. ADJOURNMENT

**MOTION**            MOVED: YANG    SECONDED: SARDAR

Be it resolved that the meeting is adjourned.

**CARRIED**

The meeting is adjourned at 17:48.



# **BUDGET PRIORITIES**

**COMMUNITY ACTION COMMISSION**

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**JULY 16, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# BUDGET PRIORITIES

Community Action Commission of the University of Toronto Students' Union

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**SUBMITTED BY:** GRAYCE SLOBODIAN, VICE-PRESIDENT EXTERNAL  
**SUBMITTED TO:** UNIVERSITY OF TORONTO STUDENTS' UNION BOARD OF DIRECTORS  
**SUBMITTED ON:** JULY 18, 2014

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## PRIORITY 1: DISORIENTATION WEEK

**RATIONALE:** This priority is a consistent one that comes to the Community Action Commission regularly. DisOrientation is a week of events co-hosted by the Union and the Ontario Public Interest Research Group-Toronto as well as several other community groups and social justice groups at UofT.

This year's DisOrientation is speaking to many global issues and injustices that many communities have been facing at home and abroad. This year's lineup of workshops includes International student struggles, critical analysis of feminism, First Nations student struggles, the rise of corporate interest on campus and much more.

The funds proposed from the commission have been earmarked to help with creating promotions materials, facilitating the workshops, and costs associated with hosting the various events during the expanded week of Disorientation.

**TIMEFRAME:** September, October

**BUDGET:** \$1,500

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## PRIORITY 2: MUNICIPAL ELECTIONS

**RATIONALE:** This year, the Commission plans to work with administrators and various groups on campus to collaborate and coordinate with respect to getting students involved with the elections. The Commission will be working on creating a mayoral debate, Don workshops, Queer Orientation, outreach and other initiatives.

The funds proposed have been earmarked to help with creating promotional materials, facilitating the debate and for costs associated with hosting various events.

**TIMEFRAME:** September, October

**BUDGET:** \$1,900

# BUDGET PRIORITIES

Community Action Commission of the University of Toronto Students' Union

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## **PRIORITY 3: FAIR STUDENT FARES CAMPAIGN**

**RATIONALE:** The vast majority of our membership commute to campus. Considering the students who live outside the downtown core of Toronto, those students are commuting from Oakville, Brampton, Mississauga, North York, Scarborough, Milton, Ajax, Whitby, Pickering and many other regions and municipalities in the Greater Toronto Area (GTA). These realities surrounding transit costs hit students hard as the costs of education are ever rising. This campaign is targeted for students across the GTA not just at UofT but also at all colleges and universities in the region. It is being organized largely with the support of the Canadian Federation of Students-Ontario. A survey has been created along with many other materials including buttons, flyers and posters.

The funds proposed from this commission are largely to host membership-driven events and survey drives.

**TIMEFRAME:** All year

**BUDGET:** \$1,000

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## **PRIORITY 4: WINTER RESIDENCE FEES CAMPAIGN**

**RATIONALE:** The University of Toronto hosts students from around the world living in on campus housing including during the winter break. These students are forced to pay from \$400 - \$600 to stay in residence during the winter break if they are unable to go home. The Commission is working on a campaign to eliminate Winter Residence fees from the University of Toronto. Students are already paying \$11,000 for residence, and triple the domestic rate of tuition fees if you are an international student. To pay another high fee to stay in residence for two weeks in the middle of the school year is absurd.

Working hand in hand with residence groups, the Commission will create educational materials and host forums that would bring awareness to the concern and provide students with an avenue to raise their concerns with residence in general.

**TIMEFRAME:** All year

**BUDGET:** \$500

# BUDGET PRIORITIES

Community Action Commission of the University of Toronto Students' Union

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## **PRIORITY 5: FOOD EXPANSION CAMPAIGN**

**RATIONALE:** This is a campaign that will call for expanding food options on campus. A focus this year will be to work with the administration on expanding the meal plans to cover all of campus instead of various sections.

Working with residence groups and administration, the Commission wishes to create materials, and forums that would bring awareness and have students raise their concerns with food on campus.

**TIMEFRAME:** All year

**BUDGET:** \$500

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## **PRIORITY 6: DROP FEES / THE HIKES STOP HERE CAMPAIGN**

**RATIONALE:** This campaign will be a UofT campaign supporting the provincial Hikes Stop Here campaign. It will call upon the Ontario government to take immediate action to increase funding for post-secondary education institutions and address the rising cost of post-secondary education by immediately reducing tuition fees by 30 per cent for all students, and instituting a long-term plan to fund post-secondary education. In Ontario, students pay the highest tuition fees in Canada and graduate with the most student debt. This is directly linked to chronic underfunding by our provincial government.

The campaign will also address fees specific to the University of Toronto, such as ancillary fees and fees for international students.

The funds proposed from this commission are largely to host membership-driven events and information sessions.

**TIMEFRAME:** All year

**BUDGET:** \$1,500

# BUDGET PRIORITIES

Community Action Commission of the University of Toronto Students' Union

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## **PRIORITY 7: INTERNATIONAL STUDENT RIGHTS CAMPAIGN**

**RATIONALE:** This campaign focuses on International students' rights in regards to tuition fees, OHIP and voting rights within UofT. Below is a bit of background in regards to the three issues listed.

Tuition Fees: In the early 1990s tuition fees for international students became much higher than domestic fees. Right now at the University of Toronto, tuition fees for incoming international students in the Faculty of Arts & Science are in excess of \$35,000.

This is because the Ontario Government has decided to deregulate international student tuition fees. This means that universities can increase tuition fees for international students as much as they want in any given year. UofT has increased fees as much as 25 per cent in one year! International student tuition fees from year to year are unpredictable.

OHIP: International students must enroll in the University Health Insurance Plan (UHIP), a private health insurance program that provides limited coverage and costs between \$700-\$2,000 per year. Many physicians, hospital and clinics in Ontario require international students to pay for doctor's visits or even emergency hospital services upfront because of the limitations of this private insurance coverage. This places international students in a dangerous situation if they cannot afford to pay.

Provinces like British Columbia, Manitoba, Prince Edward Island and Nova Scotia currently include international students through their fully-subsidized provincial health insurance programs.

International Students on Governance: International students are specifically excluded from running for Governing Council. This means that along with all these issues that international students have to deal with, they also have no ability to raise concerns within the University of Toronto's governance system to make sure their voices are heard.

Working hand in hand with Students' Unions and various groups on campus, the Commission wishes to create materials, collaborative events, petitions and survey drives.

**TIMEFRAME:** All year

**BUDGET:** \$1,000

# BUDGET PRIORITIES

Community Action Commission of the University of Toronto Students' Union

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## PRIORITY 8: CONTINGENCY FUND

**RATIONALE:** In the event that any item goes over-budget, there is a healthy contingency.

**TIMEFRAME:** All year

**BUDGET:** \$800

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## SUMMARY:

<b>PRIORITY</b>	<b>EXPENSE</b>
DISORIENTATION WEEK	\$1,500
MUNICIPAL ELECTIONS	\$1,900
FAIR STUDENT FARES CAMPAIGN	\$1,000
WINTER RESIDENCE FEES CAMPAIGN	\$500
FOOD EXPANSION CAMPAIGN	\$500
DROP FEES / THE HIKES STOP HERE	\$1,500
INTERNATIONAL STUDENT RIGHTS CAMPAIGN	\$1,000
CONTINGENCY FUND	\$800
<b>TOTAL</b>	<b>\$8,700</b>

# BUDGET PRIORITIES

**CAMPUS LIFE COMMISSION**

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**JULY 17, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# BUDGET PRIORITIES

Campus Life Commission of the University of Toronto Students' Union

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**SUBMITTED BY:** ZIJIAN YANG, VICE-PRESIDENT CAMPUS LIFE  
**SUBMITTED TO:** UNIVERSITY OF TORONTO STUDENTS' UNION BOARD OF DIRECTORS  
**SUBMITTED ON:** JULY 17, 2014

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## **PRIORITY 1: CARIBANA**

**RATIONALE:** This year, the Campus Life Commission is hosting an event during Toronto's Caribbean Carnival to celebrate Caribbean culture on campus, in collaboration with campus clubs. There will be a mini parade along with a DJ and free food provided to all attendees.

Funds allocated will cover art supplies, food, a DJ and equipment.

**TIMEFRAME:** July 30

**BUDGET:** \$2,000

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## **PRIORITY 2: HOMECOMING**

**RATIONALE:** Homecoming was an astounding success last year, and the Union is collaborating with divisional societies and students' unions across the University of Toronto and Varsity Athletics to make this year's event even better. As luck would have it, this year the opening football game will be against York University's Lions. The existing friendly rivalry between the Lions and U of T's own Varsity Blues will make it easier to promote this event and get a high turnout.

Funds allocated will go toward food, art supplies, marketing, and refreshments for more than 750 attendees.

**TIMEFRAME:** September 16

**BUDGET:** \$1,500



# BUDGET PRIORITIES

Campus Life Commission of the University of Toronto Students' Union

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## **PRIORITY 3: PROFESSIONAL FACULTY MEET AND GREET**

**RATIONALE:** The Professional Faculty Meet and Greet will be an informal barbecue organized for the purpose of acquainting first-year undergraduates with students in second-entry professional faculties. Many incoming students undoubtedly wish to pursue further education upon graduation, and this will provide them the opportunity to know exactly what it takes to get there.

Funds allocated will cover food and refreshments.

**TIMEFRAME:** Mid-September

**BUDGET:** \$500

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## **PRIORITY 4: TRI-CAMPUS TALENT SHOW**

**RATIONALE:** The tri-campus talent show will be collaboration between the Union, the Scarborough Campus Students' Union and the University of Toronto Mississauga Students' Union. Highlighting talents from all our campuses, it seeks to foster school spirit and a sense of community. This inaugural event will hopefully become a U of T tradition.

As the lead for this event, the Campus Life Commission will be contributing the funds to cover the costs of booking the Isabel Bader Theatre, and the other campuses will contribute funding for other logistics such as audio/visual equipment, lighting, marketing and other costs.

**TIMEFRAME:** To be determined

**BUDGET:** \$4,000

# BUDGET PRIORITIES

Campus Life Commission of the University of Toronto Students' Union

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## PRIORITY 5: WINTER WEEK OF WELCOME

**RATIONALE:** Starting school again after the winter break can be dispiriting for many, which is why the Campus Life Commission hosts the Winter Week of Welcome to alleviate the situation. This event begins the week after school starts and includes an event every day for students to enjoy. The schedule, tentatively, will feature a Clubs and Career Fair on Tuesday, January 13; a Unity Through Diversity Food Fair on Wednesday, January 14; the Esports Tournament finals on Thursday, January 15; and a concert on Friday, January 16.

Last year, \$10,000 was allocated toward the Winter Week of Welcome. This year, the Campus Life Commission is cutting costs and trying different events.

Funds allocated will go toward stage equipment and artist fees, table and chair rentals, venue bookings, equipment for the Esports Tournament and food.

**TIMEFRAME:** Early January

**BUDGET:** \$6,500

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## PRIORITY 6: ESPORTS

**RATIONALE:** The Esports Tournament will be the first large-scale gaming tournament hosted at the University of Toronto. In response to the growing gaming community worldwide, and recognizing the already boundless interest in gaming within the U of T community, this event seeks to discover and recognize existing talents within U of T. Already, U of T has produced internationally renowned players and teams such as EternalEnvy and TongFu. The two games featured in this inaugural tournament will be League of Legends, and possibly Counter Strike, along with console gaming on the side for attendees to enjoy. The expected number of attendees would be about 500, participating on a rotational basis in the JJR Macleod Auditorium.

This event will be hosted in collaboration with the U of T League Association and possibly the newly-created Counter Strike Club.

Funds allocated will go toward computer rentals, room booking and refreshments. Additional sources of funding through sponsorship or further collaboration will be required in order to fully fund this event.

**TIMEFRAME:** November - January

**BUDGET:** \$2,000

# BUDGET PRIORITIES

Campus Life Commission of the University of Toronto Students' Union

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## PRIORITY 7: CULTURAL CELEBRATIONS

**RATIONALE:** The University of Toronto is a diverse campus with vibrant cultural communities, and it is important to celebrate that diversity. These events are designed to be relatively low-cost collaborations uniting various cultural clubs on campus. Identified holidays of interest include Diwali and Chinese New Year, with the Campus Life Commission open to other suggestions.

Both Diwali and Chinese New Year celebrations are expected to cost \$500 each, in order to support the clubs with their logistical costs. Another \$500 available for other suggestions. Funds allocated will largely go toward food, decorations and promotions.

**TIMEFRAME:** All year

**BUDGET:** \$1,500

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## PRIORITY 8: ART SHOW

**RATIONALE:** The Campus Life Commission would like to host an event to celebrate art, and artists with the U of T community. Tentatively named the Art Show, this event's proposed venue is Kruger Hall in Woodsworth College. This venue is ideal for the multiple spaces it contains, which can be used for an art gallery, a fashion show, with music produced by students, and sufficient space for socializing.

Funds allocated will go toward venue booking, materials and supplies, audiovisual equipment, and refreshments for more than 400 projected attendees.

**TIMEFRAME:** To be determined

**BUDGET:** \$2,000

# BUDGET PRIORITIES

Campus Life Commission of the University of Toronto Students' Union

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## **PRIORITY 9: SINGING COMPETITION**

**RATIONALE:** For those who love to sing, this low-cost event will seek to draw out the best of the best. The name has not yet been confirmed, but one suggestion is to call it Voice of U of T, recalling the famous American singing competition.

Funds allocated will go toward audio/visual equipment, with additional sources of revenue necessary for prizes and incentives.

**TIMEFRAME:** To be determined

**BUDGET:** \$2,000

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## **PRIORITY 10: SPORTS GAMES OUTINGS**

**RATIONALE:** Catering to sports fans, the Campus Life Commission will purchase tickets and organize group outings for students to attend various sporting events such as Raptors, Blue Jays, Maple Leafs, Argonauts, and Toronto FC games.

Funds allocated will largely cover transportation to and from the venues.

**TIMEFRAME:** All year

**BUDGET:** \$1,000

# BUDGET PRIORITIES

Campus Life Commission of the University of Toronto Students' Union

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## PRIORITY 11: CITY EXPLORATION

**RATIONALE:** Toronto can be either a fun or boring city depending on how well one knows its various communities and surrounding areas. Many incoming students who are new to the city or country remain unfamiliar with the city even after years of attending U of T. To help change this, the newly proposed City Exploration program is meant to get students out into the city to explore many unique location. The Campus Life Commission would like to strike a committee composed of various faculties and colleges, and other interesting groups, which will decide upon seven designated locations. All groups will visit each location on a monthly rotational basis, and a scavenger hunt will take place at each location. Groups that collect the most points by the end of the year will receive a prize. The name of this event has yet to be finalized, and the Commission is open to suggestions.

Funds allocated will go toward awarding prizes to participants, their value such that it encourages participation throughout the year. Ideas include the Toronto CityPASS or season passes for Wonderland.

**TIMEFRAME:** All year

**BUDGET:** \$1,000

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## PRIORITY 12: INTERNATIONAL STUDENT ORIENTATION

**RATIONALE:** The Campus Life Commission will be collaborating with the Centre for International Experience, the newly formed International Students' Association and other interested groups to host this event. It will include a barbecue on the UTSU lawn and fun, free social activities. One proposed idea is to host a giant water fight on the UTSU lawn. This is also an opportunity for international students to learn more about the UTSU and our advocacy for international students in particular.

**TIMEFRAME:** Early fall

**BUDGET:** \$500

# BUDGET PRIORITIES

Campus Life Commission of the University of Toronto Students' Union

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## PRIORITY 13: CONTINGENCY

**RATIONALE:** In the event that any item goes over-budget, or there is a desire for new initiatives, there is a healthy contingency.

**TIMEFRAME:** All year

**BUDGET:** \$2,000

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## SUMMARY:

<b>PRIORITY</b>	<b>EXPENSE</b>
CARIBANA	\$2,000
HOMECOMING	\$1,500
PROFESSIONAL FACULTY MEET AND GREET	\$500
TRI-CAMPUS TALENT SHOW	\$4,000
WINTER WEEK OF WELCOME	\$6,500
ESPORTS	\$2,500
CULTURAL CELEBRATIONS	\$1,500
ART SHOW	\$2,000
SINGING COMPETITION	\$500
SPORTS GAMES OUTINGS	\$1,000
CITY EXPLORATION	\$1,000
INTERNATIONAL STUDENTS' ORIENTATION	\$500
CONTINGENCY COSTS	\$2,000
<b>TOTAL</b>	<b>\$25,000</b>

# **BUDGET PRIORITIES**

**SOCIAL JUSTICE & EQUITY COMMISSION**

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**JULY 17, 2014**

UNIVERSITY OF TORONTO STUDENTS' UNION

# BUDGET PRIORITIES

Social Justice & Equity Commission of the University of Toronto Students' Union

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**SUBMITTED BY:** NAJIBA ALI SARDAR, VICE-PRESIDENT EQUITY  
**SUBMITTED TO:** UNIVERSITY OF TORONTO STUDENTS' UNION BOARD OF DIRECTORS  
**SUBMITTED ON:** JULY 17, 2014

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## **PRIORITY 1: EXPRESSION AGAINST OPPRESSION**

**RATIONALE:** The Social Justice & Equity Commission hosts eXpression Against Oppression Week (XAO) in the fall semester, and often in the winter semester, in collaboration with a number of clubs and groups on campus. XAO is a series of events that include workshops, movie screenings, group discussions on relevant topics and at least one high-profile speaker. Last year's keynote event included a film screening of 'Fruitvale Station' followed by a Q&A session with the director. These events were very successful. This year similar plans include workshops, open-mic nights, as well as a high profile speaker. This year the main events will be held in XAO Fall semester and the Winter events semester will be dedicated to Black history.

**TIMEFRAME:** Fall and Winter Semesters

**BUDGET:** \$2,300

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## **PRIORITY 2: DESTIGMITIZING FEMINISM & WOMEN IN POLITICS**

**RATIONALE:** Members of this Commission identified work on gender equity as a priority this year. The stigma surrounding feminism has increasingly become an issue and therefore we plan to create posters and multiple events on this topic to help promote positivity around feminism. One of the larger scale events that will be held is the "Women in Politics" conference - with hopes to invite a panel of high-profile female political figures to chat about their experiences and the various boundaries they have faced in their leadership positions. The purpose is to help educate students but also motivate for change. Materials will include posters, packages, etc.

**TIMEFRAME:** Throughout the year (Women in Politics in January)

**BUDGET:** \$1,300



# BUDGET PRIORITIES

Social Justice & Equity Commission of the University of Toronto Students' Union

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## **PRIORITY 3: PARTICIPATION IN COMMUNITY EVENTS**

**RATIONALE:** The Commission strives to create opportunities for students to participate in community events, and meet other students who are interested in doing the same. This includes recognizing and celebrating Pride on campus through this year's second annual Pride Picnic, and building a float for the Toronto Pride Parade. This section of the budget is to provide students with the opportunity to partake in any upcoming events that students feel are important to them. As Commissions continue, and various ideas come about, this part of the budget will help fund the events. Resources are required for outreach and promotional materials, food for pre- and post- events, the Pride Picnic and the cost of building a float for the Pride Parade.

**TIMEFRAME:** All year

**BUDGET:** \$2,000

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## **PRIORITY 4: COLLABORATIVE INITIATIVES**

**RATIONALE:** The Commission would like to collaborate with on-campus partners on a number of social justice and equity-related events that happen annually and is also interested in new ideas for collaboration. This includes planning Ally Night as part of Queer Orientation, and helping with events like Decolonizing our minds, the Trans Week of Remembrance and the National Day of Remembrance and Action on Violence Against Women. This year some of the events students had shown interest in doing events for the Stolen Sisters Campaign and a commemorative event for the Montreal Massacre of 1989. The key purpose is to ensure there is a budget to help throw events alongside campus clubs. Resources will largely go toward event logistics and outreach and promotional materials.

**TIMEFRAME:** All year

**BUDGET:** \$1,500

# BUDGET PRIORITIES

Social Justice & Equity Commission of the University of Toronto Students' Union

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## PRIORITY 5: FILM SCREENINGS

**RATIONALE:** Due to the number of film screenings that are planned this year, and especially with a high-profile film, it is important to ensure there is a reliable budget. This will be used all year for various events.

**TIMEFRAME:** All year

**BUDGET:** \$1,500

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## PRIORITY 6: MENTAL HEALTH

**RATIONALE:** Mental health is an issue that affects a lot of students, especially due to concerns with the University's Counseling and Psychological Services. This initiative involves working with a number of students and groups to identify concerns and come up with solutions to improve services and support for students on campus. It also includes a campaign to destigmatize mental illness and ensure students have the resources to seek help if they need it. Resources are largely required for creating materials for outreach, but can also go toward supporting any events or initiatives that will further the stated goals of this campaign.

**TIMEFRAME:** Throughout the year

**BUDGET:** \$750

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## PRIORITY 7: CONTINGENCY

**RATIONALE:** In the event that any item goes over-budget, or there is a desire for new initiatives, there is a healthy contingency.

**TIMEFRAME:** All year

**BUDGET:** \$2,000

# BUDGET PRIORITIES

Social Justice & Equity Commission of the University of Toronto Students' Union

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## SUMMARY:

<b>PRIORITY</b>	<b>EXPENSE</b>
<b>EXPRESSION AGAINST OPPRESSION</b>	<b>\$2,300</b>
<b>DESTIGMATIZING FEMINISM &amp; WOMEN IN POLITICS</b>	<b>\$1,300</b>
<b>PARTICIPATION IN COMMUNITY EVENTS</b>	<b>\$2,000</b>
<b>COLLABORATIVE INITIATIVES</b>	<b>\$1,000</b>
<b>FILM SCREENINGS</b>	<b>\$1,500</b>
<b>MENTAL HEALTH</b>	<b>\$750</b>
<b>CONTINGENCY</b>	<b>\$1,000</b>
<b>TOTAL</b>	<b>\$9,850</b>

**Canada Not-for-profit Corporations Act (NFP Act)  
Form 4031  
Articles of Continuance (transition)**

To be used only for a continuance from the *Canada Corporations Act*, Part II.

**1 - Current name of the corporation**

STUDENTS' ADMINISTRATIVE COUNCIL OF THE UNIVERSITY OF TORONTO

**2 - If a change of name is requested, indicate proposed corporate name**

N/A

**3 - Corporation number**

1 7 5 2 8 - 5

**4 - The province or territory in Canada where the registered office is situated**

Ontario

**5 - Minimum and maximum number of directors** (for a fixed number, indicate the same number in both boxes)

Minimum number  Maximum number

**6 - Statement of the purpose of the corporation**

The annexed Schedule "A" is incorporated into and forms part of these Articles of Continuance.

**7 - Restrictions on the activities that the corporation may carry on, if any**

None



Canada Not-for-profit Corporations Act (NFP Act)
Form 4031
Articles of Continuance (transition)

8 - The classes, or regional or other groups, of members that the corporation is authorized to establish

The annexed Schedule "B" is incorporated into and forms part of these Articles of Continuance.

9 - Statement regarding the distribution of property remaining on liquidation

Any property remaining on liquidation of the Corporation, after discharge of its liabilities, shall be distributed to one or more organizations having cognate or similar objects, or to the Governing Council of the University of Toronto, in trust, for such organization or organizations.

10 - Additional provisions, if any

None

11 - Declaration

I hereby certify that I am a director or an authorized officer of the corporation continuing into the NFP Act.

Signature: \_\_\_\_\_

Print name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Note: A person who makes, or assists in making, a false or misleading statement is guilty of an offence and liable on summary conviction to a fine of not more than \$5,000 or to imprisonment for a term of not more than six months or to both (subsection 262(2) of the NFP Act).

## SCHEDULE "A"

### PURPOSE OF THE CORPORATION

The purposes of the Corporation and shall include the following:

1. To safeguard the individual rights of the student, regardless of race, colour, age, mental or physical ability, sex, sexual orientation, gender identity, creed, religion, personal or political beliefs, nationality, geographic or ethnic orientation, citizenship, class ancestry or status, including but not limited to marital, socio-economic, First Nations, Inuit or Metis;
2. To foster the intellectual growth and moral awareness of the student in order to benefit him or her, the University of Toronto Student Community, and society;
3. To provide facilities of the services and activities in which the interests of the University of Toronto Student Community are involved;
4. To endeavour to bring about a fundamental redistribution of power so as to permit substantially greater participation by students in making those decisions which affect their lives;
5. To engage in research and discussion of the broad educational philosophy and principles affecting the University of Toronto Student Community;
6. To provide means of communication within the University of Toronto Student Community, among the campuses of the University of Toronto, with other members of the university community, with other universities, and with the general public;
7. To engage in discussion with municipal, provincial, and national governments on issues that affect the University of Toronto Student Community;
8. To encourage social action programs involving volunteer student resources; and
9. To press for such action as may be necessary to make higher education accessible to all classes of Canadian society.

## **SCHEDULE "B"**

### **THE CLASSES, OR REGIONAL OR OTHER GROUPS, OF MEMBERS THAT THE CORPORATION IS AUTHORIZED TO ESTABLISH**

The members of the Corporation shall be:

1. All individuals who have registered full-time in a program leading to a degree, diploma, or certificate, are taking the equivalent of a full-time course load at the University of Toronto for the current session, and who have paid membership fees to the Union;
2. Registered students of the Toronto School of Theology; and
3. Members of the Executive Committee during their respective terms in office, including the Executive Director of the Union.