



Minutes – Board of Directors

**3rd Meeting of 2020-2021
Monday, July 27th, 2020 | 12:00 PM EST**

Video Conference held via Zoom

ATTENDANCE

Present

Executive Committee

Muntaka Ahmed, President
Dermot O'Halloran, VP Operations
Tyler Riches, VP Public & University Affairs
Alexandra McLean, VP Equity
Neeharika Hemrajani, VP Student Life
Paul Kaita, VP Professional Faculties

Division I Directors (Colleges, Academic Divisions,
and Transitional Year Programme)

Kayleigh McCormick, New College
Karel Peters, New College
Ramtin Taramsari, New College
Matthew Ho, St. Michael's College
Jonathan Hsu, St. Michael's College
Fiona Reuter, Trinity College
Pranay Prem, University College
Basmah Ramadan, University College
Jeannie Yoo, University College
Radhika Dhawan, Victoria College
Ava Harrington, Victoria College
Sierra Bevacqua, Woodsworth College
Miloni Mehta, Woodsworth College
Sheryl Ordonez, Woodsworth College
Katherine Jung, Life Sciences
Alex Erickson, Social Sciences

Division II Directors (Professional Faculties)

José Power, Architecture & Visual Studies
Tiffany Tiu, Kinesiology & Physical Education
Catherine Wang, Music
Vanshika Dhawan, Law
Shaon Parial, Pharmacy
Andrew Chen, Applied Science & Engineering

Visitors and Other Non-Voting

Suzanne Belleau, General Manager, UTSU
Margaret de Leon, Chief Operations Assistant,
UTSU
Vibhuti Kacholia, Chief Executive Assistant, UTSU
Emmanuel Sackeyfio, EA Operations, UTSU
Joshua Bienstock, EA Research & Administration,
UTSU
Maria Lin, EA Student Life, UTSU
Winston Chan, EA Research & Administration,
UTSU
Krisha Mansukhani, EA Research &
Administration, UTSU
Lauren Alexander, Deputy News Editor, The
Varsity
Jai Kakkar

Absent

Rose Mohammad, Professional Faculties at-large

Regrets

Zoe Chen, St. Michael's College



AGENDA

Open Session

1. Call to Order

This meeting is called to order at 12:24 PM.

2. Approval of Agenda

RESOLUTION

MOVED: AHMED

SECONDED: O'HALLORAN

BE IT RESOLVED THAT the agenda be approved as presented.

CARRIED

3. Ratification of Speaker

RESOLUTION

MOVED: AHMED

SECONDED: V. DHAWAN

BE IT RESOLVED THAT _____ be appointed as Speaker for the duration of the meeting.

DISCUSSION

Ahmed stated that Graydon has previously chaired all meetings of the Board of Directors this year, and most of last year.

3.1 Motion to Amend

RESOLUTION

MOVED: AHMED

SECONDED: O'HALLORAN

BE IT RESOLVED THAT *Billy Graydon* be appointed as Speaker for the duration of the meeting.

CARRIED

CARRIED

4. In-Camera Discussion

DISCUSSION ITEM

MOVED: AHMED

SECONDED: RICHES

DISCUSSION



4.1 Motion to move *in-camera*

RESOLUTION

MOVED: O'HALLORAN

SECONDED: KAITA

BE IT RESOLVED THAT the meeting be moved in-camera, and all staff and executive assistants be allowed to remain in the in-camera discussion.

CARRIED

The meeting moved in-camera at 12:31PM

4.1 Motion to move *ex-camera*

RESOLUTION

MOVED: AHMED

SECONDED: O'HALLORAN

BE IT RESOLVED THAT the meeting be moved ex-camera.

DISCUSSION

The meeting moved ex-camera at 12:41PM.

CARRIED

5. Consent Agenda

RESOLUTION

MOVED: AHMED

SECONDED: O'HALLORAN

BE IT RESOLVED THAT the following be approved as presented in the appendices:

1. Meeting of the Board of Directors

2nd Meeting of the 2020-2021 Board of Directors, 24 June 2020

2. Meetings of Committees

Executive Committee, 20 July 2020 (3rd Meeting)

Campaigns and Outreach Committee, 16 July 2020 (1st Meeting)

Equity & Accessibility Committee, 16 July 2020 (1st Meeting)

Student Aid Committee, 22 July 2020 (1st Meeting)

3. Executive Reports

July 2020 Report of the President

July 2020 Report of the Vice-President, Operations

July 2020 Report of the Vice-President, Public & University Affairs

July 2020 Report of the Vice-President, Equity

July 2020 Report of the Vice-President, Student Life

July 2020 Report of the Vice-President, Professional Faculties

DISCUSSION

Riches elaborated on a few points that he made in his Executive Report, as there have been a few developments since he submitted the report. He mentioned that he is currently co-authoring a letter for UCRU, and they recently submitted it to Advocacy last Friday. When it is returned and completed, he will be sure to share the information on social media to keep members updated



on the developments. The letter included requests to extend the Canada Emergency Student Benefit by eight weeks, re-allocating money from the Student Service Grant, and continuing the waiver for the International Student Work Hours Cap until December. International students are not encouraged to travel to Canada unless it is necessary, and the UTSU is advocating that if international students complete the mandatory quarantine period, they should be allowed to remain in Canada. He added that they asked for the federal government to partner with the UTSU on a residential rent relief program, similar to commercial rent relief program, and to extend the student loan moratorium and the grace period for student loans. Furthermore, he had mentioned that he is working on two letters addressed to the City Council. The first is regarding Bill 184: Protecting Tenants & Strengthening Community Housing Act. This act would put many student tenants at risk, who are struggling to make ends meet and make rent payments during the COVID-19 pandemic. The second letter was in reference to a motion raised by Mike Layton encouraging the city to incorporate the Principles of a Green and Just Recovery into the Toronto Recovery and Rebuild Strategy. He noted that he did not include any information about tuition within his report and is anticipating questions because there has been discussion in reference to international student tuition. In reference to ancillary fees: the KPE sports and recreation fee has been reduced by 30%, the Hart House fee reduced by 20% and the Student Life fee has been reduced by 10%. The university has stated that they are not lowering tuition fees for this coming year. Domestic tuition is frozen and international tuition is rising by an average of 5.3%. The COVID-19 Undergraduate Grant is being extended to the fall however, it cannot be used to pay for tuition fees. The UTSU is looking into ways to advocate for these issues and has had conversations with the Rotman Commerce Students' Association in reference to the issues around international tuition. He added that he is currently working on a statement that will call on the university to freeze international tuition and cancel the tuition increase, reaffirm the call to reduce tuition for students taking solely online courses, and push for more financial aid for all students.

O'Halloran stated that he had mentioned in his executive report that he would be presenting a quarterly profit and loss report. This was a mistake, as the first quarter needed to fully complete itself before a report could be presented on it; he states he should not have included a reference to the quarterly report in the first place. He will include the profit and loss report at the August Board of Directors Meeting, and asked directors to disregard that inclusion in the report.

R. Dhawan asked the Vice President, Equity why she did not run for Chair or Vice-Chair of the Equity and Accessibility Committee.

McLean stated she wanted to give new directors the opportunity to run for this role and participate in equity initiatives in the UTSU. She further stated that if nobody had run for Chair or Vice-Chair, she would have run for this leadership role.

Ho asked Riches what points he is advocating for with regard to lowering or freezing tuition prices for international students.

Riches stated that the COVID-19 pandemic has affected economies and countries around the world in different ways, and there is an untrue stereotype that international students are wealthy, but particularly now that is called into question. He stated that the university must provide



support for students, primarily in the form of overall lowering tuition on online classes. He concluded that the university has argued in the past that the quality of learning will not be changed, and the UTSU will be advocating that this is not the case.

Reuter asked the Vice President, Student Life regarding outreach for Orientation Week. She asked her to speak more about how not all orientations would be operating at the same level between the faculties and colleges. In her report, Hemrajani uses the words “Orientation Coordinators got in touch with us,” and Reuter furthermore asked what the UTSU has done to reach out to orientation coordinators across the faculties and colleges.

Hermrajani stated that in regards to collaboration with orientation coordinators, the Vice President Student Life is a member of the Orientation Working Group where all stakeholders in orientations are present and go through various training modules. The University College Orientation Coordinators in the Working Group proposed a collaborative concert in June. She stated that a meeting was then organized with all members of the working group to discuss the proposal. After the meeting a form was created and shared with Orientation Coordinators asking groups for monetary support with respect to the musical performance aspect of the livestream. She added that the livestream video is made so that all students at the St. George Campus are given an opportunity to be part of the livestream through different segments. One example of this would be one segment for colleges, one for clubs, one for professional faculties, etc.

Prem asked Riches whether there was any consideration to push OVPS and UoFT to push out the guidelines for quarantine for international students. International students are starting to fly back to Toronto, and it is a two week period that is required by the federal government for all international travellers.

Riches stated that they brought it up with OVPS during both of their recent meetings. The OVPS is working on fleshing out those plans, but they weren’t able to provide a timeline. He noted that if they don’t have more information by the time that the statement is completed, they will consider reaching out to them or including the issue in the statement.

Ahmed stated that the UTSU should pursue disseminating information to international students about the regulations and protocols that international students need to know. Now that the UTSU knows what international students can expect when they are trying to travel back to Canada the UTSU should spread that information so that students are prepared. She acknowledged that this needs to be dealt with soon as students are beginning to return to campus.

Prem stated that the UTSU should put the pressure on OVPS and be a resource directory because it is August at the end of this week, and many international students are starting to fly back.

Peters asked regarding McLeans hours that she had included in her executive report. She added that the number of hours listed doesn’t seem to correspond with the amount of work outlined within her report.



McLean stated that she was dealing with health issues. Her month has been research and analysis based, and she has been following through with topics related to what she mentioned in her last executive report. She expanded on Equity 101, she is making sure that equity resources are fully accessible. The Equity 101 is hard to follow, so she is working on it to ensure that all of the information is up-to-date and understandable for everyone interested in taking up equity work. She has been having conversations regarding the structure of the Equity and Accessibility Committee and equity collectives, and its effectiveness, as well as the XAO. This will be added to the agenda for the Equity and Accessibility Committee meetings in the future.

Kakkar stated that the UTSU should include, in their statement, for international students to get flight tickets prices to be reimbursed because this is a delayed decision. When he books flights, he has to do it a few months in advance. The university has not laid out quarantine plans, which students are frustrated with. Some monetary relief regarding this surge pricing would be good to include. He furthermore asked, when it comes to students living on campus, is it going to be okay for them to stay over the winter break here? Given that everything is going on, and with quarantine periods enforced in every country, students should be allowed to remain in residence buildings over the winter break.

5. Motion to Grant Speaking Rights

RESOLUTION

MOVED: O'HALLORAN

SECONDED: RICHES

BE IT RESOLVED THAT that member Jai Kakkar be granted speaking rights for the remainder of this meeting.

CARRIED

Riches stated that, regarding surge prices, the UTSU can explore how they can support students. They understand that a lot of students are dealing with financial issues especially when considering there has been delays with releasing information. This would be an issue that the UTSU would advocate for the university to tackle, however, the UTSU is providing financial support through the emergency bursary administered through the Student Aid program. This was used in March and April to support students with flights back home. In reference to residences operating during the winter break, as they are largely divisional meaning that direct change would be more difficult to implement. He acknowledged that this issue around residence over winter break is important and thanked Kakkar for raising his point.

O'Halloran stated the Student Aid program is open. He encouraged international students who have incurred unexpected expenses, including surge pricing, to apply.

Peters followed up on what Riches mentioned earlier. She asked if Riches had looked into the negative consequences if tuition was lowered or frozen. She noted that this occurred last year, when the government cut funding to universities.

Riches thanked Peters for raising this point. Advocacy with the provincial government has not been productive, as they haven't been receptive. He stated that they would seek to advocate for the provincial government to provide better funding for universities and counteract the losses



resulting from tuition changes. He noted that the increases to international tuition are due to the lack of subsidization of the provincial government.

Reuter asked Ahmed to provide the timeline of when the full-time staff would be integrated into the staff structure.

Ahmed stated that they would be starting soon. In the preliminary budget the salaries of these new full-time positions were accounted for in the human resources section. They hope to have the senior staff members start soon so that they are able to support the executives as the fall semester starts. The Human Resources position and the Director of Communications to start as soon as the beginning of August, with the Digital Specialist position to start soon after.

O'Halloran stated that this timeline has been accelerated because the timeline for the Student Commons has accelerated.

They are in the process of developing the key systems for the building, the furniture will be moving within the week and the UTSU will gain occupancy of the building soon. The move to the Student Commons will occur relatively soon. The purpose of the recent staff positions is the Student Commons, which is quickly coming to fruition.

Ho stated that during the last meeting, they discussed that the website would require a revamp for the backend. He asked if there were any updates that O'Halloran could share with the Board.

O'Halloran stated that the website development is in motion and they have contracted Eggs Media, as discussed last meeting. Eggs Media is currently building the mock up of the website which should be ready by the end of the week. He stated that he will be better equipped to answer the question at the next Board meeting. O'Halloran added that this is the first Board meeting with the UTSU's new EA team and encouraged the board to welcome the new team. He stated that he is happy to have an EA team now and is proud of the strides that have been made in the short time they have been with the UTSU.

Reuter asked regarding the UTSU website, and when the past two board packages will be up for members to see.

O'Halloran stated that they will be up soon. He added that with the changes to the website, adding the board packages has not been a priority, however he will add the packages following the meeting.

CARRIED

6. Creation of the Equity, Diversity, and Inclusion Review Body

RESOLUTION

MOVED: V. DHAWAN

SECONDED: R. DHAWAN

WHEREAS the UTSU's policies and practices should be subject to continual review through the lens of ensuring Equity, Diversity, and Inclusion;



WHEREAS the UTSU should be committed to consistently reviewing its executive structure including but not limited to updating and implementing policies and practices that ensure Equity, Diversity, and Inclusion;

WHEREAS the UTSU's Mission Statement outlined in the Bylaws provides strong, clear language regarding the organization and its commitment to Equity, Diversity, and Inclusion;

WHEREAS, with the UTSU expanding its operations and the forecasted opening and operation of the Student Commons, it is essential to review the organization's policies and practices regarding equity and accessibility;

WHEREAS the UTSU has been increasing its staff capacity over the previous terms and should review equitable practices in both hiring and the work environment;

WHEREAS previous discussions on Equity, Diversity, and Inclusion have not resulted in widespread formal policy reviews and changes within the UTSU;

WHEREAS the Equity and Accessibility Committee provides a space to conduct relevant and meaningful discussion which is minuted and accessible to the public, an informal review body may help alleviate the concerns of individuals involved due to the sensitive nature of conversations surrounding equity, identity, and accessibility as they intersect with lived experiences;

BE IT RESOLVED that the *Equity, Diversity, and Inclusion Review Body* be created with the mandate to review the UTSU's policies, practices, and bylaws to ensure a more equitable union for its membership.

BE IT FURTHER RESOLVED that the *Equity, Diversity, and Inclusion Review Body* author a report on their findings, comments, and recommendations to be presented to the Governance Committee and the Equity and Accessibility Committee prior to the August Board of Directors meeting.

BE IT FURTHER RESOLVED that the *Equity, Diversity, and Inclusion Review Body's* report at the August Board of Directors meeting, proposed changes be presented to the Governance and Equity and Accessibility Committees for approval by the September Board of Directors meeting.

BE IT FURTHER RESOLVED that the *Equity, Diversity, and Inclusion Review Body* make every reasonable attempt to consult relevant stakeholders and parties prior to the release of their report and consider bylaws, policies, and practices implemented by similar student organizations across Canada when writing their report.

BE IT FURTHER RESOLVED that the *Equity, Diversity, and Inclusion Review Body* have a mandate to review the entirety of the UTSU, including but not limited to: barriers to inclusion within the UTSU, relevant bylaw and policy amendments, the hiring of student and full-time staff, the roles and job descriptions of executive portfolios, the 2018 UTSU Equity 1010 Guide, and the current committee structures of the UTSU.

BE IT FURTHER RESOLVED that the *Equity, Diversity, and Inclusion Review Body* may continue to review the UTSU's Practices, Policies, and Bylaws following the submission of their report.



DISCUSSION

Dhawan moved to create an Equity, Diversity and Inclusion Review Body. She stated that it is important for the UTSU to re-evaluate how it implements equity. This evaluation should be an ongoing process, and subject to continuous review. Creating an equity body such as this would allow the UTSU to continually review its policies through the lens of equity. Systemic oppression, racism, sexism, homophobia are perpetuated because of the systems created to uphold power imbalances. The UTSU's policies and procedures could be contributing to these systems of discrimination. It is crucial for equity discussions to result in actionable items and changes in policy. She noted that, within the motion, there is a timeline for the body to create reports, hold discussions with the Board of Directors, the Equity and Governance committees and with the membership at the Annual General Meeting. She added that she is raising the motion because of discussions on how individuals practice equity in everyday life and the inherent privilege that comes along with being on the Board of Directors, and the responsibility of asking what barriers are preventing others from having similar privileges. The body is being proposed as an informal review body because it is important for directors to have the opportunity to speak freely and discuss changes. The committee will consist of the Equity and Governance Committee leaders. The purpose of the committee is to propose changes to the UTSU policy and procedures to ensure they are equitable and accessible.

Ho asked which directors would be able to join this informal review body, and how they would do so.

Dhawan stated that she outlined what would be ideal in her motion. The body would include the President, Chair and Vice-Chair of the Governance Committee and the Chair and Vice-Chair of the Equity Committee. There are a lot of other voices that are important to consider, but those five people are best equipped to facilitate those conversations and write the report. If any other directors are willing to help out, they are welcome to offer their perspective to the members of the review body. They can send anonymous feedback if they are worried about speaking about their experiences within the UTSU or at UofT.

Erickson stated that there used to be a membership clause, however, he cannot find the clause now. He asked whether Dhawan was worried about the timeline, as the Governance Committee has yet to meet and elect their Chair and Vice-Chair.

Dhawan asked O'Halloran why the membership clause was missing from the agenda.

O'Halloran stated that the motion is missing the membership clause due to an administrative oversight when creating the agenda.



6.1 Motion to Amend

RESOLUTION

MOVED: O'HALLORAN

SECONDED: DHAWAN

BE IT RESOLVED THAT the entire motion be amended to read as follows:

“BE IT RESOLVED THAT the *Equity, Diversity, and Inclusion Review Body* be created with the mandate to review the UTSU’s policies, practices, and bylaws to ensure a more equitable union for its membership, as presented in Appendix A.”

CARRIED

Dhawan responded to Erickson stating that she hopes that the governance committee will meet within the next week. She added that the Governance Committee will be able to meet soon as the Board will be electing the remaining members of the committee during the meeting today, and the Chair will be Vice-President, Operations as outlined in the policy.

O'Halloran stated that the Governance Committee will be meeting soon, as soon as the remaining two seats are finalised. He added that he hopes the committee can meet by the end of this week or early next week.

Ahmed stated that she likes the motion. She added that the implementation of equity within the UTSU is not solely the role of the staff and Executive, the Board plays an active role when carrying out equity within the organization. An equity body that is separate from the Equity and Accessibility Committee is crucial as it is able to avoid the stagnation caused by the Equity Collectives. Taking the initiative to investigate the governance of the UTSU and finding the problems associated with inclusion and diversity is important. She added that she is fully in support of the motion.

Ramadan asked why the Equity and Accessibility Committee wasn't contacted to help get feedback on the motion when the Chair and Vice-Chair of the committee will be members of the body.

Dhawan stated that she didn't contact the committees and she hoped that by bringing the motion at the Board, the motion could be discussed by members of both committees. She noted that the group is an informal group rather than a committee. This body is meant to call together people to review the equity apparatus of the UTSU, and not to give certain directors additional power.

Peters stated that she is in favour of the resolution. She added that during the Equity and Accessibility meeting she noted that the systems of the UTSU are based in inequitable governance. Looking back into the history of the UTSU it is clear that the union was created for certain demographics. She added that the UTSU must always strive to make changes and improvements to the its structure so that it can properly represent the membership.



McLean thanked Dhawan for proposing the motion and stated that she is in favour of the motion. She added that the UTSU has a long way to go in terms of accessibility and there is room for improvement within its governance structure.

Peters asked Dhawan about the fact that the Vice President, Equity does not have a role in the body.

Dhawan stated that when the motion was drafted she was not sure who would be the Chair of the Equity and Accessibility Committee and believed the role of chair would be held by the Vice-President, Equity. She noted that because of this belief the motion was written to avoid redundancy. She noted that the role of Vice-President, Equity is front facing and may be a position that receives criticism. She noted that the fact that the Vice-President, Equity does not have a position on the body may be positive as it may be more conducive for discussion as people can speak openly without worry.

Ahmed noted that as the body will be informal there are no restrictions on discussion outside the group. The Vice President Equity can be included as a consultant role regarding the equity apparatus of the UTSU. She added that she views the role of the Vice President Equity in this committee similar to that of the full time staff human resource specialist who will help support the committee.

McLean stated that she agrees with the points raised by Dhawan and Ahmed. She stated that she is open to consultations and wants to see the role of Vice President Equity improved through this body.

Prem asked if the body would continue after the September Board meeting and whether the timeline was open to changes.

Dhawan stated that the work of the group needs to be ongoing and that the mandate of the group includes discussions on the future of the group. The decision whether the body should continue as an informal review body should be made after the report is created and released to the Board.

Riches thanked Dhawan for the motion. He stated that equity considerations should be included in all aspects of the union's work rather than concentrated within a single role. He added that there hasn't been a movement in the union to make this change towards the inclusion of equity in all aspects of the UTSU. He added that he is happy to see this motion.

O'Halloran thanked Dhawan for the motion. He stated that members of the Board should feel open to bring motions to the Board.

Hemrajani stated that she believed that this is a fantastic proposal. She thanked V. Dhawan for taking the time to bring this to the board today, it is incredibly necessary to hold a system of accountability within this organization. She further stated, as a director last year, she knows how important it is to hold positions accountable. She echoed Ahmed's sentiments on the consistent



need for equity to be reviewed across all of the executive roles, and she hopes that the board passes this motion today.

CARRIED

7. Committee Elections — Outstanding Vacancies

RESOLUTION

MOVED: O'HALLORAN

SECONDED: RICHES

BE IT RESOLVED THAT one additional Director from the Board, _____, be elected to serve on the Clubs Committee:

BE IT FURTHER RESOLVED THAT two additional Directors from the Board, _____ and _____, be elected to serve on the Elections & Referenda Committee;

BE IT FURTHER RESOLVED THAT one additional Director from the Board, _____, be elected to serve on the Services Committee; and

BE IT FURTHER RESOLVED THAT two additional Directors from the Board, _____ and _____, be elected to serve on the Governance Committee.

DISCUSSION

O'Halloran stated that while he believed the online election form worked fairly well, as most committee seats were filled expediently without issue, it did have a handful of issues that were flagged by two directors. At the last meeting there was discussion about having a second online election for the remainder of the seats, but because of the issues raised with the online form, he decided to discontinue its use in favour of filling the seats in person at this meeting.

Ahmed nominated R. Dhawan for the Clubs Committee, R. Dhawan accepted.

V. Dhawan nominated Peters for the Governance Committee, Peters accepted.

Prem nominated himself for the Governance Committee.

Ramadan nominated Erickson for the Governance Committee, Erickson accepted.

O'Halloran nominated V. Dhawan for the Services Committee, V. Dhawan rejected the nomination.

O'Halloran nominated Parial for the Services Committee, Parial rejected the nomination.

Yoo nominated herself for the Clubs Committee.

Ordonez nominated herself for the Clubs Committee.



Riches nominated Taramsari for the Elections and Referenda Committee, Taramsari accepted.

O'Halloran nominated Hsu for the Services Committee, Hsu accepted.

Ahmed nominated R. Dhawan for Service Committee, R. Dhawan rejected the nomination.

Riches nominated Harrington for the Elections and Referenda Committee, Harrington rejected the nomination.

McLean nominated Bevacqua for the Services Committee, Bevacqua accepted.

Ramadan nominated Tiu for the Elections and Referenda Committee, Tiu rejected the nomination.

Ho stated that he would like to work with the Election and Referenda Committee as he is interested in the ways that the UTSU interacts with the community during elections. In the past he worked on election procedure and accessibility at St. Michael's College. He stated that he wants to promote equal opportunity for different students to participate.

Tasamari did not motivate for their nomination.

Ho and Tasamari are elected to the Elections and Referenda Committee.

R. Dhawan stated that she is one of the Victoria College Director, and that she would like to work with the Vice-President, Student Life to decide allocation of funding and other responsibilities. Student engagement and being a part of a community is important, especially during this time, with many students being remote. She added that she sits on the Caffiends Executive Committee at Victoria College and she can bring this experience to the committee.

Yoo stated that she is one of the UC Directors. It is clear that university clubs play a vital role in personal and professional development of students. She has interacted with various clubs for club recognition, by being a First Year Representative for UC Lit. She believes these teamwork and communication skills will allow her to delegate tasks efficiently. She is interested in promoting accessible online support and virtual events to promote student engagement. She would like to allocate clubs funding requests and review project requests in great detail.

Ordonez stated that she is the Woodsworth Director and that it is hard for students to find community while being online. Specifically for first year students, many are concerned about how to get involved in the community and they have been advised to get involved in clubs, which is why club funding should be prioritised. There is an issue regarding the involvement of the BIPOC community within clubs, and she would like to work on this. She is a member of the University of Toronto Trek for Teens, and believes that it will be difficult for clubs like these to do that. She added that she believes the UTSU Clubs Committee can remedy this problem.

Hsu stated that he loves the University of Toronto and would like to help make it a better place.



He stated that despite his lack of experience, he would like to prove himself with the Services Committee and asked the Board for that opportunity.

Bevacqua stated that they are a Woodsworth director. She stated that she believes that she is a good choice for the Services Committee because, as a previous board member, she is already familiar with the services offered by the UTSU and would love to have a voice on the committee. She added that she has experience from last year working on the Student Aid Committee along with various committees at Woodsworth College. She believes that she is a good fit for the committee because she is transparent, understanding and would like to help propose changes to the campus.

Peters stated she is one of the New College Directors, and the work that she has previously done have helped her develop transferable skills for this role. She currently works for the federal government in policy analysis, and she is passionate about equity, and she believes that it is important to have someone present to keep that top of mind. She would ensure that policies and procedures are carried out in an equitable way.

Prem stated that he is one of the UC Directors, and he served as the chair of the Ad Hoc Governance Committee of the First Year Council. As last year was the First Year Council's inaugural year there were a lot of changes to be made, which helped familiarize him with the UTSU's Bylaws and policies. This allowed him to develop skills in policy analysis, writing and the ability to consult with stakeholders. He added that he would like to clarify procedures within the policy manual, and made changes to Bylaw X to enhance executive accountability.

Erickson stated that he is the Social Sciences Director, previously he was an ex-officio member of the Governance Committee as President of First Year Council. He worked through every stage of the policy process, and learned through his experience in the committee. He would like to work on new initiatives, including executive accountability structures, create amendments to Bylaw X, and make a more fair and democratic union. He would like to contribute to Board reform. He added that he would appreciate the vote for the Governance Committee.

7.1 Motion to Amend

RESOLUTION

MOVED: O'HALLORAN

SECONDED: RICHES

BE IT RESOLVED THAT one additional Director from the Board, *Radhika Dhawan*, be elected to serve on the Clubs Committee:

BE IT FURTHER RESOLVED THAT two additional Directors from the Board, *Matthew Ho* and *Ramtin Taramsari*, be elected to serve on the Elections & Referenda Committee;

BE IT FURTHER RESOLVED THAT one additional Director from the Board, *Sierra Bevacqua*, be elected to serve on the Services Committee; and



BE IT FURTHER RESOLVED THAT two additional Directors from the Board, *Karel Peters* and *Pranay Prem*, be elected to serve on the Governance Committee.

CARRIED

CARRIED

8. Rescheduling the August Board of Directors Meeting

RESOLUTION

MOVED: AHMED

SECONDED: O'HALLORAN

WHEREAS members of the UTSU Executive Committee are obligated to attend the Canadian Federation of Students Ontario Annual General Meeting between 26-28 August 2020;

BE IT RESOLVED THAT the next Board Meeting be held on 24 August 2020 at 12:00pm.

DISCUSSION

Ahmed stated that she, Riches, and Hemrajani would not be able to attend the next scheduled board meeting due to a meeting with the Canadian Federation of Students. The Executive has selected the 24th of August at 12PM as the new tentative date, however, this change is up for discussion.

CARRIED

9. Other Business

DISCUSSION ITEM

MOVED: O'HALLORAN

SECONDED: AHMED

Ho asked about the progress of the Student Commons building, and whether there would be a report or progress update that is available for the public to view.

O'Halloran stated that he can provide an update. He stated that a report may not be appropriate because the progress is ongoing. The UTSU is currently working with Projects and Planning, OVPS, and contractors to move into the building. The Director of Operations is developing the key matrix for the building, which will determine where the fobs are located and how security will operate. This implementation is being completed in collaboration with the University of Toronto Locksmithing services and relaying that information to Campus Police services. In this upcoming week O'Halloran, Ahmed and two other staff members will be taking a tour of the building to get an estimate of the development. He added that last year he was cynical about the progress of the Student Commons, however, the UTSU may be gaining occupancy during the summer which is a very good sign. Currently, there is discussion about development of the cafeteria and how it will be coordinated with other services offered within the building. He added that the UTSU had a meeting with all levy-collecting student groups, who will be tenants in the building, and working on the memoranda of agreement between the UTSU and these levied groups.



10. **Adjournment**

RESOLUTION

MOVED: O'HALLORAN

SECONDED: AHMED

BE IT RESOLVED that the meeting be adjourned.

CARRIED

The meeting adjourns at 2:45 PM.

Appendices Listed on Following Page



APPENDICES

- **Consent Agenda**

Link:

<https://drive.google.com/drive/folders/1PrFDhpQq5tDRB5rI28e0Zc2tn7jeYeA?usp=sharing>

A **Director-Submitted Motion: Creation of the Equity, Diversity, and Inclusion Review Body**

Link: <https://drive.google.com/file/d/1hd2p69vS38AeLFCc1u4LFYQXaJQf1Bcd/view?usp=sharing>