

UNIVERSITY
OF
TORONTO

STUDENTS'
UNION

Agenda of the 14th Emergency Board of Directors Meeting

Wednesday December 30, 2015, 16:00

Auditorium, Lillian H. Smith Public Library
(239 College Street, Toronto, ON, M5T 1R5)

List of Directors

Executive Committee

Ben Coleman, President
Ryan Gomes, Vice-President Internal
Vere-Marie Khan, Vice-President University Affairs
Jasmine Denike, Vice-President External
Sania Khan, Vice-President Equity
Akshan Bansal, Vice-President Campus Life
Ebi Agbeyegbe, UTMSU President

Division I Directors: Colleges, Faculty of Arts And Sciences, And Transitional Year Program

Nicholas Grant, Arts and Science At-Large
Khrystyna Zhuk, Arts and Science At-Large
Nicole Thompson, Innis College
Zachary Bist, New College
Peter Zhang, New College
Danni Zuo, New College
Vacant, Woodsworth College
Nathan Gibson, Woodsworth College
Cailyn Stewart, Woodsworth College
Ryan Hume, University College
Daman Singh, University College
Angelo Gio Mateo, Trinity College
Jess Afonso, St. Michael's College
Priya Kaur, St. Michael's College
Danielle Sardella, St. Michael's College
Auni Ahsan, Victoria College
Steve Warner, Victoria College
Paul Rhamey, Transitional Year Program

Division II Directors: Professional Faculties

Carlos Fiel, Professional Faculties At-Large
Nia-Imara Barberousse, Professional Faculties At-Large
Joshua Calafato, Faculty of Applied Science and Engineering
Emily Xu, Faculty of Applied Science and Engineering

Raffi Dergalastan, Faculty of Applied Science and Engineering
Ilan Zimmer, Faculty of Dentistry
Rebecca Jackson, Faculty of Medicine
Mathias Memmel, Faculty of Music
Caitlin Pascoe, Faculty of Nursing
Riaz Sayani-Mulji, Faculty of Law
Vacant, Ontario Institute for Studies in Education
Jason Lo, Faculty of Pharmacy
Vacant, Faculty of Kinesiology and Physical Education
John Deepak Sundara, Toronto School of Theology
Adriana Menghi, Faculty of Architecture

Division III Directors: University Of Toronto Mississauga

Maheen Altaf, University of Toronto Mississauga
Emerson Calcada, University of Toronto Mississauga
Sana Chishti, University of Toronto Mississauga
Falhad Mohamoud, University of Toronto Mississauga
Farah Noori, University of Toronto Mississauga
Abdulla Omari, University of Toronto Mississauga
Hashim Yussuf , University of Toronto Mississauga

Board Observers

Tka Pinnock, Executive Director
Brad Evoy, Speaker

1. Call to Order

2. Approval of the Agenda

MOTION

Moved: Gomes Seconded:

Be it resolved that the agenda be approved as presented.

3. Impeachment of the Vice-President Campus Life

MOTION

Moved: Coleman Seconded: Denike

Whereas the conduct of the the Vice-President Campus Life detailed in Appendix B is incompatible with the mission and values of the University of Toronto Students' Union, which includes a commitment to the elimination of misogyny and sexism;

Whereas the Vice-President Campus Life has previously been accused of misogynistic and sexually inappropriate behavior, as documented by the Executive Review Committee in July 2015;

Whereas the Vice-President Campus Life has generally failed to carry out his duties in a responsible manner, resulting in his being disciplined by the Board of Directors in November 2015;

Whereas the Executive Review Committee voted on December 14, 2015 to recommend the impeachment of the Vice-President Campus Life; therefore,

Be it resolved that, in light of the misconduct detailed in Appendix B, the Vice-President Campus Life be impeached pursuant to Bylaw X (5)(a)(iii),

Be it further resolved that the employment of the Vice-President Campus Life be terminated with cause, with immediate effect, and without compensation.

Be it further resolved that the statement included in Appendix C be released.

As per Bylaw X (5) iii. --

- This motion has been sent to the Board of Directors at least ten (10) days prior to the meeting at which it will be considered.*
- This motion may not be withdrawn.*
- The Accused may have at least forty-five (45) minutes to offer a defense, and can be represented by an individual of their choosing.*
- The Accused has the right to present documentary evidence, which must be sent to the Board at least three (3) days prior to the meeting at which the motion is to be considered.*
- This motion requires a 2/3 vote to carry.*
- The Accused shall leave office upon announcement of the vote.*

MOTION TO PROCEED IN CAMERA

Moved: Seconded:

Be it resolved that the meeting proceed *in camera*.

4. Impeachment of Director – Akshan Bansal

MOTION

Moved: Coleman Seconded: Gomes

Whereas members of the Executive Committee are Directors as well as Officers;

Whereas the impeachment of an Executive does not impeach said individual from the Board of Directors; therefore,

Be it resolved that, pursuant to §130(2) of the *Canada Not-for-profit Corporations Act*, Akshan Bansal be impeached from the Board of Directors.

5. Other Business

6. Adjournment

MOTION

Moved: Seconded:

Be it resolved that the meeting is adjourned.

Notes:

- For legal and procedural reasons, Appendixes A, B and C are confidential to the UTSU Board of Directors
- The Executive Review Committee Minutes (below) are referenced in Appendix B, but are not in themselves confidential.

Minutes of the 5th Executive Review Committee Meeting

Monday December 14, 2015, 22:00

Meeting held Online

Attendance

Khrystyna Zhuk, Arts and Science At-Large Director (Chair, Online)

Daman Singh, University College Director (Online)

Mathias Memmel, Faculty of Music Director (Online)

Farah Noori, UTMSU Director (Online)

Hashim Yussuf, UTMSU Director (Online)

TRIGGER WARNING: DISCUSSION OF SEXUAL VIOLENCE

1. Call to Order

The meeting is called to order at 22:07.

2. Approval of the Agenda

MOTION

Moved: Noori Seconded: Yussuf

Be it resolved that the agenda be approved as presented.

CARRIED

3. Approval of Minutes

MOTION

Moved: Zhuk Seconded: Noori

Be it resolved that the minutes from November 22nd 2015 be approved as presented.

CARRIED

4. Motion to Suspend

MOTION

Moved: Yussuf Seconded: Noori

Be it resolved that the Vice-President Campus Life be suspended immediately.

DISCUSSION

MOTION TO GO IN CAMERA

Moved: Noori Seconded: Singh

IN CAMERA CARRIED

The committee proceeds in camera at 22:10.

The committee moves out of camera at 22:21.

CARRIED

5. Motion to Recommend Impeachment

MOTION

Moved: Memmel Seconded: Singh

Be it resolved that the Executive Review Committee Recommend impeachment of the Vice-President Campus Life to the Board of Directors;

Be it further resolved that the Vice-President Campus Life's Membership in the Union be revoked in accordance with Bylaw II article 2b.

DISCUSSION

There is discussion as to whether the committee needs to go into camera or not.

There is a consensus that the previous discussion was comprehensive enough.

CARRIED

6. Other Business

Singh says that he will message the Executive in regards to the scheduling of an emergency meeting.

Noori asks how Emergency Meetings may be called.

Singh references the bylaws.

Zhuk notes that the committee now has an email: xrc@utsu.ca.

7. Adjournment

MOTION

Moved: Noori Seconded: Yussuf

Be it resolved that the meeting is adjourned.

CARRIED

The meeting is adjourned at 22:35.

MINUTES

Meeting #1 of Executive Review Committee of University of Toronto Students' Union
Wednesday June 24, 2015 | 16:00 |

ATTENDANCE:

Mathias Memmel
Daman Singh
Hashim Yussef
Khrystyna Zhuk

1. CALL TO ORDER

The meeting is called to order at 16:35

2. APPROVAL OF THE CHAIR

MOTION

MOVED: SING

SECONDED: YUSSUF

Be it resolves that Khrystyna Zhuk appointed the chair for the Executive Review Committee meeting of June 24, 2015

3. REVIEW OF RECEIVED COMPLAINTS: VICE-PRESIDENT CAMPUS LIFE

COMPLAINANT A

- Concern with absences, lack of logged hours and general work ethic
- Concern over safety in the office
- Concern with suspected inebriation (drugs and alcohol)
- Concern with sexual and sexist comments made
- Concern with missed attendance at Executive Meeting – June 22, 2015
- Concern with public decorum at the CFS Skills and Nationals Conferences

DISCUSSION

MOTION TO MOVE IN-CAMERA

MOVED: SINGH

SECONDED: MEMMEL

CARRIED

The meeting is in-camera 16:50

The meeting comes out of camera 17:07

MINUTES

Meeting #1 of Executive Review Committee of University of Toronto Students' Union
Wednesday June 24, 2015 | 16:00 |

COMPLAINANT B

- Concern with fulfilling the 40 hour requirement
- Concern over inebriation (drugs and alcohol):
 - May 22nd (slurred speech, lack of concentration and smelled of alcohol)
 - June 18th (bloodshot eyes, lack of concentration)
 - June 20th (lack of concentration, blood shot eyes)
- Concern with a lack of diligence – misrepresenting portfolio
- Concern with possible cultural appropriation of the “Colour Run”
- Concern with misogynistic behavior – in the office, during hiring processes -
Concern with lack of work done – Intercollegiate Orientation events
- Concern with breaches of confidentiality – engaging in phone conversations during in-camera discussions.

COMPLAINANT C

- Concern with lack of logged hours and work done thus far

ADDITIONAL CONCERNS:

- The compatibility of Orientation Concert artists and the Union's mandate to be equitable
- Concern over the ability to hold intercollegiate competition - frosh schedules set already. Misrepresenting information on consultation with colleges and faculties
- Concern with the lack of preparation for the remainder of the year

MOTION TO MOVE IN-CAMARA

MOVED: MEMMEL SECONDED: ZHUK

CARRIED

The meeting is in-camera 17:40

The meeting comes out of camera 17:50

4. DISCUSSION OF NEXT STEPS

- Interviews to be held to investigate complaints made
- Recommendations to be put forward at the next board meeting

MINUTES

Meeting #1 of Executive Review Committee of University of Toronto Students' Union
Wednesday June 24, 2015 | 16:00 |

5. ADJOURNMENT

MOTION

MOVED: YUSSEF

SECONDED: ZHUK

Be it resolved that the meeting is adjourned

CARRIED

The meeting is adjourned at 18:10

MINUTES

Meeting of the Executive Review Committee | University of Toronto Students' Union
Tuesday, 15 September 2015 | 17:00 | Innis College

IN ATTENDANCE

Khrystyna Zhuk, Innis College Director
Mathias Memmel, Faculty of Music Director
Farah Noori, UTMSU Director
Daman Singh, University College Director
Hashim Yussuf, UTMSU Director

1. CALL TO ORDER AND STATEMENTS

The meeting is called to order at 17:21.

2. APPROVAL OF THE AGENDA

MOTION Moved: Yussuf Seconded: Zhuk

Be it resolved that the agenda be approved as presented.

CARRIED

3. APPROVAL OF MINUTES

MOTION Moved: Yussuf Seconded Zhuk

Be it resolved that the minutes of the 31 July 2015 meeting of the Executive Review Committee be approved as presented.

CARRIED

4. UPDATES FROM COMMITTEE MEMBERS

Mommel states that the Faculty of Music Undergraduate Association is hosting an equity training session with presentations exclusively by Student Life – a collaboration between Anti-Racism and Cultural Diversity office and the Sexual and Gender Diversity Office. He asks if it would fulfil the Equity training for the UTSU Execs mandated by this committee at its last meeting. The training will happen on October 2 from 1pm-3pm.

Zhuk calls a straw poll to send the execs to this training. It carries.

5. REVIEW OF COMPLAINTS BROUGHT FORWARD

Zhuk states that the Executive Review Committee has received a complaint about the V.P. Campus Life's ability to perform his duties.

MOTION TO PROCEED *IN CAMERA*

MINUTES

Meeting of the Executive Review Committee | University of Toronto Students' Union
Tuesday, 15 September 2015 | 17:00 | Innis College

Moved: Noori Seconded: Zhuk

CARRIED

The meeting enters camera at 17:30.

The meeting exits camera at 18:05.

Memmel suggests that the committee begin an investigation into the VPCL's fulfilment of duties for the month of August and first half of September.

Zhuk calls a straw poll vote to begin an investigation into the VPCL's fulfilment of duties for the month of August and first half of September (1 – 15). It carries.

CARRIED

6. OTHER BUSINESS

7. ADJOURNMENT

MOTION Moved: Memmel Seconded: Yussuf

Be it resolved that the meeting be adjourned.

CARRIED

The meeting is adjourned at 18:10.

MINUTES

1

Executive Review Committee Meeting of the University of Toronto Students' Union
Sunday 22 November 2015 | 14:00

IN ATTENDANCE:

Khrystyna Zhuk, Arts & Science At-Large Director
Farah Noori, UTMSU Director
Hashim Yussuf, UTMSU Director
Daman Singh, University College Director (via proxy to Zhuk)
Mathias Memmel, Faculty of Music Director

1. CALL TO ORDER AND STATEMENTS

The meeting is called to order at 14:29.

2. APPROVAL OF THE AGENDA

MOTION MOVED: MEMMEL SECONDED: NOORI

Be it resolved that the agenda be approved as presented.

CARRIED

3. APPROVAL OF MEETING MINUTES

MOTION MOVED: YUSSUF SECONDED: ZHUK

Be it resolved that the meeting minutes from the previous committee meeting be approved as presented.

DISCUSSION

Zhuk briefly recaps the events of the last meeting.

CARRIED

4. UPDATES BY COMMITTEE MEMBERS

DISCUSSION

Zhuk calls for updates from committee members on any specific delegated duties.

There are no updates and no further discussion.

5. REVIEW OF COMPLAINTS BROUGHT FORWARD

DISCUSSION

Zhuk states that the Committee will be discussing the complaints raised against Vice-President, Campus Life, Akshan Bansal and Vice-President, Internal & Services, Ryan Gomes.

MOTION TO ENTER CAMERA

Moved: ZHUK

Seconded: MEMMEL

CARRIED

Meeting enters camera at 14:34.

MOTION TO EXIT CAMERA

Moved: NOORI

Seconded: YUSSUF

CARRIED

Meeting exits camera at 14:57.

MOTION TO AMEND THE AGENDA

Moved: MEMMEL

Seconded: YUSSUF

Be it resolved that the following motion be added to the agenda as the new item 6:

Resolution On Complaint Against VP Internal and Services

MOTION Moved: MEMMEL Seconded: YUSSUF

Be it resolved that the VP Internal & Services issue a public apology via Facebook to the complainant.

CARRIED

6. RESOLUTION ON COMPLAINT AGAINST VP INTERNAL & SERVICES

MOTION MOVED: MEMMEL SECONDED: YUSSUF

Be it resolved that the VP Internal & Services issue a public apology via Facebook to the complainant.

CARRIED

7. OTHER BUSINESS

DISCUSSION

Zhuk calls for any other business.

Memmel states that he would like to work on a policy that will outline clearer guidelines for the Executive Review Committee. Memmel asks if any other members of the committee are interested in helping.

Zhuk states that she is interested.

8. ADJOURNMENT

MOTION MOVED: YUSSUF SECONDED: NOORI

Be it resolved that the meeting is adjourned.

CARRIED

The meeting is adjourned at 15:09.

MINUTES

Executive Review Committee Meeting of the University of Toronto Students' Union
Sunday 22 November 2015 | 14:00

APPROVAL OF EXECUTIVE REVIEW COMMITTEE'S REPORT ON COMPLAINTS FILED AGAINST THE VICE PRESIDENT, CAMPUS LIFE.

MOTION Moved: ZHUK Seconded: MEMMEL

Be it resolved that the Board of Directors approve the Executive Review Committee's Report on the complaints filed against the Vice President, Campus Life.

Be it further resolved that the Board of Directors enforce all recommendations in said Report.

EXECUTIVE REVIEW COMMITTEE

Report on the complaints filed against the Vice President, Campus Life.

After reviewing multiple complaints on the work performance of the VP Campus Life, the Executive Review Committee has serious concerns regarding the VPCL's ability to maintain a professional demeanor when representing the UTSU as well as his abilities to fulfill the duties of the role he occupies. The XRC believes that the VP Campus Life lacks the skills needed to properly plan and execute events as well as to communicate with clubs and other student organizations at the University of Toronto. The Executive Review Committee is convinced that the VPCL's poor job performance is affecting the membership of the University of Toronto Students' Union. Therefore, the XRC is releasing this report, which details a recommended course of action, to the Board of Directors and highly suggests that the recommendations are adopted.

As a result of the volume and the severity of complaints brought forward to the committee, the Executive Review Committee is recommending that the VP Campus Life be put on a **one month probation period** during which his work will be under the supervision of several other Executives as well as the Executive Review Committee. The following are detailed recommendations:

1. Events

- i. The VPCL must hold at least one Campus Life Commission meeting every month in order to be compliant with the Union's bylaws.
- ii. The VP External must supervise all Campus Life Commission meetings in order to ensure that the VPCL is running meetings properly.
- iii. The VPCL must CC the VPEx on all emails with external organizations, both student and non-student.
- iv. The VPEx must be present at all meetings with external organizations, both student and non-student.
- v. The VP External will have the right to suspend any event planning that has not followed proper procedure and/or is not in the best interest of the membership.

2. Clubs

- i. The VPCL must CC the President on all emails with UTSU clubs.
- ii. The President, or, if he is not available, the Executive Director, must be present at all meetings with UTSU clubs.
- iii. The VP Internal will supervise all club funding.

3. Work Hours

- i. The VP Campus Life will submit detailed weekly hour logs to the Executive Review Committee via email.